

## INTEGRATING LEADERSHIP SKILLS IN SCHOOL MANAGEMENT

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Integrating leadership skills in school management is pivotal for creating a positive and effective educational setting. At a rate when new curriculum and programs are being adapted to the education system, this skill is crucial to successfully adapt to changes that might occur in the coming school years. There are many ways to incorporate leadership skills into school management.

1. Lead by example: School leaders should model the behaviors and values they want to see in their teachers, staff, and students. Display strong ethical standards, effective communication, collaboration, and a commitment to continuous improvement.

2. Build relationships: Develop sound relationships with teachers, staff, students, parents, and other stakeholders. Regularly communicate and engage with them to understand their needs, concerns, and aspirations. Foster a sense of trust and respect throughout the school community.

3. Empower others: Encourage and support teachers and staff to take on leadership roles and initiatives. Provide opportunities for professional growth, delegation of responsibilities, and decision-making. Empowering others creates a culture of ownership and shared leadership.

4. Set a clear vision and goals: Define a clear vision for the school and communicate it effectively to all stakeholders. Establish achievable goals that align with the vision and regularly monitor progress. Involve teachers, staff, and students in the goal-setting process to promote ownership and commitment.

5. **Effective communication:** Develop strong communication skills to convey ideas, expectations, and feedback clearly. Encourage open dialogue, active listening, and provide opportunities for two-way communication. Regularly share updates, celebrate achievements, and address concerns or challenges promptly.

6. **Promote teamwork and collaboration:** Foster a culture of collaboration and teamwork among teachers, staff, and students. Encourage cross-curricular projects, professional learning communities, and interdisciplinary approaches. Create opportunities for sharing best practices, brainstorming ideas, and problem-solving together.

7. **Support professional development:** Recognize the importance of ongoing professional development for teachers and staff. Provide resources, workshops, and training opportunities that develop leadership skills, pedagogical knowledge, and technological proficiency. Support networking and collaboration with educators from other schools.

8. **Implement effective feedback and evaluation systems:** Regularly provide constructive feedback and recognition to teachers and staff. Establish a fair and transparent evaluation system that focuses on growth and improvement. Provide guidance and support for areas needing development and celebrate successes.

It is crucial to encourage a culture of innovation and adaptability. Create a positive and inclusive school culture and promote a safe and supportive learning environment that fosters student well-being, engagement, and academic success. By integrating leadership skills into school management, administrators can empower teachers, engage stakeholders, and create an inspiring educational community.

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