



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM
No. 164 s. 2024

APR 15 2024

TRAINING OF SCHOOL HEADS: FUTURE THINKING

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
All Others Concerned

1. In today's rapidly evolving educational landscape, characterized by technological advancements and changing societal needs, the role of school heads has become increasingly multifaceted and essential. School leaders are not only responsible for the efficient management of day-to-day operations but also for envisioning and implementing innovative strategies that will equip students with the skills and knowledge needed to thrive in an uncertain future. The "Training of School Heads: Future Thinking" program is designed to address these challenges by providing school leaders with a comprehensive set of tools and strategies to navigate the complexities of the 21st-century education system and will be held on April 18-19, 2024 for the 1st batch (Dinalupihan West, Dinalupihan East and Hermosa), April 22-23, 2024 for the 2nd batch (Orani, Samal, Abucay, Pilar, Bagac and Morong) and lastly April 24-25, 2024 for the 3rd batch (Orion, Limay and Mariveles) at Villa Amanda Resort and Restaurant, Abucay, Bataan.
2. The objectives of the activity are as follows:
 - A. Engage the participants in deep thinking and planning using foresight,
 - B. Align module of social change in education,
 - C. Develop a road map leading to future thinking,
 - D. Communicate the desired outcomes.



Kabukiran, Calaylayan, Abucay 2114 Bataan

www.depedbataan.com bataan@deped.gov.ph

www.facebook.com/DepedBataan

"We Mould Heroes"



CSC PRIME-HRM BRONZE AWARD

PHILIPPINE QUALITY AWARD



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

3. Participants are encouraged to bring data relevant to community industry, livelihood and business enterprise of the locality where the school is situated.
4. Attached in this memorandum is the list of participants (enclosure 1) and the Training Matrix (enclosure 2).
5. Immediate dissemination of and strict compliance to this Memorandum is enjoined.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

References: as stated.

Encl.: as stated.

To be indicated in the Perpetual Index
under the following subjects:

Training
School Heads

S10/rjvm
April 15, 2024



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 1

List of Participants

List of Participants

ABUCAY		
1	Emily Mendoza	Abucay North ES / Tomas Pinpin Mem. ES
2	Rosalie F. Sarmiento	Kabukiran ES / Mabatang ES
3	Mildred B. Famorcan	Bangkal ES / Bangkal Resettlement ES
4	Merlina R. Tinao	Capitangan ES / Hacienda ES
5	Myrna B. Torres	Jose Abejar MES
6	Rose Anne C. Perez	P. Rubiano ES
7	Gemmaruth G. Castro	Salian ES
8	Vilma D. Bermillo	Wawa ES
9	Ariel S. Valencia	Abucay HS
10	Reynaldo B. Visda	B. Camacho NHS
11	Christian Legaspi	Bangkal High School
12	Villamor B. Magat	Mabatang NHS
BAGAC		
13	Jessica A. Torres	Bagac ES
14	Dante O. Pagsolingan	Banawang ES
15	Norman T. Mosquida	Binuangan ES / Quinawan IS
16	Lani C. Pagsolingan	Binukawan ES
17	Nancy C. Carreon	Overland ES
18	Grace F. Daracay	Parang ES
19	Mary Ann S. Valdez	Paysawan ES
20	Imelda C. Estrada	Pinagsumilan ES
21	Joel B. Vargas	Saysain ES
22	Melody P. Del Rosario	Bagac Nat'l HS, Parang
23	Bryan M. Santos	Bataan High School for the Arts
24	Dave D. Basto	E. C. Bernabe NHS
25	Ma. Liza P. Incleto	Saysain High School
DINALUPIHAN EAST		
26	Maria Jesus A. Daria	Bayan-Bayanan ES
27	Agnes C. Lapid	Dalao ES
28	Efren G. Espiritu	Daang Bago ES
29	Jane D. Robles	Dinalupihan ES
30	Helen C. Mendoza	Layac IS
31	Renato M. Dimalanta	New San Jose ES
32	Neila D. Toledo	Old San Jose ES



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

33	Jocelyn P. Reyes	Pagalanggang ES
34	Philip Ferdinand Q. Cruz	Pentor ES
35	Celia L. Sangalang	Pita ES
36	Evelyn G. Regala	San Simon ES
37	Vincent R. Navarro	Sapang Balas ES
38	Raffy R. Abilong	Sta. Isabel ES
39	Rolan S. Peñaflor	Sto. Niño ES
40	Geraldine C. Flores	Tucop IS
41	Ara S. Velasco	Pagalanggang HS
42	Edgardo Jesus S. Basa II	Sta. Lucia HS
DINALUPIHAN WEST		
43	Ariel P. Cañaverl	Colo ES
44	Maricel A. Bansil	Jose C. Payumo Jr. ES
45	Elisa S. Ramos	Kataasan ES
46	Mary Ann M. De Mesa	Luakan ES
47	Juvy T. Nacu	Magsaysay ES
48	Loida D. Fausto	Maligaya ES
49	Nancy S. Escobido	Naparing ES / Happy Valley ES
50	Dan-Emel V. Bautista	Pag-asa ES
51	Danah Mae D. De Padua	Payangan IS
52	Miralou T. Garcia	Pinulot ES
53	Jocelyn C. Pasag	Roosevelt ES
54	Perlie S. Baclig	Saguing ES
55	Marivic Lorna A. Garcia	San Benito ES
56	Jake B. Bautista	San Pablo ES / Bangal ES
57	Ma. Fe Teresa T. Peñaflor	San Ramon ES
58	Ronaldo A. Punla	Tubo-Tubo IS
59	Aida P. Capili	Jose C. Payumo MHS
60	Omar G. Magcalas	Luakan NHS
61	Odielon O. Gamboa	Luakan NHS - Annex
62	Marlene G. Lulu	Magsaysay NHS
63	Mirafior A. Ronquillo	Roosevelt NHS
HERMOSA		
64	Liezette V. Tolentino	Almacen ES
65	Emily A. Gaza	Bacong ES
66	Liezelle V. Torio	Balsik ES
67	Joselito S. Gaza	Bamban ES
68	Erlinda S. Custorio	Casupanan ES
69	Emely B. Agustin	Culis ES



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

70	Rosario S. Canlas	Hermosa ES
71	Joed T. Rodriguez	Hermosa ES Annex (Mabuco ES)
72	Jennifer J. Comia	Mabiga IS
73	Victorino V. Martinez	Maite IS
74	Melanie S. Bugay	Mambog ES
75	Marietta L. Tubig	Mandama ES
76	Enrico S. Susi	Pandatung ES
77	Erwin T. Terible	Parapal ES
78	John Paul C. Solon	Pastolan IS
79	Romualdo G. Comia	St. Ma. Virginia P. Leonzon MIS
80	Lor P. Ronquillo	Pulo IS
81	Olivia L. Basi	Saba IS
82	Jasmin A. Felipe	Sumalo IS
83	Alvin D. David	Tipo ES
84	Gleceria C. Mateo	Balsik NHS
85	Arcele F. Servera	Hermosa NHS
86	Milagros T. Mendoza	Hermosa NHS- Annex
MORONG		
87	Blessie S. Velasco	Binaritan ES
88	Ma. Linda V. Manzano	Facundo Angeles MES
89	Leovigildo E. Domingo Jr.	Kanawan IS
90	Manly E. Ellano	Mabayo ES
91	Leilani P. Leaño	Minanga ES
92	Ma. Cecilia L. Paguio	Morong ES
93	Gemalyn T. Barquin	Nagbalayong ES
94	Jose D. Labandilo Jr.	Panibatuhan ES
95	Emelita G. Paguio	Sampaloc IS
96	Gemma Teresa P. Cabreros	Morong NHS
97	Norma N. Mariano	Nagbalayong NHS
98	Odissa P. Dasilao	Morong NHS (Mabayo Annex)
99	Ronald P. Bantugan	Morong SHS
ORANI		
100	Gemma B. Canare	Alikabok ES
101	Ma. Concepcion M. Reyes	Doña IS
102	Christian N. Carizal	Kabalutan ES / Orani South ES
103	Carolyn R. Reyes	Kaparangan ES
104	Hilda D. Sayson	Legua IS
105	Jeffrey V. David	Orani North ES
106	Rodrigo S. Panlaque Jr.	Pag-asa ES



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

107	Joel S. Santos	Pantalan Bago ES
108	Aurelia L. Garcia	Pantalan Luma ES
109	Alfredo E. de Leon	Paraiso ES
110	John Jefferson Basto	Pulo IS
111	Marcelo O. Ventura	Sibul ES
112	Mario R. Victoria	Tala ES
113	Marisa B. Regala	Talimundoc ES
114	Vilma S. Gonzales	Tapulao ES
115	Arlene M. Matilde	Orani NHS
116	Joselito S. Alipio	Orani NHS (Pag-asa)
117	Lorinda R. Poblete	Orani NHS (Parang Parang)
SAMAL		
118	Leovigildo V. Guinto	Adamson ES
119	Maria Ailene L. Libao	Asuncion Consunji MES
120	Norma S. Guinto	Calaguiman ES
121	Virginia S. Macabuhay	F.C. Del Rosario IS
122	Mayrah A. Esconde	Gugo ES
123	Maria Chona M. Villegas	Lalawigan ES
124	Jeaña L. De Los Santos	Palili IS
125	Charito D. Corpus	Samal North ES
126	Alice M. De Guzman	Samal South ES
127	Rodolfo M. Reyes Jr.	Sapa ES
128	Mercelita D. Diwa	Samal NHS
129	Troy B. Villasol	Samal NHS -Annex
LIMAY		
130	Alberto B. Lorenzo	Alangan ES
131	Charina A. Morales	Arsenal ES
132	Dexter V. Fernandez	BLISS ES /St. Francis ES (Bacong)
133	Charito Lyn H. Lumibao	Carbon ES
134	Mirasol M. Tabarangao	Duale ES
135	Arlene M. Vallejos	Gabalton ES
136	Ivan Gail R. Yarra	Kinaragan IS
137	Rowena M. Lisud	Kitang ES / Luz ES
138	Ma. Bernadette E. Mendiola	Lamao ES
139	Basilisa S. Icasiano	Limay ES
140	Jose C. Guanzon	Peas ES
141	Joan C. Padua	St. Francis II ES
142	John R. Quiroz	Lamao NHS
143	Frederick Y. Simbol	Limay NHS



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

144	Jenelyn E. Sibayan	St. Francis NHS
145	Felisa C. Bravo	Limay SHS
MARIVELES		
146	Noel T. Lagman	A. G. Llamas ES
147	Marjorie M. Palomo	Alasasin ES
148	Elda E. Afable	Alion ES / Lucanin IS
149	Crisalda C. Palad	Balon ES
150	Susana R. Cruz	Baseco ES
151	Cirilo C. Caborales Jr.	Batangas 2 ES / Bayview ES
152	Pheobe Hazzlee I. Valeroso	BEPZ ES
153	Mariquita A. Banal	Biaan Aeta IS
154	Leonila S. Alcid	Cabcaben ES
155	Maria May S. Forio	Ipag ES
156	Kristine Joy Matilla	Marina Bay ES
157	Gemma F. Dalugdug	Mt. View ES
158	Marites C. Pasudag	Renato L. Cayetano MES
159	Geraldine C. Dimaculangan	Sisiman ES
160	Leann C. Luna	Sto. Niño Biaan ES
161	Aileen R. Nuñez	Townsite ES
162	Ludivina S. Omania	Mariveles NHS, Cabcaben
163	Arvin De Dios	Mar. NHS, Cab.-Batangas II
164	Jerry C. Perello	Mar. NHS, Cab.-Alasasin
165	Wilbert D. Langreo	Mar. NHS, Cab.-New Alion
166	Joey R. Silva	Mariveles NHS - Malaya
167	Cesar L. Valenzuela	Mariveles NHS, Poblacion
168	Mildred V. Nichols	Mar. NHS Pob.-Annex -Sisiman
169	Edwin G. Agustin	Baseco NHS
170	Rolando T. Limua	Ipag National High School
171	June C. Servera	Mariveles SHS - Sitio Mabuhay
172	Carlito C. Pontillas	Mariveles NHS-Camaya Campus
ORION		
173	Irene B. Angeles	Arellano ES
174	Ricky C. Gonzales	Bantan ES
175	Maria Corazon M. Alarcon	Bilolo ES
176	Rheniel B. Gatdula	Calungusan ES
177	Myrna Z. Lonzon	Camachile ES
178	Jocelyn M. Reyes	Capunitan ES
179	Janice A. Mercado	Daan Pare ES
180	Jhenie R. Agustin	Eva Aeta ES / Sabatan ES



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

181	Manuel G. Pangomlayem Jr.	General Lim ES
182	Resie R. Baluyot	Pablo R. Roman ES
183	Miguela B. Cayabyab	Puting Buhangin ES / Sta. Elena ES
184	Christine Chelo P. Gabriel	Sto. Domingo ES
185	Marijoy B. Mendoza	Bataan School of Fisheries
186	Jennifer S. Dominguez	Justice E. A. Gancayco MHS / Udyong NHS
PILAR		
187	Pauline B. Roxas	Alauli ES
188	Imelda N. Martin	Bagumbayan ES
189	Leonard S. Malang	Balut ES
190	Janny de Leon Manla	Diwa ES
191	Melissa N. Mizon	J.S. Herrera Sr. MES
192	Shiela D. Carlos	Liyang ES
193	Angelito M. Licup	Nagwaling ES
194	Perlita S. Pareño	Panilao ES
195	Amelia F. Retuta	Pantingan ES
196	Joseph Ralph S. Dizon	Pilar ES
197	Janette B. Afable	Sta. Rosa ES
198	Kristine C. Tentia	Wakas ES
199	Myrna E. Castillo	Pablo Roman NHS
200	Angelo R. Basilio	Dr. Victoria B. Roman Mem. HS



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 2

**Training of School Heads: Future Thinking
Training Matrix**

Time	Day 1
7:00 AM – 8:30 AM	Registration
8:30 AM – 9:30 AM	Opening Program Philippine National Anthem Prayer DepEd Region 3 Hymn Bataan March Welcome Remarks: ARMANDO C. CAPILI, EdD Assistant Schools Division Superintendent Message: CAROLINA S. VIOLETA, EdD, CESO V Schools Division Superintendent
9:30 AM – 12:00 PM	Community Immersion <ul style="list-style-type: none">- Culture- Way of Life- Livelihood- Business Enterprise- Industry- Notion about Education
12:00 PM – 1:00 PM	Lunch Break
1:00 PM – 5:00 PM	<ul style="list-style-type: none">• Sharing of Experience• Processing of Experiences• Introduction to Strategic Planning



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Time	Day 2
7:00 AM – 8:00 AM	Registration
8:00 AM – 8:30 AM	MOL
8:30 AM – 10:00 AM	Crafting of Strategic Plan
10:00 AM – 10:15 AM	Health Break
10:15 AM – 12:00 PM	Presentation and Provision of Development Tips
12:00 PM – 1:00 PM	Lunch Break
1:00 PM – 5:00 PM	Futures Thinking and Ways Forward



Kabukiran, Calaylayan, Abucay 2114 Bataan
www.depedbataan.com bataan@deped.gov.ph
www.facebook.com/DepedBataan

"We Mould Heroes"



CSC PRIME-HRM BRONZE AWARD
CSC Resolution No. 2001108



COMMITMENT TO
QUALITY MANAGEMENT (LEVEL II)