



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

MAY 31 2024

**DIVISION ADVISORY**

No. 173 s. 2024

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisor  
Elementary, Secondary and SHS Heads  
All others Concerned

Pursuant to Advisory No. 093 s. 2024, this Office informs all concerned about the **Human Resource Innovations and Solutions, Inc. (HURIS)** for its various Leadership Development Programs using hybrid set-up to be conducted from May to July 2024.

Attached is a copy of the letter from Ms./Mr. Daff Correa/Wynona Driz, HURIS Sales and Account management Associate for further details and inquiries.

**CAROLINA S. VIOLETA, EdD, CESO V**

Schools Division Superintendent

*In compliance with the DepEd Order No. 8 s. 2013, this Division Advisory is issued not for endorsement per D.O. 28 s. 2001 only for the information of DepEd Officials, personnel as well as the concerned public*

SO11/mbdc



Kabukiran, Calaylayan, Abucay 2114 Bataan  
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"We Mould Heroes"



CSC PRIME-4RM BRONZE AWARD  
CSC Resolution No. 201902



PHILIPPINE QUALITY MANAGEMENT STANDARD  
EXCELLENCE  
2023

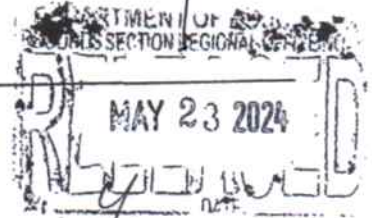


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MAY 23 2024

BY: *[Signature]*

Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON



**Advisory No. 093**, s. 2024  
Month, Day, Year

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
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**HURIS LEADERSHIP DEVELOPMENT PROGRAMS**

The Human Resource Innovations and Solutions, Inc. (HURIS) invites HR Heads, Managers, and other officers to participate in its various Leadership Development Programs using hybrid setup as training delivery modality to be conducted from May to July 2024.

These programs are aligned with its advocacy to reach out to the Government Sector and impart its best practices and tools to further develop the organization's human capital.

For more details, interested participants may inquire thru:

Ms/Mr. Daff Correa/Wynona Driz  
HURIS Sales and Account Management Associate  
Email Address: [cesb.training@huris.com.ph](mailto:cesb.training@huris.com.ph)

*[Signature]*

*[Signature]*  
HRDD1/  
May 16, 2024

To send feedback regarding any of our services, kindly scan the QR Code.



**Address:** Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)  
**Telephone Number:** (045) 598-8580 to 89 **Email Address:** [region3@deped.gov.ph](mailto:region3@deped.gov.ph)  
**Website:** <https://region3.deped.gov.ph/>



Human Resource Innovations and Solutions, Inc.

**Attention: Human Resource Department/Training Department  
Heads, Managers, Interested Officers, Directors**

Dear Leaders,

Thank you for patronizing our Leadership Development Programs this year. Part of our advocacy is to reach out to the Government Sector and impart our best practices and tools to further develop the organization's Human Capital.

Some of these programs will be conducted in a hybrid setup, giving you the flexibility to choose between onsite or online participation. There is a corresponding training fee for your preferred mode of attendance.

With this, we are pleased to invite you to the Leadership Development Programs to be conducted by **HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS)**.

<p><b>Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline (CESB-Accredited)</b></p> <p>Equip yourself with the skill of positive discipline in correcting employee performance problems and help achieve a positive turn-around in performance. Learn and apply the basic concepts behind "due process", conducting a hearing and/or dialogue in the context of practicing positive discipline.</p>	<p>May 16-17, 2024 9:00AM-5:00PM 16 hours   8 hours/day</p> <p><b>Onsite:</b> Php 17,920.00 VAT Inclusive Astoria Plaza Hotel, Pasig City</p> <p><b>Online:</b> Php 13,440.00 VAT Inclusive Via Zoom</p>
<p><b>Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation (CESB-Accredited)</b></p> <p>Be equipped with concepts and models in mediation as an effective method for conflict and dispute resolution through immersing you with simulations in the mediation process, which will allow rich learning experiences to find out root causes &amp; real interests to achieve win-win resolutions.</p>	<p>May 30-31, 2024 9:00AM-5:00PM 16 hours   8 hours/day</p> <p><b>Onsite:</b> Php 17,920.00 VAT Inclusive Astoria Plaza Hotel, Pasig City</p> <p><b>Online:</b> Php 13,440.00 VAT Inclusive Via Zoom</p>
<p><b>Performance and Results Management (CESB-Accredited)</b></p> <p>Understand the discipline of having a systematic Performance Management System by learning how to plan, manage and monitor people performance, and provide timely, precise &amp; accurate feedback to individuals and groups to improve individual, unit &amp; organizational performance.</p>	<p>June 6-7, 2024 9:00AM-5:00PM 16 hours   8 hours/day</p> <p><b>Onsite:</b> Php 17,920.00 VAT Inclusive Astoria Plaza Hotel, Pasig City</p> <p><b>Online:</b></p>



Human Resource Innovations and Solutions, Inc.

	Php 13,440.00 VAT Inclusive Via Zoom
<p><b>Essentials of Managing Change and Employee Transition</b> <i>(CESB-Accredited)</i></p> <p>Adjusting to organizational changes is always a challenge, and resistance to such changes is a very common human response. This program will provide you a change leadership framework to understand resistance to change and how to manage it, and also a transition process for individuals going through the change.</p>	<p>June 20-21, 2024 9:00AM-5:00PM 16 hours   8 hours/day</p> <p><b>Onsite:</b> Php 17,920.00 VAT Inclusive Astoria Plaza Hotel, Pasig City</p> <p><b>Online:</b> Php 13,440.00 VAT Inclusive Via Zoom</p>
<p><b>Thinking Out-of-the-Box: Embracing Innovative Leadership</b> <i>(CESB-Accredited)</i></p> <p>OUT-OF-THE-BOX thinking while working within the rules of engagement. Overcome obstacles, roadblocks, and pitfalls, by acquiring a mind-set of creative thinking and innovation and applying this skill on actual workplace challenges.</p>	<p>June 27-28, 2024 9:00AM-5:00PM 16 hours   8 hours/day</p> <p><b>Onsite:</b> Php 17,920.00 VAT Inclusive Astoria Plaza Hotel, Pasig City</p> <p><b>Online:</b> Php 13,440.00 VAT Inclusive Via Zoom</p>
<p><b>Managerial Leadership</b> <i>(CESB-Accredited)</i></p> <p>Be enlightened on the differences between Management and Leadership then develop the discipline of Managerial Leadership through tooling you with the right mix of key leadership and management skills to achieve positive results.</p>	<p>July 11-12, 2024 9:00AM-5:00PM 16 hours   8 hours/day</p> <p><b>Onsite:</b> Php 17,920.00 VAT Inclusive Astoria Plaza Hotel, Pasig City</p> <p><b>Online:</b> Php 13,440.00 VAT Inclusive Via Zoom</p>
<p><b>Strategic Decision Making</b> <i>(CESB-Accredited)</i></p> <p>In this program, participants will learn how to decide, recommend decisions, how to analyze and manage risks such as prevention and contingencies should these happen. In analyzing problems, they learn how to pinpoint through causes and make decisions either to correct or adapt. They also learn to analyze complex situations by indicating what actions are needed, prioritize, and identify responsibilities for actions.</p>	<p>July 18-19, 2024 9:00AM-5:00PM 16 hours   8 hours/day</p> <p><b>Onsite:</b> Php 17,920.00 VAT Inclusive Astoria Plaza Hotel, Pasig City</p> <p><b>Online:</b> Php 13,440.00 VAT Inclusive Via Zoom</p>



Human Resource Innovations and Solutions, Inc.

**Strategic and Critical Thinking (CESB-Accredited)**

Learn to develop strategic and critical thinking, an important skill that allows you to develop a plan of action designed to achieve your overall goals with a high probability of success.

July 25-26, 2024  
9:00AM-5:00PM  
16 hours | 8 hours/day

**Onsite:**  
Php 17,920.00 VAT Inclusive  
Astoria Plaza Hotel, Pasig City

**Online:**  
Php 13,440.00 VAT Inclusive  
Via Zoom

We will be your partners, serving as a catalyst of change in your organization. We welcome any non-CESO participants with supervisory functions who would like to attend our training programs.

If interested, kindly access the link below to fill out the form and register:

**Registration Form:** <https://forms.gle/fWS3co4BDp8CiM5v7>

You may also reach us in the following contact details and look for Wyona Driz or Daff Correa:

- **Landline number:** (02) 8871-6519
- **Mobile numbers:** 09451152680 or 09269405476
- **Email address:** [cesb.training@huris.com.ph](mailto:cesb.training@huris.com.ph)

**Note:** We advise all participants not to book a hotel or flight until we have sent the confirmation of attendance through email and SMS.

Should you also need a full-length course, specially designed for your institution's needs, we are more than happy to discuss with you to assess your learning needs and design a course for you.

Best Regards,

**Daff E. Correa**  
Sales and Account Management Associate  
Human Resource Innovations and Solutions, Inc. (HURIS)  
Suite M3 Seven East Capitol Bldg., #7 East Capitol Drive  
Brgy. Kapitolyo, Pasig City