

EMPOWERING EDUCATORS, THE VITAL FORCE IN SCHOOLS

by:

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Teachers are the cornerstone of educational systems and play a crucial role in shaping the next generation. Empowering teachers not only promotes their professional growth but also ensures that students learn more effectively.

Aiming to provide high-quality education, Sustainable Development Goal 4 (SDG 4) acknowledges the significance of skilled and driven educators in accomplishing this objective.

In order to promote professional development and a healthy learning environment, schools must empower their teachers. There are numerous ways to empower educators. Granting them the chance to advance their careers. To assist instructors in improving their abilities, provide workshops, classes, and certificates.

Newer teachers can receive coaching and mentoring by being paired with more seasoned educators. Encourage the exchange of ideas and best practices through team teaching or peer learning groups. Give them credit for their accomplishments. During meetings or events, publicly acknowledge their achievements for them to be more motivated. Offer rewards and incentives for exceptional work. Let them assume leadership positions, like heads of departments or creators of curricula. Encourage leadership that involves their participation. Involve teachers in talks about school planning and policies. Ask them for their thoughts on school-related issues on a regular basis, and follow their recommendations. Give them the freedom to create lesson plans and select instructional strategies that work for their particular classes. Make sure

educators have access to the resources they need, including supplies, literature, and technology.

Offering wellness initiatives is also crucial. To encourage mental wellness, provide training on stress management, counseling, and a nurturing atmosphere. Create an environment where administration, employees, and students respect one another. Keep lines of communication open and transparent so that they can express their concerns.

Encourage work-life balance by assigning fair workloads and flexible schedules. Encourage educators to experiment with new technologies or teaching strategies. Provide funds for creative classroom initiatives or projects. Acknowledge and disseminate innovative, successful strategies within the school. Make connections between educators and colleagues from different districts or schools. Teachers should be encouraged to join professional organizations or pursue further education. Keep lines of communication open and transparent so that educators can express their concerns.

Empowering teachers is not just a strategy, it is necessary for fostering meaningful change in education. Continue to invest in our teachers, the vital force in schools.

References: