



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

JUL 11 2024

**DIVISION ADVISORY**  
No. 192, s. 2024

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
All Others Concerned

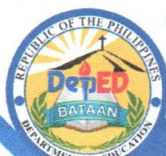
This Office informs all concerned that the IM Innovative Book Publishing House will hold its first national search for outstanding educators and researchers in 2024 titled **"Beyond Borders Excellence Awards in Education and Research"**.

Attached is a copy of Regional Advisory No. 122, s. 2024, which announces the said search, for further details and inquiries.

  
**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent

*In compliance with DepEd Order No. 8, s. 2013, this Division Advisory is issued not for endorsement per D.O. 28, s. 2001 only for the information of DepEd Officials, personnel as well as the concerned public.*

  
SOI/jmn



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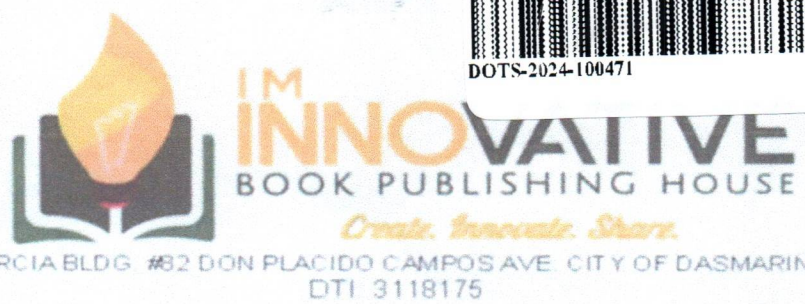
*"We Mould Heroes"*



CSC PRIME-HRM BRONZE AWARD  
CSC Resolution No. 2013109

PHILIPPINE QUALITY AWARD  
COMMITMENT TO  
QUALITY MANAGEMENT (LEVEL 6)  
2022

RECEIVED  
JUL 01 2024  
BY: [Signature]  
JUN 28 2024  
DASMARINAS, CAVITE



June 21, 2024

**DR. MAY B. ECLAR**  
Regional Director  
Department of Education  
Central Luzon

Advisory  
No. 122 s. 2024  
To: All Schools Division Superintendents  
For information.  
MAY B. ECLAR, PhD, CESO III  
Regional Director

Dear Dr. Eclar:

Greetings of peace and prosperity!

We, the undersigned are pleased to inform you that the IM Innovative Book Publishing House will hold its first national search for outstanding educators and researchers in 2024, known as the **"Beyond Borders Excellence Awards in Education and Research."** This event is an excellent opportunity to honor the outstanding efforts of teaching and non-teaching personnel from public and private institutions who have made significant contributions to the goal of inspiring and empowering learners and who have committed themselves to supporting the entire educational system through ongoing professional, academic, and personal development.

We voluntarily extend an invitation to all teaching and non-teaching personnel who could be interested in and qualified for the abovementioned activity.

Attached herewith is Enclosure 1: Nomination Form and Enclosure 2: The General Guidelines and Mechanics and the Schedule of Event for the search.

May we request an advisory of this event so that the participants can utilize it for whatever legal purposes it may serve.

We hope you will accept our invitation to attend this upcoming event.

Thank you very much!

Very respectfully yours,

[Signature]  
**MR. CHRISTOPHER R. PROSPERO**  
Managing Director  
IM Innovative Book Publishing House  
0966-5920-234  
[christopherprospero14@gmail.com](mailto:christopherprospero14@gmail.com)

[Signature]  
**MR. NEIL KENNETH Q. BAUTISTA**  
CEO/Publisher  
IM Innovative Book Publishing House  
0991-5795335

2434



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**Enclosure No. 1: NOMINATION FORM**

1X1  
Picture

**Instruction:** Kindly accomplish the nomination form and attached one-page write-up (8.5 X 13 size bond paper, single space) about the nominee and why the nominee deserves the award.

**THE AWARDS COMMITTEE**

**IM Innovative Book Publishing House**

BEYOND BORDERS: The Magazine of Global Innovators

Dasmariñas, Cavite

After reviewing the rules and criteria for the **1<sup>ST</sup> NATIONAL BEYOND BORDERS EXCELLENCE AWARDS IN EDUCATION AND RESEARCH**, (2024 Search for Outstanding Educators and Researchers), I hereby nominate:

Complete Name of the Nominee: \_\_\_\_\_

Category (Awards): \_\_\_\_\_

Current Position of the Nominee: \_\_\_\_\_

Subject Area and Grade Level Taught or College Level and Course  
(if the candidate is at the tertiary level) : \_\_\_\_\_

Unit Assigned and Nature of Work: \_\_\_\_\_

School/University/Institution/Office: \_\_\_\_\_

Contact Number/s of the Nominee: \_\_\_\_\_

Email Address of the Nominee: \_\_\_\_\_

Complete Address of School/University/  
Institution/Office: \_\_\_\_\_

I hereby certify that, to the best of my knowledge, the information contained in the accompanying supporting documents are true and correct.

The nominee and the undersigned understand that the decision of the Awards Committee of the IM Innovative Book Publishing House is final, and we agree to abide by it.

Name of the Nominator: \_\_\_\_\_

Position: \_\_\_\_\_

Contact Number of the Nominator: \_\_\_\_\_

Email Address of the Nominator: \_\_\_\_\_

Signature of the Nominator: \_\_\_\_\_

Date Signed: \_\_\_\_\_



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## Enclosure No. 2: GENERAL GUIDELINES AND MECHANICS

### The First National Beyond Borders Excellence Awards in Education and Research **2024 SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS**

#### GENERAL GUIDELINES/MECHANICS

##### I. WHAT ARE THE AWARDS

- a. Outstanding Teacher/Researcher
- b. Outstanding Master Teacher
- c. Outstanding School Head
- d. Outstanding Professor

##### II. WHO ARE ELIGIBLE TO JOIN?

**Members and Non-Members of IM Innovative Book Publishing House can join the search**

- a. Teaching and Non-Teaching Personnel in the Department of Education (DepEd)
- b. Teaching and Non-Teaching Personnel in State Universities/Colleges

##### OUTSTANDING TEACHER/ MASTER TEACHER/ INSTRUCTOR/ PROFESSOR

The nominee:

1. Must be a Filipino citizen and a licensed teacher.
2. Must be teaching in the Philippines (Public or Private).
3. Must have performed and achieved outstanding accomplishments in his / her teachings.
4. Must have a Very Satisfactory or Excellent ratings in Performance Review or Appraisal.
5. Having conducted researches is an advantage
6. Attending National and International Conferences is an advantage.
7. Having researches presented and published is an advantage.
8. Must have conducted or joined in various community services and or programs
9. Have not been found guilty of any administrative or criminal offense/No legal case or pending case.

##### OUTSTANDING SCHOOL HEAD/ADMINISTRATOR




The nominee:

1. Must be a Filipino citizen and licensed teacher.
2. Must be managing school in the Philippines (Public or Private).
3. Must have imparted many improvements and programs in the school.
4. Must have a Very Satisfactory or Excellent ratings in Performance Review or Appraisal.
5. Having conducted research and training for teachers/learners is an advantage.
6. Having attended National and International Conferences is an advantage.
7. Having research presented and published is an advantage.
8. Must have conducted or joined in various community service and or programs.
9. Must have various community linkages.
10. Have not been found guilty of any administrative or criminal offense/No legal case or pending case.

##### III. WHO CAN NOMINATE?

- a. Teachers/Master Teachers
- b. School Heads/Administrators
- c. Department Heads/ Cluster Heads

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 [im.innovative.bookpublishing@gmail.com](mailto:im.innovative.bookpublishing@gmail.com);  0991-5795335;  <https://www.facebook.com/im.innovative.bookpublishinghouse>



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- d. Public Schools District Supervisors/Education Program Specialists
- e. Schools Division Superintendents/Deans/College and University Presidents

**IV. WHAT ARE THE NEEDED ATTACHMENTS/DOCUMENTS**

1. The nominee should submit the duly accomplished nomination form
2. Comprehensive Curriculum Vitae
3. Documents/Certification showing that the nominee has not been suspended for any administrative or criminal offense.
4. Certified True Copy of Performance ratings in the last three (3) rating periods.
5. Certified True Copy of supporting documents following the specific criteria presented on the Documentation
6. E-Portfolio (Proposals, Accomplishment reports, testimonials, acknowledgements, photos, and videos should also be included)
7. The nominee/applicant who got 70 points above will be awarded for the said search.
8. A 5-10 minutes video summarizing the advocacy/program/project conducted and the reasons why the nominee/applicant believes he or she should be considered for the search.

**V. TIMETABLE FOR THIS SEARCH**

**The First National Beyond Borders Excellence Awards in Education and Research  
 SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS**

IMPORTANT DATES TO REMEMBER	
<b>July 5 – July 31, 2024</b>	Submission of Nomination Form, Requirements and other documents
<b>August 10 – 20, 2024</b>	Live Interview and presentation of advocacy/projects of the nominee with the search screening committee via Zoom Video Conferencing
<b>August 25, 2024</b>	Posting and Announcement of Official Nominees for the First National Beyond Borders Excellence Awards in Education and Research: Search for Outstanding Educators and Researchers on the Official FB Pages of the Publication and partner organizations and institutions.
<b>August 30, 2024</b>	Awards Night Via Zoom Video Conferencing
Receiver/s:  <b>MR. NEIL KENNETH Q. BAUTISTA</b> CEO/Publisher <a href="mailto:im.innovative.bookpublishing@gmail.com">im.innovative.bookpublishing@gmail.com</a> 0991-5795335  <b>MR. CHRISTOPHER R. PROSPERO</b> Managing Director <a href="mailto:christopher.prospero@deped.gov.ph">christopher.prospero@deped.gov.ph</a> <a href="mailto:christopherprospero14@gmail.com">christopherprospero14@gmail.com</a> 0945-713-1429/0966-5920-234	



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**VI. TO BE RECEIVED BY THE AWARDEE/S**

1. Certificate of Recognition
2. Certifications
3. Medal
4. Will be featured on the official FB Pages of the Publication, Partner Organizations
- 5.

**CRITERIA FOR EVALUATION**

**The First National Beyond Borders Excellence Awards in Education and Research**  
**SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS**

1. **PERFORMANCE RATING/PROFESSIONAL COMPETENCE**-----55 POINTS
  - a. Teaching Competence/IPCRF Rating-----15
  - b. Outstanding Accomplishments-----20
  - c. Action Research-----10
  - d. Innovations-----10
2. **PROFESSIONAL GROWTH AND DEVELOPMENT**-----30 POINTS
  - a. Education-----10
  - b. Speakership/Consultant/Facilitator-----5
  - c. Demonstration Teaching-----5
  - d. Webinars/Seminars and Trainings-----5
  - e. Publications/Authorship-----5
3. **COMMUNITY DEVELOPMENT, OUTREACH PROGRAMS AND SERVICES**-----10 POINTS
  - a. Outreach Programs/Activities and or Professional Linkages and Partnerships-----5
4. **ONLINE PRESENTATION AND INTERVIEW**-----5 POINTS

**SAMPLE COMPUTATION OF POINTS PER CATEGORY**

**1. PERFORMANCE RATING/PROFESSIONAL COMPETENCE**

**AVERAGE NUMERICAL RATING OF IPCRF FOR THE LAST THREE (3) YEARS**

a. **Teaching Competence/IPCRF Rating – 15 points**

RATING	POINTS	RATING	POINTS
5.00	15	4.20	7
4.90	14	4.10	6
4.80	13	4.00	5
4.70	12	3.90	4
4.60	11	3.80	3
4.50	10	3.70	2
4.40	9	3.60	1
4.30	8	3.50 and below	0.50

**Mode of Verification (MOV):**

1. Certification of IPCRF Rating signed by the School Head or Highest Authority of the School/Institution

**b. Outstanding Accomplishments – 20 points**

**b.1. Outstanding Employee Award – 10 points**

School Level		District/Cluster Level		Division Level		Regional Level		National Level		International Level	
First	1.00	First	3.00	First	3.75	First	6.00	First	7.75	First	10
Second	0.50	Second	2.50	Second	3.50	Second	5.00	Second	7.50	Second	9
Third	0.25	Third	1.75	Third	3.25	Third	4.00	Third	7.00	Third	8

**Mode of Verifications (MOV's):**

1. Letter of Invitation
2. Certificate of Recognition
3. Division Memorandum showing the names of participants to be recognized.
4. If MOV number 3 is not present, you may ask for a certification to the School Heads or Facilitator and or Organizer of the event.

**b.2. Outstanding Accomplishments (Winning Coach/Trainer in different competitions-Highest Level Obtained for the last three (3) years – 10 points**

FIRST PLACE		POINT SYSTEM
International Level		10.0 points
National Level		8.50 points
Regional Level		7.00 points
Division Level		5.50 points
District/Cluster Level		4.00 points
School Level		2.50 points
SECOND PLACE		POINT SYSTEM
International Level		9.50 points
National Level		8.00 points
Regional Level		6.50 points
Division Level		5.00 points
District/Cluster Level		3.50 points
School Level		2.00 points
THIRD PLACE		POINT SYSTEM



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International Level	9.00 points
National Level	7.50 points
Regional Level	6.00 points
Division Level	4.50 points
District/Cluster Level	3.00 points
School Level	1.50 points

**Mode of Verifications (MOV's):**

1. Certificate of Recognition as Coach/Trainer
2. Division Memorandum showing the names of Winning Coach and Learners
3. If MOV number 2 is not present, you may ask for a certification to the School Heads or Facilitator and or Organizer of the Competition

**c. Action Research – 10 points**

The nominee's action research should be properly documented, approved by immediate superiors, and attested by division or regional officials. In the case of group/team research, the point is divided by the number of researchers.

LEVEL	POINT SYSTEM
Conducted in the School Level	2 points
Conducted in the District/Cluster Level	4 points
Conducted in the Division Level	6 points
Conducted in the Regional Level	8 points
Conducted in the National Level	10 points

**Mode of Verifications (MOV's):**

1. Copy of the Approved Research Proposal signed by immediate supervisors/heads
2. Copy of the Completed Action Research signed by immediate supervisors/heads

**d. Innovations**

LEVEL	POINT SYSTEM
Fully implemented in the School Level	2 points
Adopted in the District/Cluster Level	4 points
Adopted in the Division Level	6 points
Adopted in the Regional Level	8 points
Adopted in the National Level	10 points

**Mode of Verifications (MOV's):**

3. Copy of the Approved Proposal signed by immediate supervisors/heads
4. Copy of the Completed Innovation signed by immediate supervisors/heads





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## 2. PROFESSIONAL GROWTH AND DEVELOPMENT

### a. Education – 10 points

LEVEL	POINT SYSTEM
At least with 24 MA Units	2 points
With Complete Academic Requirements for Master's degree (CAR)	4 points
Master's Degree in any specialization	6 points
With Complete Academic Requirements for Doctoral Degree (CAR)	8 points
Doctoral Degree in any specialization	10 points

#### Mode of Verifications (MOV's):

1. Certified True Copy of Transcript of Records
2. Certificate of Graduation/ Certification of Complete Academic Requirements (Masters and Doctorate Degree)

### b. Speakership/Consultant/Facilitator/Paper Presenter– 5 points

LEVEL	POINT SYSTEM
<b>School Level</b> (3 seminars/webinars to get 0.5 point)	0.50 point
<b>District/Cluster Level</b> (2 seminars/webinars to get 1 point)	1 point
<b>Division Level</b> (2 seminars/webinars to get 2 points)	2 points
<b>Regional Level</b> (1 seminar/webinars to get 3 points)	3 points
<b>National Level</b> (1 seminar/webinars to get 4 points)	4 points
<b>International Level</b> (1 seminar/webinars to get 5points)	5 points

#### Mode of Verifications (MOV's):

1. Certificate of Recognition
2. Letter of Invitation or Training Matrix/Program indicating the names of the Resource Speakers
3. DepEd Advisory (for those not organized/sponsored by the DepEd)

**Note:** Webinars/Seminars/Workshops/Conferences/Trainings must be organized and conducted by the DepEd/CHED. Those not organized/sponsored by DepEd/CHED, such as those by other government agencies and private organizations; must be related to education and research and must have DepEd Advisory or Endorsement.



**c. Demonstration Teaching (for the last 3 years) – 5 points**

LEVEL	POINT SYSTEM
<b>School Level</b> (2 demo teachings to get 0.5 point)	0.50 point
<b>District/Cluster Level</b> (1 demo teaching to get 1 point)	1 point
<b>Division Level</b> (1 demo teaching to get 2 points)	2 points
<b>Regional Level</b> (1 demo teaching to get 3 points)	3 points
<b>National Level</b> (1 demo teaching to get 4 points)	4 points
<b>International Level</b> (1 demo teaching to get 5 points)	5 points

**Mode of Verifications (MOV's):**

1. Certificate of Recognition as Demonstration Teacher
2. Letter of Invitation or Training Matrix/Program
3. DepEd Advisory (for those not organized/sponsored by the DepEd)
4. Copy of Lesson Plan/Lesson Exemplar used in demonstration teaching

**d. Webinars/Seminars/Workshops/Conferences and Trainings Attended – 5 points**

LEVEL	POINT SYSTEM
<b>School Level</b> (2 seminars/webinars to get 0.5 point)	0.50 point
<b>District/Cluster Level</b> (1 seminars/webinars to get 1 point)	1 point
<b>Division Level</b> (2 seminars/webinars to get 2 points)	2 points
<b>Regional Level</b> (1 seminar/webinars to get 3 points)	3 points
<b>National Level</b> (1 seminar/webinars to get 4 points)	4 points
<b>International Level</b> (1 seminar/webinars to get 5points)	5 points

**Mode of Verifications (MOV's):**

1. Certificate of Attendance/Participation, and or Recognition
2. Letter of Invitation or Training Matrix/Program indicating the names of the Resource Speakers
3. DepEd Advisory (for those not organized/sponsored by the DepEd)

**Notes:** Webinars/Seminars/Workshops/Conferences/Trainings must have lasted at least three days (24 hours). As a result, a 3-day seminar is equivalent to only one (1) seminar.

Webinars/Seminars/Workshops/Conferences/Trainings must be organized and conducted by the DepEd/CHED. Those not organized/sponsored by DepEd/CHED, such as those by other government agencies and private organizations, must be related to education and research and must have DepEd Advisory or Endorsement.

**e. Publication/Authorship for the last 3 years – 5 points**

LEVEL	POINT SYSTEM
<b>For articles published in a School Organization/Newsletter</b> (3 Articles – 1.50 points) (2 Articles – 1.00 point) (1 article – 0.50 point)	0.50 point per article
<b>For articles published in a Journal/Newspaper/Magazine of Wide Circulation</b> (2 Articles – 2.00 points) (1 Articles – 1.00 point)	1 point per article
<b>Co-authorship of a Book</b> (shall be divided by the number of authors/writers)	4 points
<b>Sole Authorship of a Book</b> (1 Book – 5.00 points)	5 points

**Mode of Verifications (MOV's):**

**For Article Publication:**

1. 1 Copy of the Magazine, Newspaper and or Newsletter (Scanned Cover with the name of the author /writer)
2. Certificate of Recognition as Author/Writer and or Certificate of Publication

**For Book Publication:**

1. 1 Copy of the Book Front Cover (Scanned Cover with the name of the author /writer)
2. Certificate of Recognition as Author/Writer and or Certificate of Publication

**3. COMMUNITY DEVELOPMENT, OUTREACH PROGRAMS AND SERVICES**

**a. Outreach Programs/Activities and or/Professional Linkages and Partnerships – 10 points**

NO. OF TIMES	POINT SYSTEM
1	2 points
2	4 points
3	6 points
4	8 points
5	10 points

**4. ONLINE INTERVIEW**

**a. Online Finalist Interview for those nominees who submitted complete requirements – 5 points**