



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

MAR 26 2025

No. 145 s. 2025

INNOVATE OR PERISH: POWERING UP TEACHING AND LEARNING STRATEGIES THROUGH GAMIFICATION

To: Assistant Schools Division Superintendent
Chief Education Supervisor
Education Program Supervisors
Public Schools District Supervisors
Public and Private Elementary, Junior, and Senior High School Principals
All Others Concerned

1. In line with the continuous efforts of the Schools Division Office of Bataan to enhance teaching and learning strategies, this Office announces the conduct of the Division Seminar on the Gamification of Education with the theme **"INNOVATE OR PERISH: POWERING UP TEACHING AND LEARNING STRATEGIES THROUGH GAMIFICATION."**
2. The seminar is scheduled on **April 2, 2025 from 8:00 AM to 5:45 PM at Abucay Multi-Purpose Cooperative (AMPC), Magtanong St. Calaylayan, Abucay, Bataan.** This one-day activity aims to equip teachers and school leaders with knowledge, skills, and practical strategies on incorporating game-based principles in lesson delivery to improve learner engagement, motivation, and academic performance.
3. This seminar has the following objectives:
 - Define gamification and its relevance in 21st-century education.
 - Explore various digital and non-digital gamification tools applicable in classroom instruction.
 - Demonstrate sample gamified lesson designs across learning areas.
 - Encourage innovation and creativity in developing interactive learning experiences.
4. Enclosed in this Memorandum are the following:
Enclosure 1. List of Participants
Enclosure 2. Seminar Matrix



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5. Further, should the seminar fall on a holiday, participants shall be **eligible for the grant of Compensatory Time Off (CTO) or Service Credit**, pursuant to the guidelines as enumerated in DepEd Order No. 13 s. 2024 titled, Revise Guidelines on the Grant of Vacation Service Credit for Teachers and DepEd Order No.9 s. 2002 titled, Establishing the Program on Awards and Incentives for Service Excellence (PRAISE) in DepEd.
6. This Memorandum shall serve as the Travel Authority of the participants.
7. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

To be included in the Perpetual Index
Under the following headings:

Training/Seminar

SO10/rjvm

SO11/mbdc



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**INNOVATE OR PERISH: POWERING UP TEACHING AND LEARNING
STRATEGIES THROUGH GAMIFICATION**

**April 2, 2025 from 8:00 AM to 5:45 PM at Abucay Multi-Purpose
Cooperative (AMPC), Magtanong St. Calaylayan, Abucay, Bataan**

List of Participants

No.	District	English	School
1	Dinalupihan East/West	Oliver T. Layug	Payangan IS
2	Hermosa	Alleanna G. Villanos	Hermosa NHS
3	Orani	Ardie V. Izon	Orani National H.S.-Main
4	Samal	Jasmin S. Reyes	Samal NHS - Main
5	Abucay	Maizza R. Valerio	Bonifacio Camacho NHS
6	Pilar	Chen L. Perez	Pablo Roman NHS
7	Bagac	Liezl C. Bantugan	Bagac NHS-Parang
8	Morong	Hyancintha T. Bagang	Nagbalayong National High School
9	Orion	Abegail T. Trajano	Justice E.A. Gancayco MHS
10	Limay	Grace V. Magaogao	Bliss Elementary School
11	Mariveles	Katherine L. Gregana	Mariveles NHS - Malaya



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No.	District	Science	School
12	Dinalupihan East/West	Angelique A. Cunanan	Tubo-Tubo IS
13	Hermosa	Mildred G. Rico	Almacen ES
14	Orani	Alyssa Marie T. Villarta	Orani National HS-Main
15	Samal	Jieceryl G. Magtagnob	Samal NHS - Main
16	Abucay	Marinel N. Arimao	Abucay High School
17	Pilar	Ligaya H. Morfe	Pablo Roman NHS
18	Bagac	Marites P. Banzon	E.C. Bernabe NHS
19	Morong	Daisy C. Sulangi	Sampaloc Integrated School
20	Orion	Joel A. Cayabyab	Bataan School of Fisheries
21	Limay	Gerald V. Teodoro	Bliss Integrated School
22	Mariveles	Sheryl R. Bonalos	Mariveles NHS- Cabcaben

No.	District	Math	School
23	Dinalupihan East/West	Edlyn S. Fajardo	Pag-asa ES
24	Hermosa	Fernan Roncal	Hermosa NHS
25	Orani	John Michael J. Dabu	Legua IS
26	Samal	Edison T. David	Samal NHS - Main
27	Abucay	Ivan Rhey O. Llamzon	Mabatang National High School



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28	Pilar	Priscilla A. Amendras	Dr. Victoria B. Roman MHS
29	Bagac	Joy Ann V. Velasquez	Saysain High School
30	Morong	Jolina D. Agapito	Morong National High School
31	Orion	Ma.Ressurreccion M.Borja	Justice E.A.Gancayco MHS
32	Limay	John Mark M. Tuyor	Kitang Elementary School
33	Mariveles	Hershey Jaymee M. Francisco	Ipag National High School

No.	District	Araling Panlipunan	School
34	Dinalupihan East/West	Maricel Lingad	Maligaya ES
35	Hermosa	Junjun D. Francisco	Hermosa NHS
36	Orani	May Lynne G. Tenorio	Orani NHS-Parang-Parang
37	Samal	Riza E. Almario	Samal NHS - Main
38	Abucay	Azenith C. Esmabe	Bonifacio Camacho NHS
39	Pilar	Cindy I. Sartga	Dr. Victoria B. Roman MHS
40	Bagac	Neil Jose D. Pacheco	E.C. Bernabe NHS
41	Morong	Joan T. Gunsay	Mabayo National High School
42	Orion	Marvin E. Orcena	Bataan School of Fisheries
43	Limay	Dea B. Escriba	Arsenal Elementary School



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44	Mariveles	SJ Paul Q. Gallardo	Mariveles NHS- Poblacion
45	SDO-BATAAN	Danilo C. Caysido	EPS - Mathematics
46.	SDO-BATAAN	Roberto R. Pantig	EPS - English
47.	SDO-BATAAN	Edwin Riel Bermillo	EPS – Science
48.	SDO-BATAAN	Romeo M. Layug	EPS – Araling Panlipunan
49.	SDO-BATAAN	Raymond Joseph V. Mendoza	SEPS – HRD
50	SDO-BATAAN	Jethro M. Nocom	SEPS – Research
51.	SDO – BATAAN	Anthony Glenn Gacutan	TWG



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List of Student-Participants for April 9, 2025
2:00 PM to 5:00 PM at Bataan People's Center
Capitol Compound,
Balanga City, Bataan

Name of Participant	Name of School
1.PRINSSSESLOVE A. ALARTE	Payangan Integrated School
2.SAVANNA KELLY P. MANAGTAG	
3.LEE YANNE T. GUTIERREZ	
4.KRISHA LEE I. SALO	Hermosa National High School - Main
5.FIONA ALLYSON D. SABADO	
6.Hannah Grace B. Ordillo	Orani National High School - Main
7. Allen Dave P. Reyes	
8.Zyrah Faye Roxas	Samal National High School - Main
9.Cedrick R. Medina	
10.Angel Mae M. Guinto	
11.Trishalyn C. Angeles	Bonifacio Camacho National High School - Junior High School
12.Paul Kendrick M. Alcantara	
13.Naze Aedrian D Lorenzo	Pablo Roman National High School
14.Xian Racel T. Gopez	
15.Yzabella Victoria C. Maullon	Bagac National High School - Parang
16.John Philip B. Montajes	
17.Kyle Nicolas	Nagbalayong National High School
18.Gilbert Jr. F. Nicolas	
19.Justin Lei P. Artuz	Justice Emilio Angeles Gancayan Memorial High School
20.Anthon Izhtar Zedrick C. Dela Paz	
21.Cheesa Mae Navos	BLISS Integrated School
22.Jenielyn Nuestro	
23.John Arc S. Domingo	Mariveles National High School - Malaya
24.Aljeen B. Gonzales	
25.Leon Miguel Genoves	Tubo Tubo Integrated School
26.Kurt James F. Baniqued	
27.Alenxandrea S. Perez	Almacen Elementary School
28.Chantal L. Muli	
29.Lyndsay M. Pascual	Abucay High School
30.Jay Ric. B. Lorilla	
31.Aldrin Ace A. Paguio	Emilio C. Bernabe National High School
32.Christian Lee M. Alipio	
33.Moreen B. Somera	Sampaloc Integrated School



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34.Emillaine Cheal B. Flores	
35.Dennise Bernaldo	Bataan School of Fisheries
36.Heart Hernandez	
37.Joanne A. Estinopo	Mariveles National High School - Cabcaben
38.Maive Ayana Y. Saringan	
39.Genina Clairen Santisas	Legua Integrated School
40.Jaydrian Piol	
41.Princess Mae Terrible	
42.Reyzer B. Borja	
43.Diane A. Malapitan	
44.Jade L. Lovendino	Dr. Victoria B. Roman Memorial High School
45.Jhowenlie Rihanna M. Landicho	
46.Angel Casey C. Inieto	Saysain High School
47.Gavine Dhane A. Martin	
48.Lyco Shane M. Reyes	
49.Mary Clarisse E. Bayot	Morong National High School
50.Jhon Christian Jhay R. Elimansil	
51.Liam Espinas	Kitang Elementary School
52.Romaline Enriquez	
53.Aser Jericho Villanueva	Ipag National High School
54.Kelly-J Broquil	
55.Carmela Tamundong	Maligaya Elementary School
56.Lee Von James Aberte	
57.Rasheen Dane G. Balastigue	Orani National High School - Parang Parang
58.Lheille Irish Niicole G. Diano	
59.Alizewel C. Cariaso	Mabayo National High School
60.Rainiel N. Sta. Cruz	
61.Jaden Kurt M. Flores	Arsenal Elementary School
62.Princess Xyza C. Caneda	
63.Xyrielle Mae M. Pacumio	Mariveles National High School - Poblacion
64.Brent Jhared M.Cerillo	