

## LEADERSHIP AND DIVERSITY

*by:*

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Leadership is a skill that one should possess in managing organization and people. The ability of a leader in guiding, leading, influencing and giving decisions are necessary skills in order to have a strong leadership. But these skills alone will not help a leader work effectively in a diverse workforce. He must ensure that all the people in his workplace are treated fairly and given the chance to be part of achieving the set goals. Respecting their individual character traits, considering their different perspectives and appreciating their culture and norms are part of appreciating diversity. Managing diversity enhances leadership skills and management practices. Embracing diversity promotes inclusivity, equality and fairness while fostering a climate of respect and understanding. It encourages the exploration of different viewpoints, stimulates innovation and creativity and enhances problem solving and decision-making processes. Diverse leadership involves creating an inclusive work culture that welcomes people with a wide range of backgrounds, experiences and identities. That is why, it is paramount important that leaders know how to give importance and embrace diversity as part of daily practice of leadership, it will then foster practical benefits because everyone will become motivated to contribute their knowledge and skills and eventually become productive.

*References:*

<https://www.nexford.education>

<https://ca.indeed.com>