



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

**DIVISION ADVISORY**  
**No. 336, s. 2024**

NOV 12 2024

To: Assistant Schools Division Superintendent  
Chief Education Supervisor  
Education Program Supervisor  
Public Schools District Supervisor  
Public Elementary and Secondary School Heads  
All Others Concerned

Subject: Online Survey on the Implementation of the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System

Date: November 11, 2024

Pursuant to Memorandum DM-OUHROD No. 2196, s. 2024 titled "**Online Survey on the Implementation of the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System**", DepEd officials and personnel, who participated in the grant of Performance-Based Bonus (PBB) for FYs 2021 and 2022 are requested to answer the attached survey form. The survey period is until November 11, 2024 (Monday). The respondents need not inform the DepEd PBB Secretariat or the EO No. 61 TWG Secretariat of their participation in the survey.

Attached is Memorandum DM-OUHROD No. 2196, s. 2024, for further details and inquiries.

Thank you for your cooperation and support in this endeavor.

  
**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent

CI11/ci28  
November 11, 2024



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Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**  
**DM-OUHROD-2024-2196**

**FOR** : **Secretary**  
**Undersecretaries**  
**Assistant Secretaries**  
**Bureau and Service Directors**  
**Regional Directors**  
**Schools Division Superintendents**  
**School Heads**  
**All Others Concerned**

**FROM** : **WILFREDO E. CABRAL**  
*Undersecretary*  
*Human Resource and Organizational Development*

**SUBJECT** : **ONLINE SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM**

**DATE** : 06 November 2024

- In line with Executive Order (EO) No. 61, s. 2024, the EO No. 61 Technical Working Group (TWG) is conducting a study on the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System.
- As part of the study, the EO No. 61 TWG Secretariat is disseminating a series of online surveys for government agencies and personnel to collect their insights on issues, concerns, and areas for improvement relative to the implementation of the RBPMS and the PBI System. In this regard, **we would like to request all DepEd officials and personnel, who participated in the grant of Performance-Based Bonus (PBB) for FYs 2021 and 2022, to answer the following surveys:**

Survey Form	Link
<b>Form 1:</b> Survey for First and Second Level Employees	<a href="https://forms.office.com/r/h2Zvj21QnZ?origin=lprLink">https://forms.office.com/r/h2Zvj21QnZ?origin=lprLink</a>
<b>Form 2:</b> Survey for Third Level Employees	<a href="https://forms.office.com/r/qiJ47rwFis?origin=lprLink">https://forms.office.com/r/qiJ47rwFis?origin=lprLink</a>



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**Form 3:** Survey for the Performance Management Team (PMT)

<https://forms.office.com/r/ZGCd1GifZg?origin=lprLink>

3. **The survey period is until 11 November 2024 (Monday).**
4. The respondents need not inform the DepEd PBB Secretariat or the EO No. 61 TWG Secretariat of their participation in the survey.
5. For immediate dissemination and appropriate action.



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