



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN


DIVISION MEMORANDUM
No. 204 s. 2025

MAY 13 2025

**CAPACITY BUILDING FOR RECEIVING TEACHERS AND SCHOOL HEADS
ON THE IMPLEMENTATION OF DIFFERENT PROGRAMS AND SERVICES
FOR LEARNERS WITH DISABILITIES**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. The Schools Division Office of Bataan, through the Curriculum Implementation Division (CID), shall conduct a Capacity Building for Receiving Teachers and School Heads on the Implementation of Different Programs and Services for Learners with Disabilities on May 28–30, 2025, at the Abucay Multi-Purpose Cooperative, Abucay, Bataan.
2. This activity is a three-day live-out training that aims to discuss issues and concerns related to the implementation of various programs and services that cater to the needs of learners with disabilities (LWDs). Specifically, by the end of the training, the participants shall be able to:
 - a. improve their implementation of the different programs and services for learners with disabilities;
 - b. strengthen awareness of inclusive education implementation; and
 - c. scale up commitments to deliver accessible, equitable, and quality-assured opportunities for all LWDs.
3. A registration fee of One Thousand Eight Hundred Pesos (Php1,800.00) shall be collected from each participant to cover expenses for meals, venue, and training materials, chargeable against the 2024 SPED Support Fund or school MOOE, subject to the usual accounting and auditing rules and regulations. Travel expenses of the participants to and from the venue shall be charged against local or school funds.
4. Enclosed are the training matrix and list of participants for reference.
5. This Memorandum serves as the travel order of the participants.
6. Wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, CESO V
Schools Division Superintendent

Encls. As stated
To be indicated in the Perpetual Index
Under the following subjects

CURRICULUM POLICY TRAINING SNED

C10/c128
May 23, 2025



Kabukiran, Calaylayan, Abucay 2114 Bataan
www.facebook.com/DepedBataan

www.depedbataan.com
bataan@deped.gov.ph

"We Mould Heroes"





Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 1 to Division Memorandum No. _____s,2025

**CAPACITY BUILDING FOR RECEIVING TEACHERS AND SCHOOL HEADS ON THE IMPLEMENTATION OF
THE DIFFERENT PROGRAMS AND SERVICES TO LEARNERS WITH DISABILITIES
May 28-30,2025**

TRAINING MATRIX

Time	Day 1- May 28, 2025	Day 2 -May 29, 2025	Day 3- May 30, 2025
7:00-8:00AM			
8:00-8:30AM	Registration	Management of Learning	Management of Learning
8:30-9:00AM	Opening Program *National Anthem - AVP *Prayer - AVP *Attendance Check - Raquel Denise Braza *Messages - CID Chief/ASDS/SDS	Session 4: IEPs and ITPs Marjorie M. Palomo	Session 8: Universal Design for learning Ara S. Velasco
9:00-9:45AM	Expectation Setting (Why are you here?)		
9:45-10:00AM	Health Break		
10:00-12:00NN	Session 1: <i>DepEd Order No. 44, s. 2021</i> Jacqueline C. Tuazon	Session 5: Behavior Management and Support Jane D. Robles	Parent and Family Engagement Arcele F. Servera
12:00-1:00PM	Lunch Break		
1:00-2:30PM	Session 2: Understanding Inclusion Noel T. Lagman	Session 6: Social Emotional Learning Irene B. Angeles	Updates on Inclusive Education Aileen R. Nunez
2:30-2:45PM	Health Break		
2:45 -4:00PM	Session 3: Differentiated Instruction Jeffrey V. David	Session 7: Collaborative Teaching Models Ma. Fe Teresa T. Penaflor	Closing Program Impression Challenge Acceptance of Challenge Commitment Awarding of Certificates Closing Prayer Community Singing "IF WE HOLD ON TOGETHER"
Officers of the Day	TWG/Staff	Elem Teachers	Secondary Teachers

CAPACITY BUILDING FOR RECEIVING TEACHERS AND SCHOOL HEADS ON THE IMPLEMENTATION OF THE DIFFERENT PROGRAMS AND SERVICES TO LEARNERS WITH DISABILITIES

May 28-30,2025

LIST OF PARTICIPANTS

No.	Name		School
1	Gloria C. Limin	MT II	San Ramon ES
2	Dolores M. Roxas	MT I	San Ramon ES
3	Ferdinand V. Fajardo	MT I	San Ramon ES
4	Maricon G. Diego	Teacher I	Pagalanggang ES
5	Karen D. Fernandez	Teacher III	Pagalanggang ES
6	Caselyn L. Macuroy	Teacher I	Liyang Elementary School
7	Eloisa E. Flores	Teacher I	Liyang Elementary School
8	Aileen Z. Lapid	Teacher I	Liyang Elementary School
9	Mary Jane C. Roxas	Teacher I	Bilolo Elementary School
10	Janice G. Nuguid	Teacher II	Bacong Elementary School
11	Jeanylyn G. Punla	Teacher III	Bacong Elementary School
12	Eden T. Nicban	Teacher II	Bacong Elementary School
13	Susan S. Tria	Teacher III	Bagumbayan ES
14	Lenny Ann C. Fajardo	Teacher I	Bagumbayan E S
15	Brenda R. Perdio	Teacher III	Bagumbayan ES
16	Annaliza F. Guevarra	MT I	Tipo Elementary School
17	Allyza Mae S. Manlapaz	Teacher I	Tipo Elementary School
18	Angeli N. Agustin	Teacher II	Tipo Elementary School
19	Joselle S. Alarcon	Teacher III	Baseco Elementary School
20	Mutya B. Manuel	Teacher III	Baseco Elementary School
21	Lolet Ico	Teacher III	Tapulao Elementary School
22	Genlie Marie C. Gonzales	Teacher I	Tapulao Elementary School
23	Antonio R. Malit	Teacher I	Pantalan Bago Elementary School
24	Karla Jean C. Bongato	Teacher I	Pantalan Bago Elementary School
25	Elvira M. Duran	Teacher II	Sibul Elementary School
26	Cielo B. Garcia	Teacher I	Sibul Elementary School
27	Joan M. Bognot	Teacher I	Tucop Integrated School
28	Jonel R. Cruz	Teacher I	Tucop Integrated School
29	Jeraldine M. Bacani	Teacher II	Naparing Elementary School
30	Abigail Joy D. Adriano	Teacher II	Naparing Elementary School
31	Jennifer A. Lansangan	Teacher II	Naparing Elementary School
32	Jenine M. Dabu	Teacher I	Pinulot Elementray School
33	Elaine G. Salenga	Teacher I	Pinulot Elementray School
34	Alma N. Macabulos	Teacher III	Pinulot Elementray School

LIST OF PARTICIPANTS

No.	Name		School
35	Lovely A. Cabillan	Teacher I	Pinulot Elementray School
36	Imelda C. Sacramento	Master Teacher II	Pinulot Elementray School
37	Catherine O. Reyes	Teacher III	Carbon Elementary School
38	Jackielyn B. Dela Vega	Teacher I	Carbon Elementary School
39	Sairen B. Capili	Teacher I	Bangkal Elementary School
40	Grace B. Bedie	Teacher III	Bangkal Elementary School
41	Mary Christine E. Barin	Teacher I	Abucay North Elementary School
42	Melissa L. Baluyot	Teacher III	Abucay North Elementary School
43	Marilyn C. Tenorio	Teacher I	Asuncion Consunji Memorial ES
44	Joan B. Maralit	Teacheer I	Asuncion Consunji Memorial ES
45	Marinelle Trinidad	Teacher II	Hermosa National High School
46	Darybel A. Leong	Teacher I	Sabatan Elementary School
47	Nancy R. Yarra	Teacher II	Sabatan Elementary School
48	Alicia O. Javier	Teacher II	Peas Elementary School
49	Marilou P. Soriano	Teacher III	Peas Elementary School
50	Kiara F. Mabuti	teacher1	Ialawigan es
51	MARGIELYN BUCOG	Teacher I	General Lim Elementary School
52	DHALIA PINCIL	Teacher I	General Lim Elementary School
53	MARIA CECILIA BERGONIA	Teacher I	General Lim Elementary School
54	Joanna Faye G. Diuco	Teacher I	Dalao Elementary School
55	MARY JANE R. ESPIRITU	TEACHER 1	GABALDON ELEMENTARY SCHOOL
56	MARLENE F. RIMANDO	TEACHER III	GABALDON ELEMENTARY SCHOOL
57	Mary Rose A. Abrquez	Teacher II	Limay National High School
58	Irene M. Angeles	Teacher I	Limay National High School
59	Shena B. Mariano	Teacher III	Cabcaben Elementary School
60	Gretchen L. Angeles	Teacher III	Cabcaben Elementary School
61	Anna Liza S. Menil	Teacher III	Cabcaben Elementary School
62	Dorothy C. Meneses	Teacher I	Wakas Elementary School
63	Melody R. Sangalang	Teacher III	Wakas Elementary School
64	ARMINA P. BONCO	T-III	ORANI NORTH ELEMENTARY SCHOOL
65	Ma. Victoria O. Engracia	Teacher II	St. Francis II Elementary School
66	Debbie Anne A. Cadajas	Teacher I	St. Francis II Elementary School
67	Remely A. Salas	Teacher I	St. Francis II Elementary School
68	Ma Clarissa P. Benjamin	Teacher III	Alauli ES
69	Michael O. Narvasa	Teacher III	Alauli ES
70	Rosemarie Q. Ramos	Teacher III	Alauli ES
71	Ma. Christillana C. Villon	Teacher I	Alauli ES
72	Richelle E. Santos	Teacher III	Alauli ES
73	Isabelita D. Sanchez	Teacher III	ORANI NORTH ELEMENTARY SCHOOL
74	Anna Liza G. Dela Cruz	Teacher III	Ipag Elementary School
75	Geneva M. Mendoza	Teacher III	Ipag Elementary School

LIST OF PARTICIPANTS

No.	Name		School
76	Roda S. Soriano	Teacher II	Sta Rosa ES
77	Jessica S. Dela Cruz	Teacher II	Sta Rosa ES
78	Cindy L. Ramos	Teacher 1	Luz Elementary School
79	Monchell C. Pesa	Teacher I	Sapa Elementary School
80	Rizalyn B. Rosario	Teacher II	Antonio G. Llamas Elementary School
81	Mary Ann Mae L. Ongoco	Teacher II	Hermosa National High School
82	Karen D. Datu	Teacher I	Salian Elementary School
83	Jallene A. Quilor	Teacher III	Antonio G. Llamas Elementary School
84	Julieben P. De Guzman	Teacher 1	Calaguiman Elementary School
85	Marilou F. Reyes	Teacher II	Pastolan Integrated School
86	Amabelle D. Nicdao	Teacher I	Pastolan Integrated School
87	Nierisa D. Bilbao	Teacher I	Pastolan Integrated School
88	Mary Grace M. Sarmiento	Teacher I	Pulo Integrated School
89	Maureen A. Manalo	Teacher I	Pulo Integrated School
90	Jermaine Cairra L. Payao	Teacher I	Pulo Integrated School
91	GLORIA A. FORBES	Teacher I	Maligaya Elementary School
School Heads			
92	Kristine C. Tentia	Head Teacher III	Wakas Elementary School
93	Maria May S. Forio	School Principal II	Ipag Elementary School
Speakers			
94	Jacqueline C. Tuazon	SPS	SDO-CID
95	Noel T. Lagman	P III	AGLES
96	Marjorie Palomo	PIV	Alasasin ES
97	Ma. Fe Teresa T. Penaflor	PIV	San Ramon ES
98	Ara S. Velasco	PIII	Magsaysay NHS
99	Arcele Servera	PIII	Hermosa NHS
100	Jeffrey Valerio	PIII	Orani North ES
101	Jane Duenas	PIV	Dinalupihan ES
102	Irene Angeles	PIII	Arellano ES
103	Aileen Nunez	PIII	Cabcaben ES
TWG/STAFF			
104	Evelyn M. Mendoza	EPS	CID
105	Nico Manalansan	ICT	OSDS
106	Veronica Hacinan	Nurse	SGOD
107	Annie Galvez	Nurse	SGOD