



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION ADVISORY

No. 143 s. 2025

JUL 01 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisor
Elementary, Secondary and SHS Heads
All others Concerned

This Office informs all concerned about the **14th Region III Philippine Elementary School Principals' Development Program** with the theme **"Futur3s Forward: Reimagining School Leadership in Region 3-Inspiring School Heads to Lead with Vision, Innovation, and Impact"** on October 22-24, 2025 at Paradise Garden Resort Hotel & Convention Center, Boracay, Malay, Aklan.

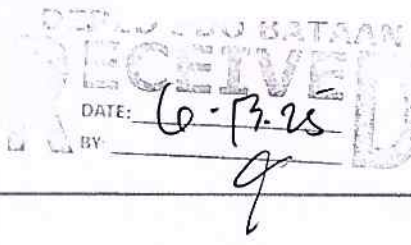
Attached is a copy of the Regional Memorandum No. 198, s. 2025 for further details and inquiries.

Immediate dissemination of this Advisory is enjoined.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

In compliance with the DepEd Order No. 8 s. 2013, this Division Advisory is issued not for endorsement per D.O. 28 s. 2001 only for the Information of DepEd Officials, personnel as well as the concerned public

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Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

REGIONAL MEMORANDUM
No. 198 s. _____, 2025

14th REGION III PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS' DEVELOPMENT PROGRAM

To: Schools Division Superintendent
Elementary School Principals/Head Teachers/TIC's/OIC's
Heads of Private Schools

1. The Philippine Elementary School Principals Association (PESPA) Region III Chapter will hold its 14th Philippine Elementary School Principals Development Program with the theme ***"Futur3s Forward: Reimagining School Leadership in Region 3-Inspiring School Heads to Lead with Vision, Innovation and Impact"*** from October 22-24, 2025, at Paradise Garden Resort Hotel & Convention Center, Boracay, Malay Aklan.
2. The conference aims to:
 - 2.1 Cultivate forward-thinking leadership among school heads that responds to emerging educational challenges and opportunities in region 3.
 - 2.2 Reimagine school governance through innovative, data informed and learner-centered leadership practices.
 - 2.3 Strengthen the culture of excellence and collaboration across schools in Central Luzon through shared vision and purposeful networking
 - 2.4 Equip school leaders with adaptive strategies and digital competencies for future ready learning environments
 - 2.5 Inspire transformational leadership that fosters inclusivity, resilience and sustainability in education systems.
3. The target participants are the Regional and Division PESPA Officers, School Principals, Assistant Principals, OIC-Assistant Principals, Head Teachers, OIC-Head Teachers and TIC's including those interested school heads of private schools.
4. Participation is on official time subject to the availability of funds.



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Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

5. Registration is strictly Online. All participants are required to complete their registration through the official online registration portal provided by the PESPA PDP 2025 organizing committee. To ensure smooth logistics and proper documentation, we will not accommodate walk-in or on the spot registrants during the event. Only those who have successfully registered online will be allowed to participate in the training sessions. Last day of registration will be on October 15, 2025.
6. A pre-registration fee of six thousand pesos (Php 6,000.00) shall be charged from each participant to defray expenses for meals, conference kits, venue, honoraria for speakers and other administrative costs charged against MOOE/ LSB Funds & local funds. Likewise, transportation / travel expenses & hotel accommodation can also be charged to MOOE/local funds subject to the usual accounting and auditing rules and regulations. Registration fee shall be deposited on this RCBC account, Philippine Elementary School Principals Association Region III Incorporated with account number **7-589-64377-6**.
7. In consideration of travel time and post training reflections, October 21 (Day 0) and October 25 (day 1 after the training) shall be accorded to participating school heads.
8. For more information, contact the following Regional PESPA Officers:
- Ramon S. Viray -0917-143-7333
 - Federito H. Embien -0910-133-7852
 - Lorna A. Aquino -0922-847-2728
 - Edel C. Beltran -0933 852-3849
9. Immediate and wide dissemination of this Memorandum is desired.

RONNIE S. MALLARI PhD CESO V
Regional Director



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REGION III-CENTRAL LUZON

Enclosure 1: Matrix of Activities

MATRIX OF ACTIVITIES

October 22-24, 2025

Schedule	Topic/ Activity	Speakers/ Facilitators	In-Charge
Day 1: October 22, 2025			
8:00-12:00 nn	Arrival, registration & Lunch		
1:00-5:00 pm	Opening Program Presentation of PESPA Officers & Board of Directors		
	Entrance of Colors		
	Philippine National Anthem	AVP	
	PESPA Prayer DepEd Region III Hymn	AVP	
	Roll Call		
	Welcome Remarks	FEDERITO H. EMBIEM Vice-President	SDO- BATAAN
	Statement of Purpose	LEAH A. ALVARAN Public Information Officer	
	Formal Opening of the 14th PESPA PDP	RAMON S. VIRAY President	
	Introduction of the Keynote Speaker	LORNA A. AQUINO Executive Secretary	
	Keynote Speech	RONNIE S. MALLARI PhD, CESO V Regional Director	



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

Day 2- October 23, 2025			
8:00- 8:30am	Management of Learning		
8:30-10:00am	Ethical Leadership in Education: Principals as Role Models of Integrity	CORAZON AGUILAR-DAVID JD, MPA, EdD	SDO- NUEVA ECIJA
10:00-10:15am	HEALTH BREAK		
10:15- 11:30am	Futur3s of Leadership: Innovating Schools with Vision and Strategy	DR. RONALDO POZON	SDO- BULACAN
11:30-12:00nn	OPEN FORUM		
12:00-1:00	LUNCH BREAK		
1:00-3:30 pm	Legal Literacy for School Leaders: Navigating Rights, Risks and Responsibilities	Atty. WADE LATAWAN	SDO- TARLAC
3:30-3:45	HEALTH BREAK		
3:45-5:00pm	Open Forum	Atty. WADE LATAWAN	SDO- ZAMBALES
5:00-6:00pm	DINNER		
DAY 3- October 24, 2025			
8:00- 8:30am	Management of Learning		
8:30- 10:00am	PRESIDENT'S HOUR	RAMON S. VIRAY PESPA President	SDO- PAMPANGA
10:00-10:15	HEALTH BREAK		
10:15- 11:00am	Closing Ceremonies & Distribution of Certificates		SDO-AURORA
11:00am-onwards	ENVIRONMENTAL SCANNING		



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REGION III-CENTRAL LUZON

RUGENE TORNATO	Mabalacat City	ROMMEL F. ROSETE	Zambales
FERDINAND G. NANQUIL, PhD	Mabalacat City		

Enclosure No.3 List of Working Committees

WORKING COMMITTEES

Activity	Chairman	Members
Monitoring & Supervision	RAMON S. VIRAY	MARCIAL C. MORTERA ROMANO C. ROXAS GERWIN LAYSA
Registration	EDEL C. BELTRAN	ROMMEL F. ROSETE JESUS UMPIG CHRISTIAN CARIZAL CHRISTIAN DELA CRUZ
Program/ Secretariat	LORNA A. AQUINO	PRISCILLA C. MALONZO CRISTINA D. PUNSALAN
Billeting & Accommodation	EDEL C. BELTRAN	IRENE D. OCAMPO MIRIAM ZAMORA MARIA CRISTINA DUGAY GEMMA AMOR MENDOZA
Physical Arrangement	FEDERITO H. EMBIEM	CRISPINO PARULE CHRISTIAN HALILI LEONARD LOBO RUGENE TORNATO
Food	LUCILA O. ANGELO	AMALIA ABAYAN JANE D. ROBLES MARIA CARMEN S. MURALLA RIZZA O. DAVID RITA DALUSUNG
Documentation	HUMPHREY R. SORIANO	JOHN PAULO M. MALONZO RICHARD U. AYSON
Program Evaluation	LEAH A. ALVARAN	GENALYN B. TANGONAN CHARITO LAGGUI ANA MARIA I. GARCIA LORENA ESTIDOLA ELEONOR G. SIOSON
Medical Team	VIRGILIO DIAZ	MARIA CRISTINA A. DUGAY GEMMA AMOR B. MENDOZA FATIMA T. ALIMURONG VILMA CAWIGAN LEONILA YANTO MARIA FILIPINAS JOSON