



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

MAR 05 2025

DIVISION MEMORANDUM

No. 108, s. 2025

**TEMPORARY WAIVER OF PRESCRIBED UNIFORM
REQUIREMENT DUE TO HIGH HEAT INDEX**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public and Private School Principals
All Others Concerned

1. In light of the prevailing high heat index and in consideration of the health and well-being of all teaching and non-teaching personnel, the Schools Division Office (SDO) of Bataan, in accordance with DepEd Memorandum DM-OUHROD-2024-0662, hereby implements the **temporary waiver of the prescribed uniform requirement**.
2. In this regard, teaching and non-teaching personnel, as well as learners, are encouraged to wear appropriate, comfortable, and decent attire in their respective schools and workplaces.
3. However, all SDO personnel and those in school offices are required to wear official uniform from Monday to Thursday and any appropriate attire every Friday. Further, SDO personnel may wear DepEd polo shirt during monitoring.
4. Everyone is advised to take precautionary measures to keep safe from heat stroke and other heat-related illnesses.
5. Immediate dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:
Heat Index School Uniform

SO9
March 5, 2025



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