dependent and the official Website of DepED Division of Bataan

BALANCING THE SCALES: CHAMPIONING EQUALITY AND EQUITY AT PABLO ROMAN NATIONAL HIGH SCHOOL

by: **Carl Jones B. Dela Cruz** Teacher II, Pablo Roman National High School

The ideas of equality and fairness are crucial in education, especially at schools like Pablo Roman National High School-Senior High School, in order to guarantee that every student has the chance to achieve. Despite their frequent interchangeability, these terms refer to distinct strategies for educational equity. In order to eradicate overt prejudice, equality places a strong emphasis on giving all learners access to the same opportunities and resources. This could entail providing all students with the same lesson plans or textbooks, for instance. Equality, however, ignores individual variations or obstacles that can keep certain learners from taking full advantage of these advantages.

Contrarily, equity emphasizes justice by taking into account each student's particular requirements and circumstances. It recognizes that students have different backgrounds and sometimes need extra help or accommodations to get the same results. For example, a student from a low-income family might benefit from free school supplies, whereas a student with a handicap might require assistive technology. Beyond uniformity, equity guarantees that systemic injustices are addressed and that every student receives the assistance they require to succeed both academically and personally.

Fostering an inclusive learning environment at Pablo Roman National High School-Senior High School requires striking a balance between equity and equality. All pupils should have equal access to basic resources, including facilities and curricula, thanks to equality. Equity, on the other hand, customizes actions to help people who have extra difficulties, including offering financial aid, technology, or linguistic assistance. This



depedbataan.com Publications

method makes sure that no student is left behind by acknowledging their varied socioeconomic origins, learning preferences, and personal challenges.

Schools may provide transformative learning environments where all students, regardless of their starting point, have the resources they need to flourish by incorporating equality and equity into their teaching techniques. By recognizing each student's unique needs and putting policies in place that support equity and inclusivity, teachers play a crucial part in this endeavor. Initiatives like tailored support plans and inclusive teaching methods demonstrate Pablo Roman National High School's dedication to these ideals and enable students to overcome challenges and realize their greatest potential. With this dual strategy, education serves as a tool of promoting social justice and resilience in addition to being a route to academic success.

References:

Espinoza, O. (2007). Solving the equity-equality conceptual dilemma: A new model for analysis of the educational process. Educational Research, 49(4), 343-363. https://doi.org/10.1080/00131880701717198

Reis, S. M., & Renzulli, J. S. (2010). Is there still a need for gifted education? An examination of equity and excellence in education. Learning and Individual Differences, 20(4), 308-317. https://doi.org/10.1016/j.lindif.2009.10.006

UNESCO. (2017). A guide for ensuring inclusion and equity in education. United Nations Educational, Scientific and Cultural Organization. Retrieved from https://unesdoc.unesco.org/

