

## IMPROVING COLLABORATION IN SCHOOL

by:

**MILDRED B. FAMORCAN, EdD**

*School Principal II, Bangkal /Bangkal Resettlement Elementary School*

Every high-achieving team experience development cycles. The time teachers have for cooperation is frequently squeezed into the minutes between periods or left over after a long day of instruction. School leaders should take the initiative to improve collaboration. This can be done through a variety of ways.

Foremost, expectations are necessary for successful cooperation. Establishing protocols can be accomplished through the creation of a charter. A charter is a straightforward document that orders norms and the intended impact. It begins with a vision and purpose statement. Every member of the team fits their role into the overall goal and purpose of the group. Everyone on a team needs to be aware of their individual responsibilities and know when to participate and when not to. This is helpful in making the teachers aware of their responsibilities or assigned tasks.

As generated from [ww.yourtherapysource.com](http://ww.yourtherapysource.com) when someone can meet, try and establish roles, goals and responsibilities for each person accountability and teamwork are at hand. Thus, success in completing roles will establish trust that and individual can get the job done.

Secondly, there should be a process observer of someone who can make sure that the members of the team are doing their part. Process observer is a function provided at the beginning of collaborative meetings. Process observers record their observations after observing how the group adheres to the charter. They monitor if the tasks are carried out accordingly.

Self-reflection is also a must. Encouraging the team to self-reflect is an advantage. This aims to look deep and figure out if oneself is still on the right track. This may serve as a reminder to the staff to practice humility and perform their duties properly.

Undoubtedly, improving collaboration in school is a big challenge. But remember that once collaboration is established, bigger opportunities await. The school will succeed gradually and the learners will have the advantage subsequently.

*References:*

<https://www.yourtherapysource.com/blog1/2019/11/26/effective-collaboration-in-schools/>