



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

JUL 18 2025

DIVISION MEMORANDUM
NO. 299, S.2025

CALL FOR APPLICATIONS FOR VACANT NON-TEACHING AND RELATED TEACHING POSITIONS IN SDO BATAAN

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary, Junior and Senior High School Heads
All Others Concerned

1. This Office announces the **submission of pertinent papers** relative to the conduct of the RANKING OF QUALIFIED APPLICANTS FOR NON-TEACHING AND RELATED TEACHING POSITIONS until **July 25, 2025** at the **Schools Division Office (Attention: Personnel Unit)**.

Position	Position Title (Parenthetical Title, if applicable)	Salary Grade	Place of Assignment
Non-Teaching	ADMINISTRATIVE AIDE III (UTILITY WORKER II)	3	SDO BATAAN
	ADMINISTRATIVE AIDE VI (CLERK III)	6	
	ADMINISTRATIVE ASSISTANT II (CLERK IV)	8	JC PAYUMO MEMORIAL HIGH SCHOOL
			MAGSAYSAY NATIONAL HIGH SCHOOL
			MARIVELES NATIONAL HIGH SCHOOL – SITIO MABUHAY
			SDO BATAAN
	ADMINISTRATIVE ASSISTANT III (SENIOR BOOKKEEPER)	9	ABUCAY DISTRICT
			DINALUPIHAN EAST DISTRICT
			SDO BATAAN



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

	ADMINISTRATIVE OFFICER I (SUPPLY OFFICER I)	10	MARIVELES NATIONAL HIGH SCHOOL - CAB CABEN
	AQUACULTURAL TECHNICIAN II	8	BATAAN SCHOOL OF FISHERIES
	MEDICAL OFFICER III	21	BATAAN HIGH SCHOOL FOR THE ARTS SDO BATAAN
Related Teaching	HEAD TEACHER I	14	ELEMENTARY
	HEAD TEACHER III	16	
	HEAD TEACHER III - FILIPINO	16	LUAKAN NATIONAL HIGH SCHOOL
	HEAD TEACHER III – T.L.E		ORANI NATIONAL HIGH SCHOOL – PARANG PARANG

- The schedule and venue of the paper evaluation, behavioral event interviews, and examinations shall be announced later through an advisory.
- The qualification standards for the vacant non-teaching, related teaching, and school administration positions based on Civil Service Revised Qualification Standards are as follows:

POSITION TITLE	QUALIFICATION STANDARDS			
	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
ADMINISTRATIVE AIDE III (UTILITY WORKER II)	Must be able to read and write	None Required	None Required	None Required (MC 10., s. 2013 Category III)
ADMINISTRATIVE AIDE VI (CLERK III)	Completion of 2 year studies in college	None required	None required	Career Service (Sub-professional) First Level Eligibility
ADMINISTRATIVE ASSISTANT II (CLERK IV)	Completion of Two (2) years studies in college	1 year relevant experience	4 hours relevant training	Career Service (Sub-professional) First Level Eligibility



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

ADMINISTRATIVE ASSISTANT III (SR. BOOKKEEPER)	Completion of Two (2) years studies in college	1 year relevant experience	4 hours relevant training	Career Service (Sub-professional) First Level Eligibility
ADMINISTRATIVE OFFICER I (SUPPLY OFFICER I)	Bachelor's Degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility
AQUACULTURAL TECHNICIAN II	Completion of two years studies in college	4 hours of relevant training	1 year relevant experience	Career Service (Sub-professional) First Level Eligibility
MEDICAL OFFICER III	Doctor of Medicine	None Required	None Required	RA 1080 (Doctor of Medicine)
HEAD TEACHER I (ELEMENTARY)	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units	TIC for 1 year; or Teacher for 3 years	24 hours of relevant training	RA 1080 (Teacher)
HEAD TEACHER III (ELEMENTARY)	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units	HT for 2 years; or TIC for 2 years; or Teacher for 5 years	24 hours of relevant training	RA 1080 (Teacher)
HEAD TEACHER III (SECONDARY)	Bachelor's Degree in Secondary Education; or Bachelor's Degree with 18 professional education units with appropriate field of specialization	HT for 2 year; or Teacher for 5 years	24 hours of relevant training	RA 1080 (Teacher)

4. The assessment for the said positions shall be based on **DepEd Order No. 007, s. 2023** titled **Guidelines on Recruitment, Selection, and Appointment in the Department of Education** and **DepEd Order No. 021, s.2024** titled **Amendments to DepEd Order No. 007, s.2023**.
5. Interested and qualified applicants including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
6. Applicants shall submit one copy of the following required documents enclosed in a **red expandable envelope** with the label (Name, Position Applied and Contact Number) ;
 - a. Letter of Intent addressed to the Schools Division Superintendent;



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

- b. Duly accomplished PDS (CS Form 212, Revised 2017) with Work Experience Sheet, if applicable;
- c. Valid and updated PRC License/ID, if applicable;
- d. Certificate of Eligibility/ Rating, if applicable;
- e. Scholastic/ academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available;
- f. Certificate/s of Training, if applicable;
- g. Certificate/s of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- h. Latest Appointment, if applicable and;
- i. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authority and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (Enclosure) notarized by authorized official.

Other documents for comparative assessment:

- j. Performance Rating obtained in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable
- k. Means of Verification (MOVs) for Outstanding Accomplishments, Application of Education, and Application of L&D reckoned from the date of last issuance of appointment.

Folders (complete with side tabbing) shall contain the required documents and the other documents/ MOVs for the comparative assessment (Enclosure 2). Non-submission or late submission of the required documents shall disqualify the applicant from further participation in the ranking.

7. After initial evaluation, qualified applicants shall be notified **two (2) days prior to the conduct of ranking** via email or through SMS or call and the initial Evaluation Results (IER) shall be posted at depedbataan.com.
8. Qualified applicants shall bring the original copy of the documents/attachments and present these, as needed, to the HRMPSB during the paper evaluation and ranking. However, **only documents submitted on or before the deadline shall be entertained.**
9. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

References:

DO No. 007, s. 2023

DO No. 021 s. 2024

To be included in the Perpetual Index

Under the following:

HIRING

PROMOTIONS

QUALIFICATIONS

AD28



Kabukiran, Calaylayan, Abucay 2114 Bataan

www.facebook.com/DepEdBataan

www.depedbataan.com

bataan@depd.gov.ph

"We Mould Heroes"





Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure 1 to Division Memorandum No. _____, s. 2025
CHECKLIST OF BASIC REQUIREMENTS

Name of Applicant: _____
Position Applied for: _____
Office of the Position Applied for: _____
Address: _____ Email Address: _____
Contact Number: _____
Religion: _____
Ethnicity: _____
Person with Disability: Yes () No ()
Solo Parent: Yes () No ()

Basic Documentary Requirements	Status of Submission (To be filled out by applicant; Check if complied)	Verification (To be filled out by HRMO)	
		Status of Submission (Check if complied)	Remarks
a Letter of intent			
b CSC Form 212 (Revised 2017) in 2 copies with latest 2x2 picture			
c Copy of Updated Eligibility			
d Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable			
e Copy of rating (if teaching)			
f Transcript of Records			
g Certificate of Employment			
h Certificate of Training			
i Omnibus Certification of authenticity and veracity of all documents submitted, signed by the applicant (original copy)			

Verified by: _____

Signature Over Printed Name

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Subscribed and sworn to before me this _____ day of _____, year _____.

Name and Signature of Applicant

Person Administering Oath



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure 2 to Division Memorandum No. , s. 2025

EVALUATION CHECKLIST

Documents as contained in DepEd Order No. 007, s. 2023	Status of Submission (to be filled out by the applicant; Check if submitted)	Verification (to be filled out by HRMO / Secretariat)	
		Status of Submission (check if complied)	Remarks
Education			
Training			
Experience			
Performance Rating			
Outstanding Accomplishments			
1. Outstanding Employee Awards			
2. Research and Innovations			
3. Subject matter expert			
4. Resource Speaker			
5. NEAP accredited learning			
Application of Education			
Application of Learning & Development (L&D)			

Applicant:

Verified by:

Signature over printed name

Signature over printed name