## UPSKILLING AND RESKILLING TEACHERS FOR NEW NORMAL

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Upskilling and reskilling of teachers for the new normal is a critical aspect of education in today's rapidly changing world. As technology continues to advance and new challenges emerge, it is essential for educators need to adapt their skills and knowledge to meet the needs of students effectively.

The COVID-19 pandemic has accelerated the shift towards online learning, highlighting the importance of digital literacy among teachers. Many educators had to quickly learn how to navigate various online platforms and tools to deliver quality instruction remotely. However, this sudden transition also exposed gaps in their digital skills, underscoring the need for upskilling.

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In addition, the current situation demands that teachers be adaptable and flexible in their teaching methods. Based on the situation, they should be able to transition effortlessly between in-person and online instruction. This requires a concerted effort to develop hybrid teaching strategies, which combine traditional classroom techniques with virtual learning approaches through reskilling initiatives.

Moreover, upskilling and reskilling initiatives should also address socialemotional learning competencies. The pandemic has taken a toll on students' mental health, making it crucial for teachers to possess the necessary skills to support their emotional well-being effectively.



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To navigate the ever-changing landscape of education, upskilling and reskilling teachers is crucial. This means improving their digital literacy, adapting teaching methods, and developing social-emotional learning competencies to ensure they have the tools to provide top-notch education. Implementing continuous professional development programs at all levels of education systems worldwide is essential to empower educators with these essential skills.

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