



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

OCT 14 2024

**DIVISION MEMORANDUM**  
No. 413 s. 2024

## **FUTURES THINKING FOR FUNCTIONAL DIVISION PERSONNEL**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Principals  
All Others Concerned

1. In an era where education is constantly evolving due to technological progress and shifting societal expectations, the CID and SGOD Personnel face new demands in their roles. Their tasks go beyond routine management, requiring forward-thinking approaches to ensure that educational institutions remain adaptive and future-ready. The FUTURES THINKING FOR FUNCTIONING UNIT PERSONNEL program aims to equip them with the skills and insights necessary to anticipate future trends, make informed decisions, and foster an educational environment that prepares students to thrive in a world of uncertainty and change. The said activity will be held on October 24-25, 2024 at Abucay Multi-Purpose Cooperative (AMPC), Abucay, Bataan.
2. The objectives of the activity are as follows:
  - a. Engage the participants in deep thinking and planning using foresight,
  - b. Align module of social change in education,
  - c. Develop a road map leading to future thinking,
  - d. Communicate the desired outcomes.



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3. Attached in this memorandum is the list of participants (enclosure 1) and the Training Matrix (enclosure 2).
4. Immediate dissemination of and strict compliance to this Memorandum is enjoined.

**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent *CS*

References: as stated.

Encl.: as stated.

To be indicated in the Perpetual Index  
under the following subjects:

Training

*S10/rjvm*



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CSC PRIME-HEM BRONZE AWARD  
CSC Memorandum No. 200/108



PHILIPPINE QUALITY AWARD  
QUALITY MANAGEMENT LEVEL II  
2022



Republic of the Philippines  
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SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 1

List of Participants

NO	STATION	DESIGNATION	NAME
1	SDO Bataan	Schools Division Superintendent	Carolina S. Violeta, EdD, CESO V
2	SDO Bataan	Assistant Schools Division Superintendent	Armando C. Capili, EdD
3	SDO Bataan	CID Chief Education Supervisor	Milagros M. Peñafior, PhD
4	SDO Bataan	SGOD Chief Education Supervisor	Ramon C. Perez
5	SDO Bataan	Education Program Supervisor	Evelyn V. Mendoza
6	SDO Bataan	Education Program Supervisor	Jean A. Lintag
7	SDO Bataan	Education Program Supervisor	Mila D. Calma
8	SDO Bataan	Education Program Supervisor	Ma. Theresa
9	SDO Bataan	Education Program Supervisor	Roberto R. Pantig
10	SDO Bataan	Education Program Supervisor	Danilo Caysido
11	SDO Bataan	Education Program Supervisor	Edwin R. Bermillo
12	SDO Bataan	Education Program Supervisor	Romeo M. Layug
13	SDO Bataan	Education Program Supervisor	Jacqueline C. Tuazon
14	SDO Bataan	Education Program Supervisor	Edgar Garcia
15	SDO Bataan	Education Program Supervisor	Mar-Elen Fe G. Reñosa
16	Dinalupihan East District	Public Schools District Supervisor	Ruel D. Lingad
17	Dinalupihan West District	Public Schools District Supervisor	Ronie S. Mendoza
18	Hermosa District	Public Schools District Supervisor	Arlene R. Carlos
19	Orani District	Public Schools District Supervisor	Jeolfa G. Reyes
20	Samal District	Public Schools District Supervisor	Elma P. Dizon
21	Abucay District	Public Schools District Supervisor	Elvira R. Mina
22	Pilar District	Public Schools District Supervisor	Minerva C. Rillo
23	Orion District	Public Schools District Supervisor	Teresita R. Ordiales
24	Limay District	Public Schools District Supervisor	Francisco B. Bautista
25	Mariveles District	Public Schools District Supervisor	Rodger R. de Padua
26	Bagac District	Public Schools District Supervisor	Jonathan B. de Guzman
27	Morong District	Public Schools District Supervisor	Mariel Labandillo
28	SDO Bataan	Principal – Kabukiran Elementary School	Raymond Joseph V. Mendoza
29	SDO Bataan	Principal – F.C Del Rosario IS	Jethro M. Nocom



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CSC PRIME-HEM BRONZE AWARD  
CSC Examination Year 2017/18

PHILIPPINE QUALITY AWARD  
QUALITY MANAGEMENT SYSTEM  
2017



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30	SDO Bataan	Senior Education Program Specialist – TWG Documenter	Hermie G. Duran
31	SDO Bataan	Senior Education Program Specialist – TWG Documenter	Alma R. Garcia
32	SDO Bataan	Planning Officer III – TWG Registration	Perlie Ann T. Samonte
33	SDO Bataan	Education Program Specialist II – TWG Emcee	Misty B. Dela Cruz
34	SDO Bataan	Administrative Assistant IV – TWG Registration	Mary Ann C. Roxas
35	SDO Bataan	Computer Maintenance Technologist	Nicko Manalansan
36	SDO Bataan	Medical Nurse	



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CSC PRIME-NON BRONZE AWARD  
C.A. Resolution No. 2011100



PHILIPPINE QUALITY STANDARD  
INSTITUTE FOR EXCELLENCE  
QUALITY MANAGEMENT LEVEL 3  
2012



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Enclosure No. 2

**Training Matrix**

<b>Time</b>	<b>Day 1</b>
7:00 AM – 8:30 AM	<b>Registration</b>
8:30 AM – 9:30 AM	<b>Opening Program</b>  Philippine National Anthem  Prayer  DepEd Region 3 Hymn  Bataan March  <b>Welcome Remarks:</b>  <b>ARMANDO C. CAPILI, EdD</b> Assistant Schools Division Superintendent  <b>Message:</b>  <b>CAROLINA S. VIOLETA, EdD, CESO V</b> Schools Division Superintendent
9:30 AM – 12:00 PM	<b>Community Immersion</b> <ul style="list-style-type: none"><li>- Culture</li><li>- Way of Life</li><li>- Livelihood</li><li>- Business Enterprise</li><li>- Industry</li><li>- Notion about Education</li></ul>
12:00 PM – 1:00 PM	<b>Lunch Break</b>
1:00 PM – 5:00 PM	<ul style="list-style-type: none"><li>• Sharing of Experience</li><li>• Processing of Experiences</li><li>• Introduction to Strategic Planning</li></ul>



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<b>Time</b>	<b>Day 2</b>
7:00 AM – 8:00 AM	Registration
8:00 AM – 8:30 AM	MOL
8:30 AM – 10:00 AM	Crafting of Strategic Plan
10:00 AM – 10:15 AM	Health Break
10:15 AM – 12:00 PM	Presentation and Provision of Development Tips
12:00 PM – 1:00 PM	<b>Lunch Break</b>
1:00 PM – 5:00 PM	Futures Thinking and Ways Forward

**Perlie Ann T. Samonte**  
Master of Ceremony



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CSC PRIME-HRM BRONZE AWARD  
CSC Resolution No. 2101100



PHILIPPINE QUALITY AWARD  
COMMITMENT TO  
QUALITY MANAGEMENT SYSTEM  
2022