



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DEC 17 2024

DIVISION ADVISORY
No. 385, s. 2024

To: Assistant Schools Division Superintendent
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

This Office informs all concerned that the **Commission on Human Rights and Civil Service Commission**, are inviting for active participation in the 2024 National Human Rights Consciousness Week Celebration which transpires on December 04 -10, 2024.

Attached is the Joint Memorandum Circular No. 1 s. 2024, Commission on Human Rights and Civil Service Commission, for further details and inquiries.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

S06/S09
December 9, 2024



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BY: 

**Republic of the Philippines
COMMISSION ON HUMAN RIGHTS
and the
CIVIL SERVICE COMMISSION**

**JOINT MEMORANDUM CIRCULAR NO. 1, s. 2024
December 3, 2024**

**in consultation with the National Steering Committee for the 2024
National Human Rights Consciousness Week**

**TO : ALL HEADS OF CONSTITUTIONAL BODIES;
DEPARTMENTS, BUREAUS AND AGENCIES OF THE
NATIONAL GOVERNMENT (NGAs); LOCAL
GOVERNMENT UNITS (LGUs); GOVERNMENT-
OWNED OR CONTROLLED CORPORATIONS
(GOCCs) WITH ORIGINAL CHARTERS; AND STATE
UNIVERSITIES AND COLLEGES (SUCs)**

**SUBJECT : PROMOTION AND ACTIVE PARTICIPATION IN THE
2024 NATIONAL HUMAN RIGHTS CONSCIOUSNESS
WEEK CELEBRATION**

I. Rationale and legal basis

On 10 December 1948, the United Nations General Assembly proclaimed the *Universal Declaration of Human Rights* as a common standard of achievement. Subsequently, on 04 December 1950, the General Assembly resolved during its 317th Plenary Meeting to adopt 10 December of each year as *International Human Rights Day*.

In October 1988, former President Corazon C. Aquino issued *Proclamation 177*, which declared 03 to 10 December as *National Human Rights Week*. Subsequently, the Philippines enacted Republic Act No. 9201, otherwise known as the *National Human Rights Consciousness Week Act of 2002*. The law stipulates that **04 to 10 December of every year** shall be the country's **National Human Rights Consciousness Week**. It also mandates all

government agencies, including government-owned and controlled corporations, to celebrate the period through various simple and appropriate activities that shall raise the awareness of the people on their basic human rights in relation to the services of the different government agencies. Learning institutions, both public and private, are mandated to observe the Human Rights Week to propagate, particularly among the students, a human rights culture that aims at sustainable development in the country. The week culminates on 10 December, the anniversary day of the Universal Declaration of Human Rights and is celebrated as the International Human Rights Day.

This year marks the 76th anniversary of the Universal Declaration of Human Rights and everyone is enjoined to celebrate the same.

II. Objectives

To facilitate the yearly conduct of activities, Section 5 of R.A. No. 9201 created a National Committee, which consists of ten (10) government agencies and at least two non-government organizations as members. The Committee Chairperson is the Chairperson of the Commission on Human Rights (CHR) and the Vice-Chairperson is the Chairperson of the Civil Service Commission (CSC).

Guided by the State policy under the 1987 Constitution that, "[t]he State values the dignity of every person and guarantees full respect for human rights," the Committee Chairperson and Vice-Chairperson, in consultation with and with the approval of the national committee, issues this Joint Circular with the goal to ensure that the annual celebration of the Human Rights Week and the 76th Anniversary of the Universal Declaration of Human Rights shall:

- Strengthen cooperation among member agencies of the national committee and other government institutions in the observance of the 2024 National Human Rights Consciousness Week scheduled on December 4 to 10, 2024 and the 76th Anniversary of the Universal Declaration of Human Rights;
- Ensure the dissemination of this year's theme **"Empowering Humanity: Upholding Dignity, Protecting Rights, and Promoting Peace/Pagtataguyod sa Sangkatauhan: Pagpapanatili ng Dignidad, Pagtatanggol sa Karapatan, at Pagsulong ng Kapayapaan."** for the observance of all constitutional bodies; departments, bureaus, and agencies of the national government; local government units; government-owned or controlled corporations;



universities, colleges, and other learning institutions, public and private; and the general public;

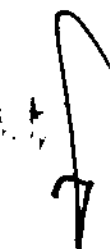
- Ascertain that the organized activities shall result in a deeper understanding by government personnel and the public of the ideals and principles of human rights;
- Utilize the occasion as an opportunity to impress upon the private sector that human rights is a shared responsibility; and,
- Promote human rights as universal and applicable to all, especially the members of the disadvantages, marginalized, and vulnerable sectors of society.

III. Recommended activities

- Common to all agencies
 - Physical display at a conspicuous location of celebratory streamer for the 2024 National Human Rights Consciousness Week and the 76th Anniversary of the Universal Declaration of Human Rights, as well as its display on the official websites, electronic platforms, and social media platforms of government agencies;
 - Simultaneous Flag Raising Ceremony and Recitation of the Panata sa Karapatang Pantao on December 2, 2024, Monday;
 - Inter-agency forum or public dialogue discussing the importance and primacy of, as well as the respect for, human rights; and
 - Coordinated activities between CHR and different government agencies.

- Agency-based activities

Agencies are to initiate various celebratory activities that shall raise the awareness of their own employees and clientele on their human rights in relation to the services of the respective agencies. For example, the Department of Labor and Employment may have an activity discussing labor rights, the right to work, and how to obtain remedies for any form of labor rights violations.



Likewise, agencies are encouraged to have agency-specific messages on the celebration of the 2024 National Human Rights Consciousness Week, underscoring and highlighting the importance and primacy of, as well as the respect for, human rights.

- Celebratory activities by attached agencies and in the field

Similar activities shall be spearheaded by the attached agencies of the different national government agencies, as well as by their regional and provincial offices and partners. Likewise, they are encouraged to coordinate with the different CHR Regional Offices on collaborative activities for the 2024 National Human Rights Consciousness Week.

- Social Media/Information Dissemination and Participation

All concerned agencies and other offices are encouraged to share in their respective Facebook Pages and other social media accounts the opening program of the 2024 National Human Rights Consciousness Week on December 4, 2024, Wednesday, which shall be streamed live on the official Facebook page of the Commission on Human Rights of the Philippines from 9:00 AM-12:00 Noon. Said concerned agencies and other offices are also encouraged to participate in and to share and promote all the common and agency-based activities in line with the National Human Rights Consciousness Week on their respective Facebook Pages and other electronic and social media platforms.

IV. Effectivity

This Joint Memorandum Circular shall take effect immediately.

Signed this 3 day of December 2024 in Quezon City.

HON. RICHARD P. PALPAL-LATOC

Chairperson
Commission on Human Rights/
Chairperson
NHRCW National Committee

HON. AILEEN LOURDES A. LIZADA

Commissioner
Civil Service Commission/
Vice Chairperson
NHRCW National Committee



SCAN TO ACCESS
NHRCW Editable
Banner, Twibbon,
Calendar of
Activities, and IEC
Materials for
Dissemination

NATIONAL HUMAN RIGHTS CONSCIOUSNESS WEEK 2024



PAGTATAGUYOD SA SANGKATAUHAN

PAGPAPANATILI NG DIGNIDAD,
PAGTATANGGOL SA KARAPATAN,
AT PAGSULONG NG KAPAYAPAAAN

4 - 10 DECEMBER 2024