DIGITAL TRANSFORMATION FOR MANAGEMENT LEADERSHIP

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Effective leadership requires flexibility and adaptation to the times. This still holds true for digital transformation in organizations. Digital transformation refers to the globally accelerated process of technical adaptation by individuals, businesses, societies and nations (Collin et al., 2015; Tapscott, 1996a; and Westerman et al., 2014, in Khan, 2016). Often, this is accompanied by greater.

Khan (2016) found that digital transformation impacts organizational leaders' execution of their distinct leadership styles. Furthermore, even their leadership is reflected in their use of digital tools, automation, methodologies, and processes.

Organizational leaders' gave interesting insights into the benefits of digitalization being integrated in their workplaces. Firstly, with digitalization increasing operational efficiency, complex analysis and provision of legal documents are done more quickly. This strengthens the reliability of organization members and peer-to-peer trust. The trust of the customer towards the business also increases (Khan 2016; Berman, 2012 in Khan, 2016). Digitalization also pushed leaders to become more transparent and straightforward (Westerman et. al, 2014).

Moreover, in response to the digital transformation, leaders have developed additional essential and complementary perspectives on leadership in the digital era. By leveraging digital tools, techniques, and strategies, they have bolstered their virtual presence, actively exercising leadership in the digital space. Secondly, digital transformation has better equipped leaders with awareness of influences in the internal and external business landscape. Lastly, this context has encouraged leaders to heighten

emphasis on their own teams' cohesion and well-being, in order to remain efficient amidst the rapid changes brought about by digitalization (Khan, 2016).

With this, it is essential to further explore digitalization in our workspaces, to improve our processes and operational efficiency. This can be particularly useful for organizational decision-making, strategy-building, system-wide task delegation, project monitoring, bookkeeping, and the like.

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