



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

**DIVISION MEMORANDUM**  
No. 027, s.2024

JAN 19 2024

**ANNUAL PHYSICAL EXAMINATION OF ALL DEPED EMPLOYEES**

To: Assistant Schools Division Supirentendent  
Chief Education Supervisors, SGOD and CID  
Public School District Supervisor  
All Public School Heads  
All Teaching and Non-Teaching Personnel  
All Others Concerned

1. Pursuant to Republic Act 11223 or the Universal Health Care Act and its Implementing Rules and Regulations, and Deped Memorandum 22, s. 2015 titled Annual Physical Examination of Deped Employees, this Office announces that all **Teaching and Non-Teaching Personnel are required to undergo Annual Physical Examination.**
2. Laboratory results shall be signed by a Medical Officer or any government or private physician for medical clearance and shall be collected by the District Nurse on or before April 15, 2024. Below is the list of required laboratory tests:
  - a) Chest X-ray PA view ( except for pregnant women)
  - b) ECG (for 40 years old and above)
  - c) Complete Blood Count
  - d) Urinalysis
3. Moreover, employees with existing medical conditions (e.q. hypertensions, diabetes mellitus, chronic kidney disease, cardio vascular disease, etc.) results of the following laboratory tests shall also be submitted.
  - a) Fasting Blood Sugar
  - b) Cholesterol / Lipid Profile
  - c) Creatinine
  - d) Blood Uric Acid
4. All employees may choose to have the laboratory tests in any laboratory clinics or hospitals.



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5. Provisions of DepEd Order No.9, s. 2005 titled *Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance* Therewith, should be observed and Implemented during the conduct of Annual Physical Examination.
6. Wide dissemination of and strict compliance to this Memorandum is desired.

**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent

References: DM No.22, s. 2015  
DO No.9, s. 2005

To be included in the Perpetual Index:  
Under the subject

**EMPLOYEES  
PHYSICAL EXAMINATION  
TEACHERS**

S013  
January 18, 2024