



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DEC 14 2023

DIVISION MEMORANDUM

No. 410 s. 2023

**SDO BATAAN'S YEAR-END EVALUATION AND GAD CAPACITY BUILDING
TOWARDS A GENDER RESPONSIVE WORKPLACE**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
All Others Concerned

1. Pursuant to DepEd Order 72, s. 2017 also known as Gender-Responsive Basic Education Policy, this Office informs the field on the conduct of **SDO Bataan's Year-end Evaluation and GAD Capacity Building towards a Gender Responsive Workplace**, with a theme of *"One SDO Bataan: An Office Gearing towards Gender Mainstreaming and Responsiveness"*, on **December 19-20, 2023** at **SDO Bataan's Bulwagan ng Mga Bayani at Banal**.
2. This activity aims to:
 - a. Promote gender equality and prevent gender discrimination in the workplace;
 - b. Inspire and support development policy and practices in the office;
 - c. Enhance the art of managing workplace relationships; and
 - d. Monitor and re-align gender and development plan towards the Division goals.
3. In line with this, the field is informed that there will be no onsite transactions to be catered in SDO Bataan on December 20, 2023 to give way for the conduct of the abovementioned activity.
4. In addition, all SDO Personnel are required to attend the said activity in smart casual or semi-formal attire with a color motif of green, white or red.
5. Immediate dissemination of this Memorandum is desired.

CAROLINA S. VIOLETA, EdD, CESO VI
Schools Division Superintendent

SOS/jmn

To be indicated in the Perpetual Index
under the following subjects:
GENDER AND DEVELOPMENT



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SDO Bataan's Year-end Evaluation and GAD Capacity Building towards a Gender Responsive Workplace

December 19 - 20, 2023 , Bulwagan ng mga Bayani at Banal

DAY 1 (December 19, 2023)		
TIME	ACTIVITY	PERSON-IN-CHARGE
9:00 -9:30	Opening Program <ul style="list-style-type: none"> National Anthem Prayer Hymns Roll Call Welcome Remarks Inspirational Message 	AVP AVP AVP FRANCEZ PAULINE C. TABIJE , EPS II, Moderator WILLIAM RODERICK R. FALLORIN , CESO VI Assistant Schools Division Superintendent CAROLINA S. VIOLETA, EdD, CESO VI Schools Division Superintendent
9:30 – 12:00	How to be Happy when Life is Full of Problems, Sickness, and Worries : A Gender Sensitive Approach	DELIO SALANDANAN SAMSON , Resource Person
12:00 – 1:00	<i>Lunch Break</i>	
1:00 – 3:00	GENDER ROLE SOCIALIZATION: Gender as a Social Construct	Rochelle Tiongson , Administrative Officer V
3:00 – 6:00	Gendered Perspective in Work and Education	Dr. Andres C. Matawaran , Chief Administrative Officer
DAY 2 (December 20, 2023)		
TIME	ACTIVITY	PERSON-IN-CHARGE
9:00 -9:30	Opening Program <ul style="list-style-type: none"> Nationalistic Song Prayer Roll Call Welcome Remarks Inspirational Message 	AVP AVP Francez Pauline C. Tabije, EPS II, Moderator WILLIAM RODERICK R. FALLORIN , CESO VI Assistant Schools Division Superintendent CAROLINA S. VIOLETA, EdD, CESO VI Schools Division Superintendent
9:30 – 11:00	Review of Accomplishments per unit	c/o CID
11:00-12:00	Workshop – Planning CY 2024	c/o SGOD
12:00-1:30	<i>Lunch Break</i>	
1:30-3:00	Games	c/o Medical
3:00-4:00	Presentations	c/o SGOD
4:00 -5:00	Exchange Gifts/Raffle	c/o Accounting
5:00-5:30	Intermission Number	Guest singer/band
5:30-6:00	Dinner/Closing Program <ul style="list-style-type: none"> Announcement of winners Awarding Closing Message 	

JEFFREY, LEONARD AND RALPH
 Masters of Ceremony