



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

APR 08 2025

DIVISION MEMORANDUM

No. 159 s. 2025

**EMPOWERING SCHOOL LEADERS: LEGAL AND ETHICAL MANAGEMENT
FOR EFFECTIVE GOVERNANCE**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Administrative Officers
All Others Concerned

1. The Public Schools Administrative and Supervisory League of Bataan Peninsula Inc.(formerly known as BAPSASULEA) will hold a three-day management training titled **Empowering School Leaders: Legal and Ethical Management for Effective Governance** with the theme "*Navigating Legal Landscapes in Education: Ensuring Compliance, Protection, and Ethical Leadership*" on May 14-16, 2025, at Venus Park View Hotel, Baguio City.
2. All registered members of the organization, including Public Elementary and Secondary School Heads, Public Schools District Supervisors, Education Program Supervisors, Administrative Officers, and other relevant teaching personnel, are encouraged to attend the activity. Please refer to *Enclosure 1* for the complete list of participants.
3. A registration fee of Six Thousand Pesos (P6,000.00) shall be collected from each participant to cover expenses for food, venue, accommodation and other incidental expenses relative to the activity chargeable against School Maintenance and Other Operating Expenses (MOOE) and/ or other local funds subject to the usual accounting and auditing rules and regulations.
4. Participants are expected to maintain a professional and cohesive atmosphere by wearing corporate attire for the duration of the convention.
5. The Technical Working Group (*see Enclosure 2 – List of TWG*) is assigned to be the advance party responsible for preparing the venue a day before the event.
6. See Enclosure 3 for the Matrix of Activities.
7. This Memorandum shall serve as the Travel Authority of the participants.
8. Immediate and wide dissemination of this memorandum is desired.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

FOR THE SCHOOLS DIVISION SUPERINTENDENT

Ci18/rdl
03-26-2025

To be indicated in the Perpetual Index
Under the following subjects:
BAPSASULEA
CONVENTION

ARMANDO C. CAPILI, EdD
Assistant Schools Division Superintendent

Enclosure 1 - List of Participants

EMPOWERING SCHOOL LEADERS: LEGAL AND ETHICAL MANAGEMENT FOR EFFECTIVE GOVERNANCE

Theme: "Navigating Legal Landscapes in Education: Ensuring Compliance, Protection, and Ethical Leadership"

May 14-16, 2025 Venus Park View Hotel , Baguio City

No	Name	Position	District	School/Office
1	JACQUELINE C. TUAZON	EPS	CID	SDO
2	EVELYN V. MENDOZA	EPS	CID	SDO
3	EDWIN RIEL BERMILLO	EPS	CID	SDO
4	MILA D. CALMA	EPS	CID	SDO
5	MARIA TERESA C. PEREZ	EPS	CID	SDO
6	ROBERT A. PANTIG	EPS	CID	SDO
7	RUEL D. LINGAD	PSDS	DIN. EAST	SDO
8	RONIE S. MENDOZA	PSDS	DIN. WEST	SDO
9	TERESITA R. ORDIALES	PSDS	ORION	SDO
10	MINERVA P. RILLO	PSDS	PH. AR	SDO
11	JONATHAN B. DE GUZMAN	PSDS	BAGAC	SDO
12	MARIEL M. LABANDILO	PSDS	MORONG	SDO
13	ELMA P. DIZON	PSDS	SAMAI	SDO
14	ELVIRA R. MINA	PSDS	ABUCAY	SDO
15	RODGER R. DE PADUA	PSDS	MARIVELES	SDO
16	JEOLFA G. REYES	PSDS	ORANI	SDO
17	MA. LIZA A. MANUEL	AO IV	SGOD	SDO
18	JANE D. ROBLES	SPIV	DIN. EAST	DINALUPHIAN ES
19	JOCELYN P. REYES	SPIII	DIN. EAST	PAGALANGGANG ES
20	EVELYN G. REGALA	SPIII	DIN. EAST	SAN SIMON ES
21	CELIA L. SANGALANG	SPIII	DIN. EAST	NEW SAN JOSE ES
22	NEILA D. TOLEDO	SPII	DIN. EAST	OLD SAN JOSE ES
23	MILDRED B. FAMORCAN	SPII	DIN. EAST	LAYAC IS
24	EDGARDO JESUS S. BASA II	SPII	DIN. EAST	PAGALANGGANG NHS
25	MARLENE G. LULU	SPII	DIN. EAST	STA. LUCIA HS
26	GERALDINE C. FLORES	SPII	DIN. EAST	TUCOP IS
27	EFREN G. ESPIRITU	SPII	DIN. EAST	DAANG BAGO ES
28	MAYRAH A. ESCONDE	SPI	DIN. EAST	DALAO ES
29	RAFFY R. ABILONG	SPI	DIN. EAST	STA. ISABEL ES
30	VICENT R. NAVARRO	ASPII	DIN. EAST	SAPANG BALAS
31	JOEL S. SANTOS	HTIII	DIN. EAST	PENTOR ES
32	RUFINO V. RUBINO	IITIII	DIN. EAST	PAGALANGGANG NHS
33	CAROLINA D. SAMPANG	HTIII	DIN. EAST	PAGALANGGANG NHS
34	SHER A MARIE S. MANUEL	HTIII	DIN. EAST	PAGALANGGANG NHS
35	SHERWIN G. SERRANO	HTIII	DIN. EAST	PAGALANGGANG NHS
36	JESUS B. FRANCO	HTIII	DIN. EAST	PAGALANGGANG NHS

37	OLIVER S. NUGUID	HTIII	DIN. EAST	PAGALANGGANG NHS
38	CHERILE B. MENDOZA	HTIII	DIN. EAST	PAGALANGGANG NHS
39	EDLYN P. CASTRO	AOII	DIN. EAST	DINALUPITAN ES
40	JERLYN P. PAGUIO	AOII	DIN. EAST	OLD SAN JOSE ES
41	EDWIN M. OCAMPO	AOII	DIN. EAST	BAYAN-BAYANAN ES
42	AIDA P. CAPILI	SPIV	DIN. WEST	LUAKAN NHS - MAIN
43	OMAR G. MAGCALAS	SPIV	DIN. WEST	JCPJRMHS
44	MENANDRO S. REYES	HTIII	DIN. WEST	JCPJRMHS
45	DENNIS V. CASABAL	HTIII	DIN. WEST	JCPJRMHS
46	ROMA S. DIMANDAN	HTIII	DIN. WEST	JCPJRMHS
47	MA. VICTORIA MENDOZA	HTIII	DIN. WEST	JCPJRMHS
48	CATHERINE J. BORJA	HTIII	DIN. WEST	JCPJRMHS
49	IRENE MARIE L. MAGNO	HTIII	DIN. WEST	JCPJRMHS
50	MARY ANN M. DE MESA	SPIII	DIN. WEST	COLO ES
51	MA. FE TERESA T. PEÑAFLORES	SPIII	DIN. WEST	SAN RAMON ES
52	ARA S. VELASCO	SPIII	DIN. WEST	MAGSAYSAY NHS
53	JOYCE S. TALA	AO II	DIN. WEST	SAN PABLO ES
54	JAKE B. BAUTISTA	SPII	DIN. WEST	SAN PABLO ES
55	PERLIE S. DACLIC	SPII	DIN. WEST	SAN BENITO ES
56	RONALDO A. PUNLA	SPII	DIN. WEST	LUAKAN NHS ANNEX
57	NANCY S. ESCOBIDO	SPI	DIN. WEST	MALIGAYA ES
58	JUVY T. NACU	SPI	DIN. WEST	MAGSAYSAY ES
59	MARIVIC LORNA A. GARCIA	SPI	DIN. WEST	SAGUING ES
60	DANAH MAE D. DE PADUA	SPI	DIN. WEST	BANGAL ES
61	MARICEL A. BANSIL	SPI	DIN. WEST	JOSE C. PAYUMO JR. ES
62	LOIDA D. FAUSTO	SPI	DIN. WEST	NAPARING ES
63	ARIEL P. CANAVERAL	SPI	DIN. WEST	LUAKAN ES
64	DAN EMEL BAUTISTA	HT III	DIN. WEST	PAYANGAN IS
65	PHILIP FERDINAND Q. CRUZ	HTIII	DIN. WEST	PAGASA ES
66	HELEN C. MENDOZA	HTIII	DIN. WEST	KATAASAN ES
67	ROSE ANNE P. PANGILINAN	HTIII	DIN. WEST	LUAKAN NHS ANNEX
68	ROSE M. LINGAD	HTIII	DIN. WEST	LUAKAN NHS ANNEX
69	MAY S. FLORES	HTIII	DIN. WEST	LUAKAN NHS - MAIN
70	ELIZABETH C. EVANGELISTA	HTIII	DIN. WEST	LUAKAN NHS - MAIN
71	GINA S. CRUZ	HTIII	DIN. WEST	LUAKAN NHS - MAIN
72	FILIPINAS J. BEDRUZ	HTIII	DIN. WEST	LUAKAN NHS - MAIN
73	EDGAR P. CARBONILLA	HTIII	DIN. WEST	LUAKAN NHS - MAIN
74	ERASTO G. AGKIS	HTIII	DIN. WEST	LUAKAN NHS - MAIN
75	MAYLA L. CONSTANTINO	HTIII	DIN. WEST	MAGSAYSAY NHS
76	ROWENA C. CALIMBAS	HTIII	DIN. WEST	MAGSAYSAY NHS
77	JENALYN S. DELA PEÑA	HTIII	DIN. WEST	MAGSAYSAY NHS
78	SHIELA S. MURCIANO	HTIII	DIN. WEST	MAGSAYSAY NHS
79	JOSEPH A. ROBLES	HTI	DIN. WEST	HAPPY VALLEY ES
80	MA. LOURDES L. AGKIS	HTI	DIN. WEST	LUAKAN NHS - MAIN
81	ODIELON O. GAMBOA	SPI	DIN. WEST	ROOSEVELT HS
82	KELVIN JOHN B. OCAMPO	AOII	DIN. WEST	COLO ES
83	JHONA F. VELASQUEZ	AOII	DIN. WEST	NAPARING ES
84	MARY JANE SANTOS	AOII	DIN. WEST	SAN RAMON ES
85	MICHA ELLA M. MACASPAC	AOII	DIN. WEST	LUAKAN ES

86	RHODORA M. CORTEZ	AOII	DIN. WEST	ROOSEVELT ES
87	HELEN S. PADILLA	AOII	DIN. WEST	LUAKAN NHS - MAIN
88	ALVIN D. DAVID	SPIII	HERMOSA	TIFO ES
89	ROSARIO S. CANLAS	SPIII	HERMOSA	HERMOSA ES
90	ERLINDA S. CUSTORIO	SPIII	HERMOSA	CASUPANAN ES
91	LIEZELLE V. TORIO	SPIII	HERMOSA	BALSIK ES
92	JOED T. RODRIGUEZ	SPII	HERMOSA	MABUCO ES
93	EMILY A. GAZA	SPII	HERMOSA	BACONG ES
94	JOHN PAUL C. SOLON	HTIII	HERMOSA	PASTOLAN IS
95	EMELY B. AGUSTIN	SPI	HERMOSA	CULIS ES
96	MARIETTA L. TUBIG	SPI	HERMOSA	MANDAMA ES
97	JOSELITO S. GAZA	SPI	HERMOSA	BAMBAN ES
98	JENNIFER J. COMIA	SPI	HERMOSA	MABIGA IS
99	ROMUALDO G. COMIA	SPI	HERMOSA	SMVPLMIS
100	ENRICO S. SUSI	SPI	HERMOSA	PANDATUNG ES
101	MELANIE S. BUGAY	SPI	HERMOSA	MAMBOG ES
102	ARCELE F. SERVERA	SP	HERMOSA	HERMOSA NHS
103	HILDA D. SAYSON	ASPII	HERMOSA	MAITE IS
104	ARLENE MATILDE	SSPII	HERMOSA	BALSIK NHS
105	CATHYREN DANICA E. RICAPLAZA	OIC-ASP-SHS	HERMOSA	HERMOSA NHS
106	ERWIN T. TERRIBLE	HTIII	HERMOSA	PULO IS
107	MARILYN G. DE GUZMAN	HTIII	HERMOSA	PARAPAL ES
108	MARIA ANA E. PENA	HTIII-MAPEH	HERMOSA	HERMOSA NHS
109	JENETTE M. CANDELARIO	HTIII-APAN	HERMOSA	HERMOSA NHS
110	AILEENE J. MACASPAC	HT-III/OIC-SP	HERMOSA	HERMOSA NHS-ANNEX
111	MARIA CECILIA D. FLORES	HTIII	HERMOSA	BALSIK NHS
112	ALFONSO R. MICLAT JR.	HTIII/OIC-ASP	HERMOSA	BALSIK NHS
113	LOR P. RONQUILLO	HTI	HERMOSA	SABA IS
114	HERMINIHILDA L. MACALINAC	AOII	HERMOSA	HERMOSA NHS
115	CHRISTIAN N. CARIZAL	SPIV	ORANI	PARAISO ES
116	RODRIGO S. PANLAQUE JR.	SPII	ORANI	PAG-ASA ES
117	JEFFREY V. DAVID	SPII	ORANI	ORANI NORTH ES
118	GLECERIA C. MATEO	SPII	ORANI	ORANINHS MAIN
119	MA. CONCEPCION M. REYES	SPI	ORANI	ORANI SOUTH ES
120	CAROLYN R. REYES	ASPII	ORANI	TAPULAO ES
121	CRISANTO V. SANTOS	ASPII	ORANI	DNHS PARANG-PARANG
122	MISTY BAUTISTA DELA CRUZ	EPSII/OIC-SP	ORANI	LEGUA IS
123	JEFFERSON JOHN P. BASTO	HTIII	ORANI	PANTALAN LUMA ES
124	HAMILTON Q. CRUZ	HTIII	ORANI	PULO IS
125	ROWENA C. PEREZ	HTIII	ORANI	PANTALAN BAGO ES
126	MARISA B. REGALA	HTIII	ORANI	TALIMUNDOC ES
127	GEMMA B. CANARE	HTIII	ORANI	ALIKABOK ES
128	ARIEL S. VALENCIA	HT-III/OIC-SP	ORANI	GEBPSOICS
129	DONNA MAY S. BALTAZAR	OIC-ASP II/HT-III	ORANI	DNHS PARANG-PARANG
130	IRENE B. CATITIR	HTIII	ORANI	DNHS PARANG-PARANG
131	CHARITO S. EBUEN	HTIII	ORANI	DNHS PARANG-PARANG
132	CATHERINE C. ASBAN	HTIII	ORANI	DNHS PARANG-PARANG
133	RUSSEL B. ALFONSO	HTIII	ORANI	DNHS PARANG-PARANG
134	LORETA S. MANABAT	HTIII	ORANI	ORANINHS MAIN

135	SYLVIA D. GATUS	HTIII	ORANI	ORANINHS MAIN
136	REYNALDO T. BERNALES	HTIII	ORANI	ORANINHS MAIN
137	REYNALDO R. MANALO	HTIII	ORANI	ORANINHS MAIN
138	ARIEL M. SANTOS	HTIII	ORANI	ORANINHS MAIN
139	VINA V. CUNANAN	HT II	ORANI	ORANINHS MAIN
140	MARIO R. VICTORIA	SIIT III	ORANI	DOÑA IS
141	JENNIE VEE F. PESA	AO II	ORANI	ORANI NHS PAGASA
142	ANTONIO B. VENEGAS JR	HT III	ORANI	ORANI NHS PAGASA
143	ANA MAY P. ROBERTS	T-III / TIC	ORANI	KABALUTAN ES
144	IOMAR C. RUBIO	T-III / TIC	ORANI	SIBUL ES
145	LOLITA M. BENAMIR	T-III / TIC	ORANI	TALA ES
146	DIANE-NICOLE S. BAUTISTA	AOII	ORANI	KAPARANGAN ES
147	HAROUN SETH M. KAWIT	AOII	ORANI	PULO IS
148	BESSIE G. AROBAN	AOII	ORANI	TALIMUNDOC ES
149	CHRISTIAN R. FORBES	AOII	ORANI	DOÑA IS
150	CHRISTINE J. LORENZO	AOII	ORANI	ORANI SOUTH ES
151	LORINDA R. POBLETE	SPIII	SAMAL	SAMAL NHS-MAIN
152	TROY B. VILLASOL	SPIII	SAMAL	SAMAL NHS - ANNEX
153	ALICE M. DE GUZMAN	SPII	SAMAL	SAPA ES
154	NORMA S. GUINTO	SPII	SAMAL	CAI AGUIMAN ES
155	CHARITO D. CORPUS	SPII	SAMAL	SAMAL NORTH ES
156	AURELIA L. GARCIA	SPI	SAMAL	GUGO ES
157	MARIA CHONA M. VILLEGAS	SPI	SAMAL	LALAWIGAN ES
158	VIRGINIA S. MACABUHAY	SPI	SAMAL	SAMAL SOUTH ES
159	JETHRO NOCOM	SPI	SAMAL	FC DEL ROSARIO IS
160	JEANA L. DELOS SANTOS	SPI	SAMAL	PALILI IS
161	SOLEDAD V. LLARINA	ASPII	SAMAL	SAMAL NHS-MAIN
162	MARIA AILENE L. LIBAO	HT III	SAMAL	ASUNCION CONSUNJE
163	DONABEL D. DELA CRUZ	HTIII-MATH	SAMAL	SAMAL NHS-MAIN
164	JEFFER Y. MANALO	HTIII-TLE	SAMAL	SAMAL NHS-MAIN
165	NOAH V. DE LARA	THI, OIC	SAMAL	ADAMSON ES
166	ROSALIA M. BUENSUCESO	AOII	SAMAL	SAMAL NHS-SHS
167	EMILY D.R. MENDOZA	SPIV	ABUCAY	TOMASPINPIN MES
168	ROSALIE F. SARMIENTO	SPII	ABUCAY	MABATANG ES
169	MERLINA R. TINAO	SPII	ABUCAY	CAPTANGAN ES
170	REYNALDO B. VISDA	SPII	ABUCAY	BCNHS
171	ANA LIZA V. DOMINGUEZ	SPI	ABUCAY	ABUCAY NORTH ES
172	VILLAMOR B. MAGAT	SPI	ABUCAY	MABATANG NHS
173	RAYMOND JOSEPH MENDOZA	OIC- SP	ABUCAY	KABUKIRAN ES
174	MILAGROS T. MENDOZA	SPI	ABUCAY	BCAMACHO NHS-SHS
175	ARSENIO N. ONGOCO JR.	ASPII	ABUCAY	ABUCAY HIGH SCHOOL
176	ROSEMARIE D. INOCENCIO	OIC- SP	ABUCAY	BANGKAL HIGH SCHOOL
177	VILMA D. BERMILLO	HTIII	ABUCAY	WAWA ES
178	ROSE ANNE C. PEREZ	HTIII	ABUCAY	PELAGIO RUBIANO ES
179	GEMMARUTH G. CASTRO	HTIII	ABUCAY	SALIAN ES
180	RENATO R. SALANDANAN	HTIII	ABUCAY	BCNHS
181	CONRAD V. GALLARDO	HTIII	ABUCAY	BCNHS
182	CLEOFE V. VILLEGAS	HTIII	ABUCAY	BCNHS
183	ELOISA T. SAN JUAN	HTIII	ABUCAY	BCNHS

184	CATHERINE V. ALARCON	AOII	ABUCAY	MABATANG ES
185	RHODA BETH P. DUMALAG	AOII	ABUCAY	CAPITANGAN ES
186	REYLEN C. MANAHAN	AOII	ABUCAY	BANGKAL ES
187	BERNADETTE D. BANTIGUE	OIC SP	ABUCAY	BANGKAL RESETTLEMENT ES
188	MARIA YVETTE TRIA	AOII	ABUCAY	BCAMACHO NHS-SHS
189	MA LYN F TORREVILLAS	GUIDANCE COUNSELOR	ABUCAY	BCAMACHO NHS-SHS
190	AMEENA JOY A. GABATINO	GUIDANCE COUNSELOR	ABUCAY	BCAMACHO NHS-SHS
191	PAULINE R. ROXAS	SPIV	PILAR	ALAUJES
192	MYRNA E. CASTILLO	SPIV	PILAR	PABLO ROMAN NHS
193	PERLITA S. PARENO	SPII	PILAR	PANILAO ES
194	JOSEPH RALPH S. DIZON	SPI	PILAR	PILAR ES
195	IMELDA N. MARTIN	SPI	PILAR	BAGUMBAYAN ES
196	ANGELITO M. LICUP	SPI	PILAR	STA ROSA ES
197	MELISSA N. MIZON	SPI	PILAR	JS HERRERA SR. MES
198	AMELIA F. RETUTA	SPI	PILAR	DIWA ES
199	SHIELA D. CARLOS	SPI	PILAR	LIYANG ES
200	JANETTE B. AFABLE	SPI	PILAR	NAGWALING ES
201	IMELDA ESTRADA	HTIII	PILAR	PANTINGAN ES
202	LEONARD S. MALANG	HTIII	PILAR	DALUT ES
203	EMMALYN G. GIMPES	AO II	PILAR	NAGWALING ES
204	MARIA REGINA C. SALAMANCAA	AO II	PILAR	BAGUMBAYAN ES
205	PERSES VEDADINI D. SABINO	AO II	PILAR	DIWA ES
206	ARGEL ANGELO D. IGNACIO	AO II	PILAR	LIYANG ES
207	KRISTINE C. TENTIA	HTIII	PILAR	WAKAS ES
208	JESSICA DIMABUYO	AOI	PILAR	PABLO ROMAN NHS
209	ELIZA M. BAGTAS	HTIII	PILAR	PABLO ROMAN NHS
210	REA A. PANGILINAN	HTIII	PILAR	PABLO ROMAN NHS
211	MAY T. DIVERSION	HTIII	PILAR	PABLO ROMAN NHS
212	CHARITO R. DE JESUS	HTII	PILAR	PABLO ROMAN NHS
213	CESAR L. VALENZUELA, EDD	SPIV	ORION	BSF
214	JENNIFER S. DOMINGUEZ	SPIII	ORION	JEAG MIIS
215	IRENE B. ANGELES	SPII	ORION	ARELLANO ES
216	JOCELYN M. REYES	SPII	ORION	CAPUNITAN ES
217	MANUEL PANGOMLAYEN JR	HT-III	ORION	GEN. LIM ES
218	JHENIE R. AGUSTIN	SPII	ORION	SABATAN ES
219	JERIC C. LOPEZ	EPS II - OIC SP	ORION	EVA AETA ES
220	RESIE R. BALUYOT	SPI	ORION	PABLO ROMAN ES
221	MYRNA Z. LONZON	SPI	ORION	CAMACHILE ES
222	CHRISTINE CHELO P. GABRIEL	SPI	ORION	STO.DOMINGO ES
223	MA. CORAZON ALARCON	SPI	ORION	BILOLO ES
224	MIGUELA B. CAYABYAB	SPI	ORION	PUTING BUHANGIN ES
225	JANICE A. MERCADO	SPI	ORION	DAAN PARE ES
226	ANDREW KING J. PIZARRO	AO II	ORION	STO.DOMINGO ES
227	PAULINE JOY B. SIMEON	AO II	ORION	DAAN PARE ES
228	DONNA MABEL V. YUMANG	AO II	ORION	CALUNGUSAN ES
229	ARLYN V. ESPIRITU	AO II	ORION	PABLO ROMAN ES
230	ALIZIA A. MARQUEZ	AO II	ORION	EVA AETA ES
231	VIOLA T. DE GUZMAN	OIC-ASP	ORION	BSF
232	GINA T. FONTILLAS	HTVI	ORION	BSF

233	JERSON F. TUANG	HTVI	ORION	BSF
234	EVELYN C. QUICHO	HTIII	ORION	STA. ELENA ES
235	RHENIEL B. GATDULA	HTIII	ORION	CALUNGUSAN ES
236	RICKY C. GONZALES	HTIII	ORION	BANTAN ES
237	CHARLIE V. PADLAN	HTIII	ORION	BSF
238	MELUSA S. SANTOS	HTIII	ORION	BSF
239	MARY ANN A. DEL ROSARIO	HTIII	ORION	BSF
240	TEODORO F. BATHES	HTIII	ORION	BSF
241	IRENE C. DE GUZMAN	HTIII	ORION	BSF
242	ALJON F. TOBONGBANUA	HTIII	ORION	BSF
243	MADELAINE M. SABA	HTIII/ASP	ORION	JEAG MHS
244	ERWIN V. GOMEZ	HTIII	ORION	JEAG MHS
245	CONRADO P. REFUERZO	HTIII	ORION	JEAG MHS
246	ELNORA F. TOLENTINO	HTIII	ORION	JEAG MHS
247	ARNEL S. AQUE	HTIII	ORION	JEAG MHS
248	ANNALIZA V. ISIDRO	HTIII	ORION	JEAG MHS
249	JESUSA D. PIZARRO	HTIII/OIC	ORION	UDYONG NHS
250	SPHERO CASTILLO	AOIV	ORION	BSF
251	DASILISA S. ICASIANO	SPIV	LIMAY	LIMAY ES
252	FREDERICK Y. SIMBOL	SPIV	LIMAY	LIMAY NHS
253	MA. BERNADETTE E. MENDIOL	SPIV	LIMAY	LAMAO ES
254	JOAN DC. PADUA	SPIII	LIMAY	SF II - PETRON ES
255	ROWENA M. LISUD	SPIII	LIMAY	LUZ ES
256	FELISA C. BRAVO	SPIII	LIMAY	LIMAY SENIOR HS
257	MIRASOL M. TABARANGAO	SPII	LIMAY	DUALE ES
258	JOHN R. QUIROZ	SPII	LIMAY	LAMAO NHS
259	CHARITO LYN H. LUMIBAO	SPI	LIMAY	CARBON ES
260	WILBERT D. LANGREO	SPI	LIMAY	ST. FRANCIS NHS
261	EDWIN G. AGUSTIN	ASPII	LIMAY	ST. FRANCIS NHS
262	SERALDYN P. SAMSON	OIC-ASP	LIMAY	LIMAY SENIOR HS
263	AMELYN R. ZULUETA	OIC-ASP	LIMAY	LAMAO NHS
264	ADELMO C. GONZALES JR.	OIC - AP FOR ACADEMIC	LIMAY	LAMAO NHS
265	ALDWIN S. SABRAN	OIC - AP FOR OPERATION	LIMAY	LAMAO NHS
266	EULALIO L. AGANO JR	HTVI	LIMAY	LIMAY SENIOR HS
267	ALBERTO B. LORENZO	HTIII	LIMAY	ALANGAN ES
268	IMELDA S. CORPUZ	HTIII	LIMAY	KITANG ES
269	IVAN GAIL R. YARRA	HTIII	LIMAY	KINARAGAN IS
270	JOSE C. GUANZON	HTIII	LIMAY	PEAS ES
271	DEXTER FERNANDEZ	HTIII	LIMAY	BLISS ES
272	PIA MORAN G. MANGAHAS	HTIII	LIMAY	LIMAY NHS
273	LILIAN B. ORDIALES	HTIII	LIMAY	LIMAY NHS
274	MERIESOL T. CAMACHO	HTIII	LIMAY	LIMAY NHS
275	MARICEL M. CANTARA	HTIII	LIMAY	LIMAY NHS
276	RODERIC R. CUNANAN	HTIII	LIMAY	LIMAY NHS
277	ADAM HELSON ELARDO	HTIII	LIMAY	LIMAY NHS
278	EDGARDO ORDIALES	HTIII	LIMAY	LIMAY NHS
279	ERLIN B. CARAG	HTIII	LIMAY	LAMAO NHS
280	CRISTINA C. SAMANIEGO	HTIII	LIMAY	LAMAO NHS
281	MELANIE M. NUTAS	HTIII	LIMAY	LAMAO NHS

282	KARL ANGELO R. TABERNERO	HTIII	LIMAY	LAMAO NHS
283	KRISTINE JOY MATILLA	HTI	LIMAY	T. FRANCIS ES-BACON
284	RICHARD M. ALBORO	II OFFICER / OIC	LIMAY	ARSENAL ES
285	MARIA VANNESSA B. OCONER	AOII	LIMAY	LAMAO NHS
286	JESSICA A. TORRES	SPII	BAGAC	BAGAC ES
287	GRACE F. DACARAY	HTIII	BAGAC	SAYSAIN ES
288	JOEL B VARGAS	SPI	BAGAC	PARANG ES
289	NORRILYN M. ILAO	TIC	BAGAC	RINUANGAN ES
290	NORMAN T. MOSQUIDA	HTIII	BAGAC	QUINAWAN ES
291	NANCY C. CARREON	SPI	BAGAC	OVERLAND ES
292	LEONARDO M. APALES	HTIII/OIC	BAGAC	PAYSAWAN ES
293	ALMA R. GARCIA	CHIEF AO	BAGAC	BATAAN HSA
294	BERNADETTE M. DELA CRUZ	CHIEF AO	BAGAC	BATAAN HSA
295	ROSIE L. BASILIO	SEPS	BAGAC	BATAAN HSA
296	PERLIE ANN R. TORRES-SAMON	SUPERVISING AO	BAGAC	BATAAN HSA
297	SAMUEL A. QUIROZ	SUPERVISING EPS	BAGAC	BATAAN HSA
298	RONALD P. BANTUGAN	CHIEF EPS	BAGAC	BATAAN HSA
299	LYDA V. BANTUGAN	SUPERVISING AO	BAGAC	BATAAN HSA
300	RAYMOND O. CALING	PO II	BAGAC	BATAAN HSA
301	DAVE D. BASTO	SPII	BAGAC	E.C. BERNABE NHS
302	JESSICA M. QUIMLAT	ASPII	BAGAC	BAGAC NHS-PARANG
303	EVELYN L. PEREZ	HTIII/OIC	BAGAC	SAYSAIN HS
304	JULIETA M. AGCAOILE	HTIII/ OIC-ASP	BAGAC	E.C. BERNABE NHS
305	GRACE B. LOPEZ	HTIII	BAGAC	E.C. BERNABE NHS
306	JOEL S. CASTRO	HTIII	BAGAC	E.C. BERNABE NHS
307	DENNESSE ANNE M. MARTINEZ	HTIII	BAGAC	E.C. BERNABE NHS
308	MARJORIE M. PALOMO	SPIII	MARIVELES	ALASASIN ES
309	NOEL T. LAGMAN	SPIII	MARIVELES	AGLES
310	MARIJOY B. MENDOZA	SPIII	MARIVELES	MNHS - POBLACION
311	LUDIVINA S. OMANIA	SPIII	MARIVELES	MNHS-CABCABEN
312	ELDA E. AFABLE	SPII	MARIVELES	LUCANIN IS
313	AILEEN R. NUÑEZ	SPII	MARIVELES	TOWNSITE ES
314	MARIA MAY S. FORIO	SPII	MARIVELES	IPAG ES
315	GERALDINE C. DIMACULANGA	SPII	MARIVELES	SISIMAN ES
316	CRISALDA C. PALAD	SPII	MARIVELES	BALON ES
317	CIRILO C. CABORALES JR.	SPII	MARIVELES	BAYVIEW ES
318	CARLITO C. PONTILLAS	SPII	MARIVELES	MNHS-CAMAYA
319	LEANN C. LUNA	SPII	MARIVELES	STO. NIÑO BLAN ES
320	PHEOBE HAZZLEE I. VALEROSO	SPI	MARIVELES	BEPZ ES
321	SUSANA R. CRUZ	SPI	MARIVELES	BASECO ES
322	JOEY R. SILVA	SPI	MARIVELES	MNHS-MALAYA
323	ELVIRA CRUZ	AO II	MARIVELES	MNHS-SITIO MABUHAY
324	JENELYN E. SIBAYAN	SPI	MARIVELES	MNHS-ALION
325	JUNE C. SERVERA	SPI	MARIVELES	MSHS-SITIO MABUHAY
326	ARVIN N. DE DIOS	SPI	MARIVELES	MNHS-BATANGAS II
327	JERRY C. PERELLO, EDD	SPI	MARIVELES	MNHS - ALASASIN
328	ROLANDO T. LIMUA	SPI	MARIVELES	IPAG NHS
329	MILDRED V. NICHOLS	SPI	MARIVELES	MNHS SISIMAN
330	JENEFFER A. MADARANG	OIC-SP	MARIVELES	BATANGAS 2 ES

331	MARICEL A. HUALDE	OIC-SP	MARIVELES	ALION ES
332	MA. LANIE M. GAMIT	OIC AP	MARIVELES	MNHS-CAMAYA
333	JANNY L. MANLA	ASPII	MARIVELES	BASECO NHS
334	MARIQUITA A. BANAL	HTIII	MARIVELES	BIAAN AETA IS
335	MARITES C. PASUDAG	HTIII	MARIVELES	ENATO L. CAYETANO N
336	ROWENA A. ABRIQUE	HTIII	MARIVELES	MNHS - POBLACION
337	LUZ S. DELAVEGA	HTIII	MARIVELES	MNHS - POBLACION
338	WILMA LYN S. RAMIREZ	HTIII	MARIVELES	MNHS - POBLACION
339	DEO DERRO DUCOT	HTIII	MARIVELES	MNHS - POBLACION
340	CHRISTIAN G. LEGASPI	HTIII	MARIVELES	MNHS - POBLACION
341	CHERRY I. RAMOS	HTIII	MARIVELES	MNHS-POBLACION
342	ROSEMARIE CUEVAS	HTIII	MARIVELES	MNHS - POBLACION
343	MARIO G. BASILIO	HTIII	MARIVELES	MNHS - ALASASIN
344	GENALYN A. ARAGON	HTIII	MARIVELES	MNHS-CABCABEN
345	MARISE M. BARLIS	HTIII	MARIVELES	MNHS-CABCABEN
346	SALVACION F. DAGDAG	HTIII	MARIVELES	MNHS-CABCABEN
347	JASMIN B. DUNO	HTIII	MARIVELES	MNHS-CABCABEN
348	ROSITA D. DULGUIME	HTIII	MARIVELES	MNHS-CABCABEN
349	RYAN JAKE F. BARIACTO	HTIII	MARIVELES	MNHS-CABCABEN
350	RICARDO L. VALENZUELA	HTIII	MARIVELES	MNHS-CABCABEN
351	LENNEINE O. MANAYAN	AOII	MARIVELES	BEPZ ES
352	MARIVIE S. PERALTA	AOII	MARIVELES	BIAAN AETA IS
353	SHERLYN N. BAUTISTA	AOII	MARIVELES	BATANGAS 2 ES
354	JERRY V. DESTURA	AOII	MARIVELES	ALION ES
355	LIZEL V. DENOLGO	AOII	MARIVELES	MARINA BAY ES
356	JOBEN CONRAD G. SAPLALA	AOII	MARIVELES	LUCANIN IS
357	ROSELENE M. SILVA	AOII	MARIVELES	ALASASIN ES
358	DONNA N. SALCEDO	AOII	MARIVELES	AGLES
359	OLIVENZA V. MANDOCDOC	AOII	MARIVELES	STO. NIÑO BIAAN ES
360	FLOR CLYNE B. MENDOZA	AOII	MARIVELES	BASECO ES
361	BREXTER C. CABALLAS	AOII	MARIVELES	IPAG ES
362	LORIELYN A. MANUEL	AOII	MARIVELES	SISIMAN ES
363	EZEKIEL T. RUBIC	AOII	MARIVELES	MT. VIEW ES
364	CLAIRE E. BIARE	AOII	MARIVELES	BALON ES
365	CHARMAINE LOISE T. DIZON	AOII	MARIVELES	BAYVIEW ES
366	LORENA R. LACIA	AOII	MARIVELES	MNHS-CAMAYA
367	CHARITO S. MIGUEL	AOII	MARIVELES	MNHS-MALAYA
368	JAFFERSON LUYO	AOII	MARIVELES	IPAG NHS
369	MIKA ALIANA BALINGIT	GC	MARIVELES	MNHS-MALAYA
370	ANITA P. SY-CHANGCO	REGISTRAR I	MARIVELES	MNHS-CAMAYA
371	JOY DAQUIZ	GC	MARIVELES	MNHS-CAMAYA
372	GEMMA TERESA P. CABREROS	SSP IV	MORONG	MORONG NHS
373	GEMALYN T. BARQUIN	SP III	MORONG	NAGBALAYONG ES
374	MA. CECILIA L. PAGUIO	SP III	MORONG	MORONG ES
375	MELODY P. DEL ROSARIO	SSPII	MORONG	MNHS- SENIOR HS
376	LEOVIGILDO F. DOMINGO JR.	SP II	MORONG	KANAWAN IS
377	LEILANI P. LEANO	SP I	MORONG	MINANGA ES
378	MA. LINDA V. MANZANO	SP I	MORONG	ACUNDO ANGELES ME
379	JOSE D. LABANDILO JR.	SP I	MORONG	PANIBATUHAN ES

380	BLESSIE S. VELASCO	SP-I	MORONG	BINARITAN ES
381	MA. LIZA P. INCLETO	SP I	MORONG	NAGBALAYONG NHS
382	ROWEN R. SANCHEZ	OIC SP	MORONG	MABAYO ES
383	EMELITA G. PAGUIO	OIC-SP I	MORONG	SAMPALOC IS
384	ODISSA P. DASILAO	HT III - SH	MORONG	MABAYO NHS
385	ROBELITA P. FILIPINO	HT III - OIC-AP II	MORONG	NAGBALAYONG NHS
386	ALONA L. PASCUAL	HT III	MORONG	MORONG NHS
387	NERID MANGALINDAN	HT III	MORONG	MORONG NHS
388	JULIA R. LLENAREZ	HT III	MORONG	MORONG NHS
389	VILMA G. AGUSTIN	HT III	MORONG	MORONG NHS
390	PROCYLYN F. VIGO	HT III	MORONG	MORONG NHS
391	ROZELL B. LAGAS	HT III-OIC ASP	MORONG	MORONG NHS
392	LOURDES V. REYES	AO IV	MORONG	MORONG NHS
393	FEBBIE YLOISA B. SANTOS	AO II	MORONG	NAGBALAYONG ES
394	MA. DEBBIE S. LIMONGCO	AO II	MORONG	MORONG ES
395	KRIZA L. LOYOLA	AO II	MORONG	MABAYO ES
396	CLARISSE E. MINOR	AO II	MORONG	PANIBATUHAN ES
397	MA. CRISTINA B. GUECO	AO II	MORONG	BINARITAN ES
398	MARIERAYA M. RECOSANA	AO II	MORONG	MNIS- SENIOR HS
GUESTS:				
1	DR. CAROLINA S. VIOLETA	SDS	SDO Bataan	
2	DR. ARMANDO C. CAPLI	ASDS	SDO Bataan	
3	DR. MILAGROS M. PENAFLOR	UID Chief	SDO Bataan	
4	RAMON C. PEREZ	SGOD Chief	SDO Bataan	
5	ATTY. HAZEL G. DILIG-CARANDANG	Attorney III	SDO Bataan	
TWG Members				
6	MARK ANTHONY SOBREVINAS	IT	SDO Bataan	
7	NICO MANALANSAN	IT	SDO Bataan	

Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 2 – List of Technical Working Group

(DIVISION MEMORANDUM No. _____ s. 2025)

**EMPOWERING SCHOOL LEADERS: LEGAL AND ETHICAL MANAGEMENT
FOR EFFECTIVE GOVERNANCE**

Name of Officer/ BOD Member	School/Station	Designated Group/ Committee
1. Ruel D. Lingad	Dinalupihan East	Overall Chairman
2. Jane D. Robles	Dinalupihan ES	Co-Chairperson
3. Carolina D. Sampang	Pagalanggang NHS	Committee on Food/ Accommodation
4. Jasmin B. Duno	MNHS Cabcaben	Committee on Finance
5. Aida P. Capili	JC Payumo NHS	Committee on Finance
6. Roma S. Dumandan	JC Payumo NHS	Committee on Awards/ Recognition
7. Aldwin S. Sabran	Lamao NHS	Committee on Awards/ Recognition
8. Menandro S. Reyes	JC Payumo NHS	Committee on Technical
9. Joey R. Silva	MNHS Poblacion	Committee on Program
10. Mark Anthony Sobrevinas	SDO Bataan	IT Officer
11. Nico Manalansan	SDO Bataan	IT Officer

EMPOWERING SCHOOL LEADERS: LEGAL AND ETHICAL MANAGEMENT FOR EFFECTIVE GOVERNANCE

Venus Park View Hotel, Baguio City.

March 14-16, 2025

"Navigating Legal Landscapes in Education: Ensuring Compliance, Protection, and Ethical Leadership"

TRAINING MATRIX

Time	Day 1 - May 14, 2025	Day 2 - May 15, 2025	Day 3 - May 16, 2025
8:00 – 8:15		Management of Learning (MOL) (Pilar District)	Management of Learning (MOL) (Dinalupihan West District)
8:15 - 10:00	Travel Time and Arrival at the Training Venue	Understanding DepEd Order No. 49, s. 2006: Administrative Offenses and Disciplinary Actions - Atty. Maria Hannah Formento - Attorney III - DepEd NCR	DepEd Curriculum Reforms and Policy Updates: Strengthening the Role of School Leaders in SDO Bataan for Effective Implementation - Armando C. Capili, EdD - Assistant Schools Division Superintendent
10:00 – 10:15		Health Break	Health Break
10:15 - 12:00	Registration of Participants (BAPSASULEA Secretariat)	Sexual Harassment in Relation to Safe Spaces Act - CODI - Atty. Ruhjen Osmena - Attorney III - SDO Las Pinas	BAPSASULEA: Strengthening Leadership Through Achievements and Milestones - Ruel D. Lingad, EdD - BAPSASULEA-President
12:00 – 1:00		Lunch Break	BAPSASULEA ELECTION/ OATH TAKING (Committee on Election)
1:00 – 2:00	Opening Program (Mariveles District)	Presentation of New Members Recognizing the Promotees Honoring the Retirees (Orani District)	CLOSING PROGRAM (Hermosa District)
2:00 - 3:00	Keynote Address: HON. JOSE ENRIQUE S. GARCIA Provincial Governor		
3:00 – 3:15	Health Break	Health Break	
3:15 – 5:00	Understanding the Child Protection Policy & School-Based Grievance Redressal : Roles and Responsibilities of School Leaders - Atty. Hazel G. Dillig-Carandang - Attorney III - SDO Bataan	Dance Presentation/ District Theme: <i>Pista ng Himig at Sayaw</i>	Home Sweet Home!