

WHY IS PROFESSIONAL DEVELOPMENT TO TEACHERS IMPORTANT?

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Professional Development is the willingness of a person to be part of professional activity to help improve one's career intellectually and professionally.

Some examples of professional development are attending to different seminar and training. Another is enrolling to graduate school to gain new knowledge, skills to advance your career and to be updated to the latest teaching technologies, and methods.

In teaching, Professional Development is important because it helped teachers to improve their teaching and managerial skills which will help them to perform better in their workplace and learn new strategies which they can apply to address the diverse need of their learners.

Participating to different professional development activities have many benefits, first, it improves one's teaching quality, as the teachers learn new skill and gain more knowledge, they become motivated and excited in applying the different strategies and techniques they knew to see which one is effective in improving the performance of learners inside the classroom.

Second it is a coping mechanism that helps teachers to adapt in the changes in the field, teachers became flexible. As a teacher experience changes in the field and being unable to find solution to this will cause stress and pressure to teachers which will make them demotivated in what they are doing. Professional Development equip teachers with different strategies they can use in the field such as the use of technologies. As the teachers use different strategies and technologies in teaching, the learners started to show

interest in learning new things. Aside from the traditional way of teaching, which is proven to help learners learn, teacher nowadays uses instructional videos, PowerPoint presentation, role playing, games and even manipulative objects in teaching.

Another one is the increased in job satisfaction, as an employee perform better in a workplace it opens many opportunities of career advancement such as promotion and recognition. If an employee's performance improves the company's performance also improves which attract more client. As to teacher, if they are performing better and receives recognition, the enrollment of the school will increase because it attracts more learner to become part of the school. Additionally, it can attract new teachers who value opportunities for continuous learning and development.

Overall, professional development is essential for creating an effective and dynamic teaching workforce that positively impacts student learning outcomes.

References:

What Is Professional Development? Definition and Examples | Indeed.com