



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION ADVISORY

No. 148 s. 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisor
Elementary, Secondary and SHS Heads
All others Concerned

This Office informs all concerned about the conduct of the **School Heads Development Program (SHDP) Advanced Course** titled **"Elevating School Performance: Advanced Leadership and Management for Leaders"** on June 30-July 4, 2025 (Batch 1) and August 25-29, 2025 (Batch 2) at NEAP Baguio City.

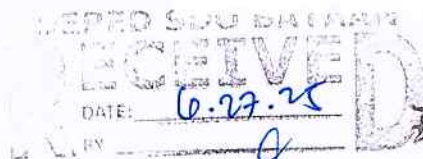
Attached is a copy of the Regional Memorandum No. 212, s. 2025 for further details and inquiries.

Immediate dissemination of this Advisory is enjoined.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

In compliance with the DepEd Order No. 8 s. 2013, this Division Advisory is issued not for endorsement per D.O. 28 s. 2001 only for the information of DepEd Officials, personnel as well as the concerned public

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Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

JUN 23 2025

REGIONAL MEMORANDUM

No. 212, s. 2025

PARTICIPANTS IN THE CONDUCT OF THE SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP) ADVANCED COURSE "ELEVATING SCHOOL PERFORMANCE: ADVANCED LEADERSHIP AND MANAGEMENT FOR SCHOOL LEADERS"

To : Schools Division Superintendents
All Others Concerned

1. With reference to Memorandum DM-OUHROD-2025-1515 from the Office of the Undersecretary, Human Resource and Organizational Development, Wilfredo E. Cabral, and Assistant Secretary, Human Resource and Organizational Development (National Educators Academy of the Philippines), and the Advisory dated June 20, 2025, the NEAP will conduct the School Heads Development Program (SHDP) Advanced Course "Elevating School Performance: Advanced Leadership and Management For School Leaders" with the following schedule and details:

Activity	Date	Venue
SHDP Advanced Course (Batch 1)	June 30 – July 4, 2025	NEAP Baguio City
SHDP Advanced Course (Batch 2)	August 25 – 29, 2025	NEAP Baguio City

2. The SHDP Advanced Course aims to equip current and aspiring Career Stage (CS) 4 school heads with the standards and competencies stipulated in the Philippine Professional Standards for School Heads.

3. Per the selection criteria indicated in the said memorandum, the participants endorsed by their respective Schools Division Superintendents for Batch 1 and Batch 2 are in the attached list.

4. The participants' board and lodging will be charged against the NEAP Human Resource Development (HRD) Fund, while transportation, per diem, and other incidental expenses will be charged to local funds, subject to the usual accounting and auditing rules and regulations.



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5. This may serve as the Travel Authority of the participants.
6. For immediate dissemination and appropriate action.

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RONNIE S. MALLARI, PhD, CESO V
Regional Director

Encl.: As stated
References: None
To be indicated in the Perpetual Index
under the following subjects:

SCHOOL HEADS

PROFESSIONAL DEVELOPMENT

HRDD1
HRDD1/hrdd2
June 24, 2025

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Republic of the Philippines
Department of Education
 REGION III-CENTRAL LUZON

Enclosure to R.M. No. _____, s. 2025

LIST OF PARTICIPANTS
 (Batch 1)
 June 30-July 4, 2025

School Heads

No.	Division	Name	Position	Office/Station
1	PAMPANGA	Ismael Nuqui	P III	Sto Rosario HS
2	PAMPANGA	Christopher Tamayo	P III	Lauc Pao ES
3	PAMPANGA	Ma. Elena Garcia	P II	San Simon ES
4	BULACAN	Guevarra, Bienvenido Jr.	P IV	Vedasto R. Santiago HS
5	BULACAN	Bunagan, Elside P.	P IV	Fortunato F. Hall III NAS
6	BULACAN	Villalon, Lorena F.	P IV	Plaridel Central School
7	BULACAN	De Guzman, Joerlin J.	P II	Binuangan ES
8	ANGELES CITY	Vargas, Hermes P.	P IV	Francisco G. Nepomuceno Memorial HS
9	MABALACAT	Vidal, Arlene C.	P IV	Dofia Asuncion Lee IS
10	CSFP	Aquino, Lea	P II	Juliana ES
11	MALOLOS CITY	Joey R. Cablgao	PIV	Barasoain Memorial IS
12	MEYCAUAYAN CITY	Edgar Allan R. Calora	PIV	Meycauayan West Central IS
13	CSJDM	Tabuzo, Francis T.	SP III	Marangal ES
14	BALIWAG CITY	Liwanag, Khristian S.	PIII	Virgen Delas Flores HS
15	AURORA	TO BE DETERMINED BU THE SDO		

Program Management Team

No.	Division	Name	Position	Office/Station
1	PAMPANGA	Marionne Baltazar	Head Teacher III	Porac NHS



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LIST OF PARTICIPANTS
(Batch 2)
August 25-29, 2025

School Heads

No.	Division	Name	Position	Office/Station
1	TARLAC PROVINCE	Dugay, Maria Cristina Alvazo	PII	Dolores Ongsiako Central ES
2	TARLAC PROVINCE	Tulio, Fatima Salas	PIII	Concepcion East Central ES
3	TARLAC PROVINCE	Gonzales, Yolanda Marin	PIV	Tarla NHS
4	NUEVA ECIJA	Velasco, Erwin V.	SP III	Las Pinas IS
5	NUEVA ECIJA	Fraile, Lourdes D.	SP IV	San Pascual IS
6	NUEVA ECIJA	Roque, Josefina R.	SP IV	Putlod San Jose NHS
7	TARLAC CITY	Escalambre, Flora G.	PII	Baras-Baras ES
8	SAN JOSE CITY	Pontela, Joel G.	SPIV	Sto. Tomas ES
9	OLONGAPO CITY	Luna, Luna S.	PIV	Tabacuhan ES
10	CABANATUAN CITY	Leah Pauline V. Escudero	SPII	Camp Tinio NHS
11	GAPAN CITY	Catacutan, Wajavina N.	PIV	San Nicolas NHS
12	BALANGA CITY	Icban, Alejandro I.	SPIII	T. Camacho Sr. ES
13	BATAAN	TO BE IDENTIFIED BY THE SDO		
14	SCIENCE CITY OF MUÑOZ	Jayne, Michelle T.	PIII	Maligaya IS
15	ZAMBALES	Pascua, Mariannè J.	PIII	Castillejos ES

Resource Persons (Batches 1 and 2)

No.	Division	Name	Position
1	Tarlac City	Rosalie Cabarios	Principal III
2	Nueva Ecija	Mauricio Angeles	PSDS
3	Olongapo City	Roderick Tadeo	Principal IV