



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

MAY 13 2025

No. 190 s. 2025

INNOVATIVE INSTRUCTIONAL SUPERVISION WITH AI APPLICATION

To: Assistant Schools Division Superintendent
Chief Education Supervisor
Education Program Supervisors
Public Schools District Supervisors
Public and Private Elementary, Junior, and Senior High School Principals
All Others Concerned

1. In pursuit of continuous professional growth and in line with the thrust of the Department of Education to promote innovation and excellence in instructional leadership, this Office announces the conduct of the Seminar on Innovative Instructional Supervision with AI Application exclusively for Master Teachers.
2. This seminar aims to empower Master Teachers with advanced strategies and tools in conducting instructional supervision by integrating artificial intelligence (AI) applications. The activity will highlight innovative methods of providing feedback, enhancing teacher performance monitoring, and promoting data-driven instructional decision-making through the use of emerging AI platforms.
3. **Details of the activity are as follows:**
 - **Title:** Innovative Instructional Supervision with AI Application
 - **Date:** May 20-21, 2025
 - **Time:** 8:00 AM – 5:00 PM
 - **Venue:** To be announced at later date
 - **Participants:** Selected Master Teachers from Public Elementary and Secondary Schools
4. Enclosed in this Memorandum are the following:
 - Enclosure 1. List of Participants*
 - Enclosure 2. Seminar Matrix*
 - Enclosure 3. Declaration of Availability and Willingness*
5. Further, should the seminar fall on a holiday, participants shall be **eligible for the grant of Compensatory Time Off (CTO) or Service Credit**, pursuant to the guidelines as enumerated in DepEd Order No. 13 s. 2024 titled, Revise Guidelines on the Grant of Vacation Service Credit for Teachers and DepEd



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Order No.9 s. 2002 titled, Establishing the Program on Awards and Incentives for Service Excellence (PRAISE) in DepEd.

6. This Memorandum shall serve as the travel Authority of the Participants.
7. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

To be included in the Perpetual Index
Under the following headings:

 Training/Seminar
SO10/rjvm



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Enclosure 1

List of Participants

Innovative Instructional Supervision with AI Application
 May 20-21, 2025

NO	STATION	DESIGNATION	NAME
SDO-BATAAN			
1	SDO Bataan	Schools Division Superintendent	Carolina S. Violeta, EdD, CESO V
2	SDO Bataan	Assistant Schools Division Superintendent	Armando C. Capili, EdD
3	SDO Bataan	Facilitator	Nico M. Mangaliman
4	SDO Bataan	Facilitator	Jethro M. Nocom
5	SDO Bataan	TWG (Technical Committee)	Mark Anthony Sobervinas
6	SDO Bataan	TWG / Senior Education Program Specialist	Raymond Joseph V. Mendoza
7	SDO Bataan	TWG / Education Program Specialist II	Evangeline D. Gallardo
8	SDO Bataan	TWG / Nurse	Beverly Reyes
9	SDO Bataan	TWG / Nurse	Princess Emil Sotto
10	SDO Bataan	Speaker	Richard M. Alboro
11	SDO Bataan	Speaker	Harold R. Espeleta

List of Master Teachers

NO	STATION	DESIGNATION	NAME
12	CAPITANGAN ES	MASTER TEACHER I	DANQUE, VIRGINIA A
13	DINALUPIHAN ES	MASTER TEACHER II	RAMOS, JOANNA S
14	DINALUPIHAN ES	MASTER TEACHER I	FRANCISCO LENY G
15	NEW SAN JOSE ES	MASTER TEACHER I	VILLASIN, VIRGINIA B
16	DINALUPIHAN ES	MASTER TEACHER I	TRIA, MARILOU B
17	DINALUPIHAN ES	MASTER TEACHER I	ALFARO MAUREEN B
18	DINALUPIHAN ES	MASTER TEACHER II	SINGIAN RYANN R
19	PENTOR ES	MASTER TEACHER I	MATAWARAN, JOCELYN D
20	SUMALO IS	MASTER TEACHER I	MANUEL, AILEEN A
21	PANDATUNG ES	MASTER TEACHER II	SUSI, MARIA EMMA B
22	HERMOSA ES	MASTER TEACHER I	CRUZ, JEANIFER Q



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23	CASUPANAN ES	MASTER TEACHER II	NICDAO, LADY AIRISH D
24	TIPO ES	MASTER TEACHER I	LINDOG, MARVIN Y
25	CASUPANAN ES	MASTER TEACHER I	CABUAL, GLENDA D
26	BACONG ES	MASTER TEACHER I	PINEDA, MAYRICA S
27	PULO IS	MASTER TEACHER II	NICDAO, MARIETA B
28	CULIS ES	MASTER TEACHER I	JUAN, ALICIA S
29	MAMBOG ES	MASTER TEACHER I	SANTOS, YOLANDA Y
30	TIPO ES	MASTER TEACHER I	ACOSTA, LORIE L
31	MANDAMA ES	MASTER TEACHER I	HUNTER, JOSEPHINE S
32	TIPO ES	MASTER TEACHER I	GUEVARRA, ANNA LIZA F
33	ARSENAL ES	MASTER TEACHER II	TANAEL, JUDITH E
34	LAMAO ES	MASTER TEACHER I	BARBASAN, MARICEL F
35	ST FRANCIS II ES	MASTER TEACHER I	LACSON, ALINA P
36	CARBON ES	MASTER TEACHER I	CRUZ, EMMANDA C
37	LAMAO ES	MASTER TEACHER II	BANTOG, FLORINDA L
38	LIMAY ES	MASTER TEACHER I	FRANCISCO, MELANIE D
39	LIMAY ES	MASTER TEACHER II	MASON, JANE L
40	IPAG ES	MASTER TEACHER II	CANTILLAS, MARIA CITADEL S
41	TOWNSITE ES	MASTER TEACHER I	ABELIDO, ALMA A
42	BASECO ES	MASTER TEACHER I	MERCADER, JANICE D
43	ALASASIN ES	MASTER TEACHER I	REYES, ESSEL E
44	STO. NINO BIAAN ES	MASTER TEACHER I	BURGOS, ELOIDA T
45	CABCABEN ES	MASTER TEACHER I	DUNKEN, LORNA P
46	AG LLAMAS ES	MASTER TEACHER I	ALVARO, LHOUMEL D
47	CABCABEN ES	MASTER TEACHER I	MANIO, RIZALYN P
48	BAT II ES	MASTER TEACHER I	CARON, MARCY C
49	BAYVIEW ES	MASTER TEACHER I	VILLAPANDO, MICHELLE B
50	MABAYO ES	MASTER TEACHER II	FLORENDO, JENILIE N
51	FACUNDO ANGELES MES	MASTER TEACHER I	ELLANO, LISETTE B
52	ORANI SOUTH ES	MASTER TEACHER I	ANGELES, MERCEDES C
53	ORANI NORTH ES	MASTER TEACHER II	NIELSEN, JOSEPH C
54	PANTALAN LUMA ES	MASTER TEACHER I	BATO, ALMA C
55	PARAISO ES	MASTER TEACHER I	ROBERTS, GIDEON V
56	LEGUA IS	MASTER TEACHER I	BAÑARES, DIVINE S
57	ORANI SOUTH ES	MASTER TEACHER I	OCAMPO, CARLYZAH D
58	PULO IS	MASTER TEACHER I	MANTILLA, REYMUALDO R
59	ORANI NORTH ES	MASTER TEACHER I	FLORES, KAREN V
60	ORANI SOUTH ES	MASTER TEACHER II	LIBAO, ANNA LIZA R
61	PARAISO ES	MASTER TEACHER I	BRINGAS, GLORIA B



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62	ARELLANO ES	MASTER TEACHER II	ROXAS, VIVIAN S
63	SABATAN ES	MASTER TEACHER I	BAUTISTA, MARK ANTHONY C
64	STO.DOMINGO ES	MASTER TEACHER I	ALARCON, ARCHIE B
65	ARELLANO ES	MASTER TEACHER I	DOJILLO, MARIO E
66	BALUT ES	MASTER TEACHER I	LICAROS, JESSY RAE D
67	DIWA ES	MASTER TEACHER II	SUMAGUIO, VILMA S
68	SAMAL NORTH ES	MASTER TEACHER I	RODRIGUEZ, ELIZABETH L
69	SAMAL SOUTH ES	MASTER TEACHER I	MAGPOC, FELMAR D
70	SAMAL NORTH ES	MASTER TEACHER II	LAQUI, VICTORIA H
71	CALAGUIMAN ES	MASTER TEACHER I	SALDANA, JOVELYN V
72	GUGO ES	MASTER TEACHER II	NAVARRO, MA JOSEFINA D
73	SAN BENITO ES	MASTER TEACHER I	CABRERA, MARIA CECILIA R
74	SAN RAMON ES	MASTER TEACHER I	FRONDOZO, LORENA Q
75	MAGSAYSAY ES	MASTER TEACHER I	RIVERA, SHIELA M
76	KATAASAN ES	MASTER TEACHER II	PENAFLO, EDILYN L
77	MNHS CAMAYA	MASTER TEACHER I	ARELLANO, ALMA VILLA G
78	SAMAL NHS - SHS	MASTER TEACHER I	GARCES, ARLEEN A
79	MNHS CAMAYA	MASTER TEACHER II	DIZON, CHARINA C
80	HERMOSA SHS	MASTER TEACHER I	VALENCIA, HAREN B
81	GEPSOICS	MASTER TEACHER I	SONGCO, RHENN B
82	HERMOSA SHS	MASTER TEACHER I	FERNANDEZ, BERNIE M
83	JC PAYUMO SHS	MASTER TEACHER I	BUGTONG, MARILOU A
84	EC BERNABE NHS	MASTER TEACHER I	VICENCIO, JEFFREY D
85	B CAMACHO NHS	MASTER TEACHER I	GLORIA, NATIVIDAD T
86	B CAMACHO NHS	MASTER TEACHER I	PASCUAL, JENNY G
87	B CAMACHO NHS	MASTER TEACHER I	MANUEL, LORENA A
88	B CAMACHO NHS	MASTER TEACHER I	LINGAD, JANET A
89	JC PAYUMO MHS	MASTER TEACHER II	CABUEN, PILAR C
90	JC PAYUMO MHS	MASTER TEACHER I	ENCIO, CHONA L
91	JC PAYUMO MHS	MASTER TEACHER I	BICALDO, BLISELDA D
92	HERMOSA NHS	MASTER TEACHER I	GUDDARAN, ANGUSTIA A
93	HERMOSA NHS	MASTER TEACHER II	VILLAGRACIA, PEARLY V
94	LAMAO NHS	MASTER TEACHER II	QUIROZ, JOAN J
95	LIMAY NHS	MASTER TEACHER I	RIVERA, EDITH L
96	LIMAY NHS	MASTER TEACHER I	CORTEZ, RIA A
97	LIMAY NHS	MASTER TEACHER I	ADVINCULA, CLARISSA E
98	LIMAY NHS	MASTER TEACHER II	LUMABAN, AILEEN L



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99	LIMAY NHS	MASTER TEACHER I	MADERAZO, LANY VELL M
100	LIMAY NHS	MASTER TEACHER I	SANCHEZ, DINA B
101	LUAKAN NHS	MASTER TEACHER I	VALLE, MILA T
102	LUAKAN NHS	MASTER TEACHER I	SINGIAN, EDRINA A
103	LUAKAN NHS	MASTER TEACHER II	MACARAIG, NANCY P
104	MNHS CABCBEN	MASTER TEACHER II	BONUS, MARY CHARLOTTE R
105	MNHS CABCBEN	MASTER TEACHER I	SANTOYO, RICER B
106	MNHS CABCBEN	MASTER TEACHER I	MERINO, BHEN JAY D
107	MNHS POBLACION	MASTER TEACHER II	DABU, DELFA T
108	MNHS POBLACION	MASTER TEACHER I	AQUINO, JOSEPHINE P
109	MNHS POBLACION	MASTER TEACHER I	DE LEON, ADRIEL L
110	MORONG NHS	MASTER TEACHER I	RIVERA, EDNA D
111	ORANI NHS	MASTER TEACHER I	PALOMARES, MA BELEN P
112	ORANI NHS	MASTER TEACHER I	GLORIA, OLIVE S
113	ORANI NHS	MASTER TEACHER I	PONCE, AGATHA JEHAN P
114	P ROMAN NHS	MASTER TEACHER I	CATALAN, DESIREE E
115	PAGALANGGANG NHS	MASTER TEACHER II	LINGAD, GLENDA P
116	PAGALANGGANG NHS	MASTER TEACHER I	CASTRO, MARY GRACE M
117	PAGALANGGANG NHS	MASTER TEACHER I	DULO, LIZETTE CHRISTINE L
118	SAMAL NHS	MASTER TEACHER I	TIANGCO, MA. JHOANA B
119	JEAG MHS	MASTER TEACHER II	REFUERZO, ROSALIE C
120	JEAG MHS	MASTER TEACHER II	ALICANTE, JERMIE A
121	JEAG MHS	MASTER TEACHER I	QUISIM, MA ELOISA C
122	ORANI JHS PARANG	MASTER TEACHER I	REYES, MARVY V
123	ORANI JHS PARANG	MASTER TEACHER I	FLORES, ROSALYN C
124	ORANI JHS PARANG	MASTER TEACHER I	MALLARI, ARNOLD M
125	ORANI JHS PARANG	MASTER TEACHER I	PRUNA, LEONY ANN E
126	ORANI JHS PARANG	MASTER TEACHER I	RECALDE, ANJELICA G
127	ORANI JHS PARANG	MASTER TEACHER I	MANALO, CYRILL S
128	MAGSAYSAY NHS	MASTER TEACHER I	BLACK, RAYMOND C
129	ST FRANCIS NHS	MASTER TEACHER I	BUSTAMANTE, JOHN WILLIAM S
130	ST FRANCIS NHS	MASTER TEACHER I	SANTISIMA, GIO B
131	BATAAN HIGH SCHOOL FOR THE ARTS	MASTER TEACHER I	HERNANDEZ, PEPITO



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List of Panelist

NO	STATION	DESIGNATION	NAME
132	SDO-BATAAN	EPS-ENGLISH	ROBERTO R. PANTIG
133	BATAAN SCHOOL OF FISHERIES	HEAD TEACHER	ALJON F. TOBONGBANWA
134	GABALDON ES	PRINCIPAL	ARLENE M. VALLEJOS
145	SDO-BATAAN	EPS-MATH	DANILO C. CAYSIDO
136	PAGALANGGANG NHS	HEAD TEACHER	SHERWIN G. SERRANO
137	KAPARANGAN ES	PRINCIPAL	RODRIGO S. PANLAQUE
138	SDO-BATAAN	EPS-SCIENCE	ERWIN R. BERMILLO
139	PABLO ROMAN NHS	HEAD TEACHER	ALEXANDER J. SALAZAR
140	MNHS-POBLACION	HEAD TEACHER	DEO DERRO L. DUCOT



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Enclosure 2

PROGRAM

Innovative Instructional Supervision with AI Application
May 20-21, 2025

TIME	ACTIVITY	In-Charge
DAY 01		
8:00-8:30AM	Arrival and Registration	Program Management Team
8:30-9:15AM	Opening Program	
	National Anthem Prayer DepEd Region III and Bataan Hymn	Audio-Visual Presentation
	Roll Call	Moderator
	Welcome Remarks	Armando C. Capili, EdD, <i>Assistant Schools Division Superintendent</i>
	Messages	Carolina S. Violeta, EdD, CESO V <i>Schools Division Superintendent</i>
	Orientation	Jethro M. Nocom <i>Senior Education Program Specialist – Planning and Research</i>
9:15-10:00AM	Session 1: Understanding Core Values	Harold R. Espeleta
10:00-10:15AM	HEALTH BREAK	
10:15 – 10:30AM	Continuation of Session 1: Understanding Core Values	Harold R. Espeleta
10:30 – 12:00PM	Session 2: Organizational Values	Harold R. Espeleta
12:00-1:00PM	LUNCH BREAK	
1:00-3:00PM	Session 3: Ethical Considerations in AI for Education	Richard M. Alboro
3:00-3:15PM	HEALTH BREAK	



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3:15-4:00PM	Session 4: AI Tools for Enhancing Teacher Feedback	Richard M. Alboro
4:00-5:00PM	Open Forum	Moderator
DAY 02		
8:00-8:15PM	Management of Learning	District In-Charge
8:15-10:00AM	Demonstration and Critiquing of the Gamified Lesson Plan – English (Elementary)	Volunteer Presenter
10:00-10:15AM	Health Break	
10:15-12:00PM	Demonstration and Critiquing of the Gamified Lesson Plan – English (Secondary)	Volunteer Presenter
12:00PM – 1:00PM	Lunch Break	
1:00-3:00PM	Demonstration and Critiquing of the Gamified Lesson Plan – Science (Elementary)	Volunteer Presenter
3:00-3:15PM	HEALTH BREAK	
3:15-4:30PM	Demonstration and Critiquing of the Gamified Lesson Plan – Math (Elementary)	Volunteer Presenter
4:30-5:00PM	Closing Program	District In-Charge



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Enclosure 3

Declaration of Availability and Willingness

[Your Full Name]
[Your Position/Designation]
[Your School/Office]
[Address]
[Date]

To Whom It May Concern:

I, [Your Full Name], currently serving as [Your Position] at [School/Office Name], hereby declare my full availability and willingness to participate in Innovative Instructional Supervision with AI Application to be held on May 20-21, 2025.

I understand the responsibilities and expectations associated with this undertaking and commit to fulfilling them to the best of my abilities. I further affirm that my participation will not compromise the operations and responsibilities of my current assignment, and I have coordinated with my immediate superior regarding this matter.

This declaration is made voluntarily to express my commitment and readiness for the said undertaking.

Thank you very much.

Respectfully,

[Signature]
[Your Full Name]
[Position]



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