



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

FEB 26 2025

DIVISION MEMORANDUM
 NO. 098, S.2025

**CALL FOR APPLICATIONS FOR VACANT NON-TEACHING, RELATED TEACHING
 AND SCHOOL ADMINISTRATION POSITIONS IN SDO BATAAN**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Education Program Supervisors
 Public Schools District Supervisors
 Public Elementary, Junior and Senior High School Heads
 All Others Concerned

1. This Office announces the **submission of pertinent papers** relative to the conduct of the RANKING OF QUALIFIED APPLICANTS FOR NON-TEACHING, RELATED TEACHING AND SCHOOL ADMINISTRATION POSITIONS until **March 5, 2025** at the **Schools Division Office (Attention: Personnel Unit)**.

Position	Position Title (Parenthetical Title, if applicable)	Salary Grade	Place of Assignment
Non-Teaching	ADMINISTRATIVE AIDE III (CLERK I)	3	B. CAMACHO NATIONAL HIGH SCHOOL
	CHIEF ADMINISTRATIVE OFFICER	24	BATAAN HIGH SCHOOL FOR THE ARTS
	EDUCATION PROGRAM SPECIALIST	16	SDO BATAAN – SGOD UNIT
	PROJECT DEVELOPMENT OFFICER I	11	
Related Teaching	HEAD TEACHER III (ENGLISH)	16	MARIVELES NATIONAL HIGH SCHOOL - POBLACION
School Administration	SCHOOL PRINCIPAL I	19	ELEMENTARY
	SCHOOL PRINCIPAL II	20	

2. The schedule and venue of the paper evaluation, behavioral event interviews, and examinations shall be announced later through an advisory.



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3. The qualification standards for the vacant non-teaching, related teaching and school administration positions based on Civil Service Revised Qualification Standards are as follows:

POSITION TITLE	QUALIFICATION STANDARDS			
	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
ADMINISTRATIVE AIDE III (CLERK I)	Completion of two (2) years studies in college	None Required	None Required	None Required
CHIEF ADMINISTRATIVE OFFICER	Master's degree or Certificate in Leadership and Management from the CSC	4 years relevant experience involving management and supervision	40 hours of supervisory / management training / learning and development intervention	Career Service (Professional) Second Level Eligibility
EDUCATION PROGRAM SPECIALIST	Bachelor's degree in Education or its equivalent	2 years experience in education research, development, implementation or other relevant experience	4 relevant hours training	PBET; Teacher CS-Professional Appropriate Eligibility for second level Position
PROJECT DEVELOPMENT OFFICER I	Bachelor's Degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility
HEAD TEACHER III	Bachelor's Degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization	Head Teacher for 2 years; or Teacher for 5 years	24 hours of relevant training	RA 1080 (Teacher) PBET /LET
SCHOOL PRINCIPAL I (ELEMENTARY)	Bachelor's Degree in Elementary Education; or Bachelor's Degree with 18 professional education units	Head Teacher (HT) for 1 year or Teacher-In-Charge (TIC) for 2 years; or Master Teacher (MT) for 2 years or Teacher for 5 years	40 relevant hours training	RA 1080 plus Principal's Test Papers conducted by National Educators Academy of the Philippines CF (NEAP)
SCHOOL PRINCIPAL II (ELEMENTARY)	Bachelor's Degree in Elementary Education; or Bachelor's Degree with 18 professional education units plus 6 units of Management	1 year as Principal	40 relevant hours training	RA 1080 plus Principal's Test Papers conducted by National Educators Academy of the Philippines CF (NEAP)



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4. The assessment for the said positions shall be based on **DepEd Order No. 007, s. 2023** titled **Guidelines on Recruitment, Selection, and Appointment in the Department of Education**.
5. Interested and qualified applicants including persons with disability (PWD), members of Indigenous communities, and those with diverse sexual orientation, gender identity and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
6. Applicants shall submit one copy of the following required documents enclosed in a **brown expandable envelope** with the label (Name, Position Applied and Contact Number) ;
 - a. Letter of Intent addressed to the Schools Division Superintendent;
 - b. Duly accomplished PDS (CS Form 212, Revised 2017) with Work Experience Sheet, if applicable;
 - c. Valid and updated PRC License/ID, if applicable;
 - d. Certificate of Eligibility/ Rating, if applicable;
 - e. Scholastic/ academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available;
 - f. Certificate/s of Training, if applicable;
 - g. Certificate/s of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
 - h. Latest Appointment, if applicable and;
 - i. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authority and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (Enclosure) notarized by authorized official.

Other documents for comparative assessment:

- j. Performance Rating obtained in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable
- k. Means of Verification (MOVs) for Outstanding Accomplishments, Application of Education, and Application of L&D reckoned from the date of last issuance of appointment.

Folders (complete with side tabbing) shall contain the required documents and the other documents/ MOVs for the comparative assessment (Enclosure 2). Non-submission or late submission of the required documents shall disqualify the applicant from further participation in the ranking.

7. After initial evaluation, qualified applicants shall be notified **two (2) days prior to the conduct of ranking** via email or through SMS or call and the initial Evaluation Results (IER) shall be posted at depedbataan.com.
8. Qualified applicants shall bring the original copy of the documents/attachments and present these, as needed, to the HRMPSB during the paper evaluation and ranking. However, **only documents submitted on or before the deadline shall be entertained**.



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9. Immediate and wide dissemination of this Memorandum is desired.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

References:

DO No. 007, s. 2023

To be included in the Perpetual Index
Under the following:
PROMOTIONS
HIRING
QUALIFICATIONS

AD28



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Enclosure 1 to Division Memorandum No. _____, s. 2025
CHECKLIST OF BASIC REQUIREMENTS

Name of Applicant: _____
 Position Applied for: _____
 Office of the Position Applied for: _____
 Address: _____ Email Address: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirements	Status of Submission (To be filled out by applicant; Check if complied)	Verification (To be filled out by HRMO)	
		Status of Submission (Check if complied)	Remarks
a Letter of intent			
b CSC Form 212 (Revised 2017) in 2 copies with latest 2x2 picture			
c Copy of Updated Eligibility			
d Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable			
e Copy of rating (if teaching)			
f Transcript of Records			
g Certificate of Employment			
h Certificate of Training			
i Omnibus Certification of authenticity and veracity of all documents submitted, signed by the applicant (original copy)			

Verified by: _____
 Signature Over Printed Name

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Subscribed and sworn to before me this _____ day of _____, year _____.

Name and Signature of Applicant

Person Administering Oath



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Enclosure 2 to Division Memorandum No. , s. 2025

EVALUATION CHECKLIST

Documents as contained in DepEd Order No. 007, s. 2023	Status of Submission (to be filled out by the applicant; Check if submitted)	Verification (to be filled out by HRMO / Secretariat)	
		Status of Submission (check if complied)	Remarks
Education			
Training			
Experience			
Performance Rating			
Outstanding Accomplishments			
1. Outstanding Employee Awards			
2. Research and Innovations			
3. Subject matter expert			
4. Resource Speaker			
5. NEAP accredited learning			
Application of Education			
Application of Learning & Development (L&D)			

Applicant:

Verified by:

Signature over printed name

Signature over printed name



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