

Republic of the Philippines

Department of Education

REGION III SCHOOLS DIVISION OFFICE OF BATAAN

DEC 17 2024

DIVISION MEMORANDUM No. 544, s. 2024

SERVICE RECOGNITION INCENTIVE TAX DEDUCTION

Assistant Schools Division Superintendent To: Administrative Officer V - Budget Accountant III Senior Bookkeepers - Fiscally and Non-Fiscally Autonomous School Accountant I - Bataan School of Fisheries All Finance Personnel Payroll Unit All others concerned

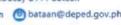
- 1. Pursuant to Administrative Order No. 27 dated December 12, 2024, this order authorizes the grant of one-time Service Recognition Incentive (SRI) at a uniform rate not exceeding P20,000.00, pending the release of the corresponding DepEd Order for the grant of SRI on Department of Education employees.
- 2. This Office informs that the Service Recognition Incentive for Fiscal Year 2024 will be subjected to withholding tax, depending on the nature/sources of income earned by the individual recipient, in compliance with the National Internal Revenue Code and its Implementing Rules and Regulations.
- 3. As per Section 6, sub-bullet C, Item No. 11, of Revenue Regulations No. 11-2018, otherwise known as Tax Reform for Acceleration and Inclusion (TRAIN) law, Service Recognition Incentives (SRI) is included in Other benefits item, hence, exempted from withholding tax, provided that the amount of Other benefits does not exceed ninety thousand pesos (90,000.00). Any excess to the 90,000.00 threshold will be included in the taxable income, subject to tax.
- 4. The tax rate to be used for the excess in 90,000 threshold of Other Benefits will be based on the tax bracket below, for compensation paid from January 1, 2023 onwards:























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REGION III SCHOOLS DIVISION OFFICE OF BATAAN

RANGE OF ANNUAL TAXABLE INCOME Not over P250,000.00					TAX DUE Exempted from personal income tax
Over P800,0	P400,000.00 000.00	but	not	over	P22,500.00 +20% of the excess over P400,000.00
Over P2,000	P800,000.00 0,000.00	but	not	over	P102,500.00 + 25% of the excess over P800,000.00
Over P8,000	P2,000,000.00 0,000.00	but	not	over	P402,500.00 + 30% of the excess over P2,000,000.00
Over P8,000,000.00				P2,202,500.00 + 35% of the excess over P8,000,000.00	

5. Immediate and wide dissemination of this memorandum is enjoined.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

F1/F19 December 17, 2024



