

## LEARNING FOR TEACHERS: A NEVER-ENDING JOURNEY

by:

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Training is very important in every organization. It gives an individual a chance to learn new skills and gain more knowledge. In the education department, when teachers receive good training, they can do their jobs better. This not only helps them, but it also helps the whole school.

When teachers attend training, seminars, and workshops, they learn more about their responsibilities. This knowledge makes them more confident in their roles. Confident teachers can perform their tasks well, and this is great for students and the school. Everyone agrees that skilled teachers make a positive impact on the school environment.

It is also important to set aside time to discuss and record the training needs of all staff members, both teachers and non-teachers. In previous years, School-Based Management encouraged schools to document the training that teachers and school leaders attend. This documentation is not just for keeping records, but it also helps schools understand the strengths and weaknesses of their staff. By knowing what each person needs, schools can provide better support for their employees.

It is also believed that teachers who take part in regular training are likely to improve in their line of work. It is the school leader's responsibility to talk about the training and development needs of their staff. Besides keeping the relevant documents, they should confirm that teachers are applying the knowledge they gained from the training. If teachers do not put what they learn into practice, the training becomes less useful. Changes should be visible in their practices.

Moreover, according to a study by Solheim in 2017, learning for teachers is a never-ending journey. It helps them improve how they teach, learn more, and develop new skills. This, in turn, benefits students by enhancing their learning experience. Research has shown that when teachers manage the classroom effectively and efficiently, students tend to achieve better results. They also show greater interest in their studies.

Certainly, training is vital for teachers and staff in schools. It enhances their skills and confidence, leading to better learning outcomes for students. Schools should regularly evaluate and support the professional development of their employees to promote a strong educational environment.

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