## UNDERSTANDING SCHOOL-BASED MANAGEMENT

by:
Ancelma R. Columna

Teacher III, Pita Elementary School

School-based management is a concept that emphasizes the importance of decentralizing decision-making processes in educational institutions. It involves giving more autonomy to individual schools and empowering teachers, parents, and community members to actively participate in the governance and management of their schools.

A key advantage of school-based management is its flexibility and responsiveness to local needs. By including stakeholders in decision-making, schools can adapt policies and practices to meet the unique requirements of their students and communities. This collaborative approach fosters a sense of ownership among stakeholders, encouraging greater commitment and dedication. Ultimately, this leads to more effective strategies and a stronger focus on achieving educational goals tailored to specific contexts.

School-based management cultivates a collaborative culture by encouraging teachers to share ideas, experiences, and best practices. This approach enhances teaching quality while fostering innovation in pedagogy, ultimately benefiting student learning. Moreover, involving parents in decision-making strengthens home-school partnerships, which research shows positively impacts student achievement. By engaging all stakeholders, school-based management creates a supportive environment that promotes professional growth, collaborative problem-solving, and a shared commitment to achieving educational goals.

Moreover, School-based management promotes accountability at every level by fostering transparency in decision-making. With clear processes in place, stakeholders can hold one another responsible for their actions or inactions. This collaborative

## edbataan.comPublications

approach ensures that resources are allocated and used efficiently to achieve educational goals. By emphasizing accountability and transparency, school-based management ultimately drives improvements in student outcomes and strengthens the overall effectiveness of the educational system.

School-based management plays a crucial role in enhancing educational quality by promoting collaboration, flexibility, accountability, and community engagement. By empowering individuals at the grassroots level with decision-making authority, schools can better address local needs while fostering a sense of ownership among stakeholders. Therefore, implementing school-based management should be prioritized as it has the potential to significantly improve education systems worldwide.

References: Summers, Anita A. (2022, August 15) Chapter 5: The Effects if School-Based Management Plans. https://nap.nationalacademies.org/read/5143/chapter/6

International Institute for Educational Planning (2022, June 14). Management Shortcomings. https://policytoolbox.iiep.unesco.org/policy-option/managementshortcomings/