



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

FEB 19 2025

DIVISION MEMORANDUM

No. 084 s. 2025

EMPOWERED LEADERSHIP: TRANSFORMING SCHOOL SUCCESS THROUGH STRATEGIC MONITORING, EVALUATION AND LEADERSHIP EXCELLENCE

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public School Principals
All Others Concerned

1. The Schools Division Office of Bataan informs the field about the conduct of **Empowered Leadership: Transforming School Success through Strategic Monitoring, Evaluation and Leadership Excellence** on **February 27, 2025** at a venue to be announced later.
2. This activity aims to:
 - a. empower school leaders in DepEd Bataan through the strategic adoption of BEMEF, fostering leadership excellence and driving school success through evidence-based decision-making;
 - b. implement systematic M&E mechanisms using BEMEF to assess school performance, instructional practices and student outcomes; and
 - c. to encourage collaborative and reflective practices among other school heads to sustain innovation and best practices.
3. Participants to this activity are **ALL** Public Elementary and Secondary School Heads. See Enclosure 1 for the List of Participants and Enclosure 2 for the Training Matrix.
4. Expenses relative to the conduct of the training shall be charged against Division INSET, however other expenses like transportation allowance shall be charged against school MOOE/local funds subject to the usual accounting and auditing rules and regulations.
5. This Memorandum shall serve as a Travel Authority for all concerned.
6. Immediate dissemination of this Memorandum is desired.



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CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

References:

DepEd Order No. 29, s. 2022
To be indicated in the Perpetual Index
Under the following subjects:
Monitoring and Evaluation
BEMEF

Sf8/fpt
February 18, 2025



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Enclosure No. 1 to Division Memorandum ____, s. 2025

LIST OF PARTICIPANTS ON ELEMENTARY SCHOOLS
Empowered Leadership: Transforming School Success through Strategic
Monitoring, Evaluation and Leadership Excellence

NO.	NAME OF SCHOOL	SCHOOL HEAD
ABUCAY		
1	Abucay North ES/Bangkal ES	Ana Liza V. Dominguez
2	Bangkal Resettlement ES	Bernadeth D. Bantique
3	Capitangan ES	Merlina R. Tinao
4	Hacienda ES	Lilibeth F. Vallester
5	Jose Abejar MES	Myrna B. Torres
6	Kabukiran ES	Joseph Raymond V. Mendoza
7	Mabatang ES	Rosalie F. Sarmiento
8	P. Rubiano ES	Rose Anne C. Perez
9	Salian ES	Gemmaruth G. Castro
10	Tomas Pinpin Mem. ES	Emily D.R. Mendoza
11	Wawa ES	Vilma D. Bermillo
BAGAC		
1	Bagac ES	Jessica A. Torres
2	Banawang ES	Dante O. Pagsolingan
3	Binuangan ES	Norbilyn Ilaos



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4	Binukawan ES	Lani C. Pagsoligan
5	Overland ES	Nancy C. Carreon
6	Parang ES	Joel B. Vargas
7	Paysawan ES	Leonardo Apales
8	Pinagsumilan ES	Mary Ann S. Valdez
9	Quinawan IS	Norman T. Mosquida
10	Saysain ES	Grace F. Daracay
DINALUPIHAN EAST		
1	Bayan-Bayanan ES	Maria Jesus A. Daria
3	Dalao ES	Mayrah A. Esconde
2	Daang Bago ES	Efren G. Espiritu
4	Dinalupihan ES	Jane D. Robles
5	Layac IS	Mildred B. Famorcan
6	New San Jose ES	Celia L. Sangalang
7	Old San Jose ES	Neila D. Toledo
8	Pagalanggang ES	Jocelyn P. Reyes
9	Pentor ES	Joel S. Santos
10	Pita ES	Agnes C. Lapid
11	San Simon ES	Evelyn G. Regala
12	Sapang Balas ES	Vicent R. Navarro
13	Sta. Isabel ES	Raffy R. Abilong



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14	Sto. Niño ES	Rolan S. Peñaflor
15	Tucop IS	Geraldine C. Flores
DINALUPIHAN WEST		
1	Bangal ES	Danah Mae D. De Padua
2	Colo ES	Mary Ann M. De Mesa
3	Happy Valley ES	Joseph A. Robles
4	Jose C. Payumo Jr. ES	Maricel A. Bansil
5	Kataasan ES	Helen C. Mendoza
6	Luakan ES	Ariel P. Cañaverall
7	Magsaysay ES	Juvy T. Nacu
8	Maligaya ES	Nancy S. Escobido
9	Naparing ES	Loida D. Fausto
10	Pag-asa ES	Philip Ferdinand Q. Cruz
11	Payangan IS	Dan-Emel V. Bautista
12	Pinulot ES	Miralou T. Garcia
13	Roosevelt ES	Leovigildo V. Guinto
14	Saguing ES	Marivic Lorna A. Garcia
15	San Benito ES	Perlie S. Baclig
16	San Pablo ES	Jake B. Bautista
17	San Ramon ES	Ma. Fe Teresa T. Peñaflor



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18	Tubo-Tubo IS	Miraflor A. Ronquillo
HERMOSA		
1	Almacen ES	Olivia L. Basi
2	Bacong ES	Emily A. Gaza
3	Balsik ES	Liezelle V. Torio
4	Bamban ES	Joselito S. Gaza
5	Casupanan ES	Erlinda S. Custorio
6	Culis ES	Emely B. Agustin
7	Hermosa ES	Rosario S. Canlas
8	Hermosa ES Annex (Mabuco ES)	Joed T. Rodriguez
9	Mabiga IS	Jennifer J. Comia
10	Maite IS	Hilda D. Sayson
11	Mambog ES	Melanie S. Bugay
12	Mandama ES	Marietta L. Tubig
13	Pandatung ES	Enrico S. Susi
14	Parapal ES	Marilyn De Guzman
15	Pastolan IS	John Paul C. Solon
18	St. Ma. Virginia P. Leonzon MIS	Romualdo G. Comia
16	Pulo IS	Erwin T. Terible
17	Saba IS	Lor P. Ronquillo
19	Sumalo IS	Jasmin A. Felipe
20	Tipo ES	Alvin D. David



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MORONG

1	Binaritan ES	Blessie S. Velasco
2	Facundo Angeles MES	Ma. Linda V. Manzano
3	Kanawan IS	Leovigildo E. Domingo Jr.
4	Mabayo ES	Manly E. Ellano
5	Minanga ES	Leilani P. Leaño
6	Morong ES	Ma. Cecilia L. Paguio
7	Nagbalayong ES	Gemalyn T. Barquin
8	Panibatuhan ES	Jose D. Labandilo Jr.
9	Sampaloc IS	Emelita G. Paguio

ORANI

1	Alikabok ES	Gemma B. Canare
2	Doña IS	Mario R. Victoria
3	Kabalutan ES	Anna May P. Roberts
4	Kaparangan ES/Pag-asa ES	Rodrigo S. Panlaque Jr.
5	Legua IS	Misty B. Dela Cruz
6	Orani North ES	Jeffrey V. David
7	Orani South ES	Ma. Concepcion M. Reyes
8	Pantalan Bago ES	Rowena C. Perez
9	Pantalan Luma ES	Jefferson John Basto



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10	Paraiso ES	Christian N. Carizal
11	Pulo IS	Hamilton Cruz
12	Sibul ES	Marcelo O. Ventura
13	Tala ES	Lolita Benamir
14	Talimundoc ES	Marisa B. Regala
15	Tapulao ES	Carolyn R. Reyes
SAMAL		
1	Adamson ES	Noah De Lara
2	Asuncion Consunji MES	Maria Ailene L. Libao
3	Calaguiman ES	Norma S. Guinto
4	F.C. Del Rosario IS	Jethro Nocom
5	Gugo ES	Aurelia L. Garcia
6	Lalawigan ES	Maria Chona M. Villegas
7	Palili IS	Jeaña L. De Los Santos
8	Samal North ES	Charito D. Corpus
9	Samal South ES	Virginia S. Macabuhay
10	Sapa ES	Alice M. De Guzman
LIMAY		
1	Alangan ES	Alberto B. Lorenzo
2	Arsenal ES	Richard Alboro



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3	BLISS IS	Dexter V. Fernandez
4	Carbon ES	Charito Lyn H. Lumibao
5	Duale ES	Mirasol M. Tabarangao
6	Gabaldon ES	Arlene M. Vallejos
7	Kinaragan IS	Ivan Gail R. Yarra
8	Kitang ES	Imelda Corpuz
9	Lamao ES	Ma. Bernadette E. Mendiola
10	Limay ES	Basilisa S. Icasiano
11	Luz ES	Rowena M. Lisud
12	Peas ES	Jose C. Guanzon
13	St. Francis II ES	Joan C. Padua
14	St. Francis ES (Bacong)	Kristine Joy Matilla
MARIVELES		
1	A. G. Llamas ES	Noel T. Lagman
2	Alasasin ES/Marina Bay ES	Marjorie M. Palomo
3	Alion ES	Maricel A. Hualde
4	Balon ES	Crisalda C. Palad
5	Baseco ES	Susana R. Cruz
6	Batangas 2 ES	Jeneffer A. Madarang
7	Bayview ES	Cirilo C. Caborales Jr.



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8	BEPZ ES	Pheobe Hazzlee I. Valeroso
9	Biaan Aeta IS	Mariquita A. Banal
10	Cabcaben ES	Leonila S. Alcid
11	Ipag ES	Maria May S. Forio
12	Lucanin IS	Elda E. Afable
13	Mt. View ES	Gemma F. Dalugdug
14	Renato L. Cayetano MES	Marites C. Pasudag
15	Sisiman ES	Geraldine C. Dimaculangan
16	Sto. Niño Biaan ES	Leann C. Luna
17	Townsite ES	Aileen R. Nuñez
ORION		
1	Arellano ES	Irene B. Angeles
2	Bantan ES	Ricky C. Gonzales
3	Bilolo ES	Maria Corazon M. Alarcon
4	Calungusan ES	Rheniel B. Gatdula
5	Camachile ES	Myrna Z. Lonzon
6	Capunitan ES	Jocelyn M. Reyes
7	Daan Pare ES	Janice A. Mercado
8	Eva Aeta ES	Jeric Lopez
9	General Lim ES	Manuel G. Pangomlayem Jr.



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10	Pablo R. Roman ES	Resie R. Baluyot
11	Puting Buhangin ES	Miguela B. Cayabyab
12	Sabatan ES	Jhenie R. Agustin
13	Sta. Elena ES	Evelyn C. Quicho
14	Sto. Domingo ES	Christine Chelo P. Gabriel
PILAR		
1	Alauli ES	Pauline B. Roxas
2	Bagumbayan ES	Imelda N. Martin
3	Balut ES	Leonard S. Malang
4	Diwa ES	Amelia F. Retuta
5	J.S. Herrera Sr. MES	Melissa N. Mizon
6	Liyang ES	Shiela D. Carlos
7	Nagwaling ES	Janette B. Afable
8	Panilao ES	Perlita S. Pareño
9	Pantingan ES	Imelda C. Estrada
10	Pilar ES	Joseph Ralph S. Dizon
11	Sta. Rosa ES	Angelito M. Licup
12	Wakas ES	Kristine C. Tentia



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LIST OF PARTICIPANTS ON SECONDARY SCHOOLS
Empowered Leadership: Transforming School Success through Strategic
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No.	District	Name of School	School Head
<i>First Congressional District</i>			
1	Abucay	Abucay HS	Arsenio N. Ongoco Jr.
2	Abucay	B. Camacho NHS	Reynaldo B. Visda
3	Abucay	Bangkal High School	Rosemarie Inocencion
4	Abucay	Mabatang NHS	Villamor B. Magat
5	Hermosa	Balsik NHS	Arlene M. Matilde
6	Hermosa	Hermosa NHS	Arcele F. Servera
7	Hermosa	Hermosa NHS- Annex	Aileene Macaspac
8	Orani	Orani NHS	Gleceria C. Mateo
9	Orani	Orani NHS (Pag-asa)	Jenevie Pesa
10	Orani	Orani NHS (Parang Parang)	Crisanto V. Santos
11	Samal	Samal NHS	Lorinda Poblete
12	Samal	Samal NHS -Annex	Troy B. Villasol
13	Orani	Governor Efren E. Pascual Sr. Integrated Central School	Ariel S. Valencia

<i>Second Congressional District</i>			
1	Orion	Bataan School of Fisheries	Cesar L. Valenzuela
2	Orion	JEAG	Jennifer S. Dominguez
3	Orion	Udyong NHS	Jesusa Pizarro
4	Limay	Lamao NHS	John R. Quiroz



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5	Limay	Limay NHS	Frederick Y. Simbol
6	Limay	St. Francis NHS	Wilbert D. Langreo
7	Pilar	Pablo Roman NHS	Myrna E. Castillo
8	Pilar	Dr. Victoria B. Roman Mem. HS	Angelo R. Basilio
Third Congressional District			
1	Bagac	Bagac Nat'l HS, Parang	Jessica Quimlat
2	Bagac	Bataan High School for the Arts	Mia Ariana P. Tantiongco
3	Bagac	E. C. Bernabe NHS	Dave D. Basto
4	Bagac	Saysain High School	Evelyn L. Perez
5	Din. East	Pagalanggang HS	Edgardo Jesus S. Basa II
6	Din. East	Sta. Lucia HS	Marlene G. Lulu
7	Din. West	Jose C. Payumo MHS	Omar G. Magcalas
8	Din. West	Luakan NHS	Aida P. Capili
9	Din. West	Luakan NHS - Annex	Ronaldo A. Punla
10	Din. West	Magsaysay NHS	Ara S. Velasco
11	Din. West	Roosevelt NHS	Odielon O. Gamboa
12	Mariveles	Mariveles NHS, Cabcaben	Ludivina S. Omania
13	Mariveles	Mariveles NHS, Alasasin	Jerry C. Perello
14	Mariveles	Mar. NHS, Cab.-Batangas II	Arvin N. De Dios
15	Mariveles	Mar. NHS, Cab.-New Alion	Jenelyn E. Sibayan



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16	Mariveles	Mariveles NHS - Malaya	Joey Silva (OIC)
17	Mariveles	Mariveles NHS, Poblacion	Marijoy B. Mendoza
18	Mariveles	Mar. NHS Pob.-Annex -Sisiman	Mildred V. Nichols
19	Mariveles	Baseco NHS	Janny de Leon Manla
20	Mariveles	Ipag National High School	Rolando T. Limua
21	Morong	Morong NHS	Gemma Teresa P. Cabreros
22	Morong	Morong NHS (Mabayo Annex)	Odissa P. Dasilao
23	Morong	Nagbalayong NHS	Ma. Liza P. Incleto
24	Mariveles	Mariveles NHS-Camaya Campus	Carlito C. Pontillas
25	Mariveles	Mariveles SHS - Sitio Mabuhay	June C. Servera
26	Morong	Morong NHS-SHS	Melody P. Del Rosario

LIST OF PARTICIPANTS ON SDO BATAAN
Empowered Leadership: Transforming School Success through Strategic Monitoring, Evaluation and Leadership Excellence

NO	NAME	DESIGNATION	STATION
1	CAROLINA S. VIOLETA, EdD, CESO V	SDS	SDO Bataan
2	ARMANDO C. CAPILI, CESO V	ASDD	SDO Bataan
3	RAMON C. PEREZ	Chief	SDO Bataan
4	HERMIE G. DURAN	SEPS	SDO Bataan
5	FRANCEZ PAULENE T. LIKWONG	EPS II	SDO Bataan
6	JUDYLYN T. GATDULA	ADAS/TWG	SDO Bataan
7	MAR-ELEN FE G. REÑOSA	EPS/TWG	SDO Bataan
8	MARK ANTHONY SOBREVINAS	CMT/TWG	SDO Bataan
9	NERISSA VALENZUELA	Nurse/TWG	SDO Bataan
10	BEVERLY REYES	Nurse/TWG	SDO Bataan
11	EDWIN T. MARCOS	Chief/Speaker	RO III DEPED
12	ALVIN HULIPAS	EPS/Speaker	RO III DEPED
13	ARIEL M. CULALA	EPS/Speaker	RO III DEPED
14	ZANDRA Z. PARUGINUG	EPS/Speaker	RO III DEPED

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