



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

OCT 03 2023

DIVISION ADVISORY
No. 192, s. 2023

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Secondary School Heads
All Others Concerned

This Office informs all concerned that the National Educators Academy of the Philippines (NEAP) Professional Development Division announces other activities and undertakings of the **Induction Program for Beginning Teachers (IPBT) for SY 2023-2024**.

Attached is a copy of Regional Memorandum No. 505, s. 2023, which stipulates the conduct of the abovementioned program, for further details and inquiries.


CAROLINA S. VIOLETA, EdD, CESO VI
Schools Division Superintendent

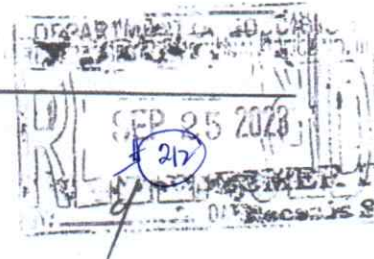
In compliance with DepEd Order No. 8, s. 2013, this Division Advisory is issued not for endorsement per D.O. 28, s. 2001 only for the information of DepEd Officials, personnel as well as the concerned public.


505/jmn



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

RECEIVED
SEP 27 2023



REGIONAL MEMORANDUM

No. 505, s. 2023

BY: 8:33

**IMPLEMENTATION OF OTHER ACTIVITIES RELATED TO THE INDUCTION
PROGRAM FOR BEGINNING TEACHERS (IPBT)**

To: Schools Division Superintendents,
and Chief of Human Resource Development Division

1. The National Educators Academy of the Philippines (NEAP) Professional Development Division hereby announces the other activities and undertakings of the Induction Program for Beginning Teachers (IPBT) for SY 2023 -2024.
2. Relative to this, Schools Division Offices (SDOs) shall collate the data on the schools and number of newly hired teachers who will start their induction for SY 2023 - 2024. Links to the Tracker for the Regional and Schools Division Offices, as well as the coursebooks and monitoring forms, can be accessed from bit.ly/neapteacherinduction.
3. The RO and the SDOs shall submit the accomplished data sheet on or before **September 29, 2023**, using the Tracker for the Regional and Schools Divisions Offices.
4. The Program implementers, i.e., regional and division focal persons, school heads and master/head teachers, who will be implementing the program for SY 2023-2024 are instructed to register at bit.ly/ipbt2023orientation for the clustered virtual orientation on October 17-20, 2023. Enclosed is the basic communication letter and the pertinent documents for reference.
5. Dissemination of this Memorandum is desired.

MAY B. ECLAR, PhD, CESO III
Regional Director

Encl.: As stated

To be indicated in the Perpetual Index
under the following subjects:

Teacher Induction Program Professional Development

HRDD1/hrdd3
September 25, 2023



Address: Matalino St. D.M. Government Center, Maimpis, City Fernando (P)
Telephone Number: (045) 598-8580 to 89 Email Address: region3@deped.gov.ph

3266

5. ROs shall submit the accomplished data sheet on or before **September 29, 2023**. The submitted data will be valuable in the subsequent reorientation of program implementers and other funding considerations regarding the program.
6. In addition, ROs and SDOs must strengthen monitoring of the implementation and ensure the timely submission of monitoring forms. Monitoring details are summarized in Enclosure 2.
7. Program implementers, i.e., Regional and Division Focal Persons, school heads, and master/head teachers, who will be implementing the program for SY 2023-2024 are instructed to register at **bit.ly/ipbt2023orientation** for the clustered virtual orientation on October 17-20, 2023.
8. For more information and clarifications, please contact Ms. Richie Vesagas of the National Educators Academy of the Philippines-Professional Development Division, Department of Education at DepEd Central Office, Room 211 Mabini Building, DepEd Complex, Meralco Ave., Pasig City through email at pdd.pdi@deped.gov.ph or telefax number (02) 8715-9919.
9. For your information and strict compliance.

Copy furnished:

[Usec. Revsee Escobedo]

[Undersecretary for Operations]

[NEAP EPDDD/Vesagas]

Enclosure 1: Summary of IPBT Activities for Beginning Teachers
Please access bit.ly/neapteacherinduction for the full copy of the materials.

Year		Courses	In-school Mentoring	Other Activities	Possible MOVs			
Year 1	Quarter 1	Orientation and Guide for Mentors and Teachers	Coaching and Mentoring Differentiated Supervision Submission of outputs and exit quizzes to be checked by the mentors. Feedback will be discussed with the mentees.	1 formal classroom observation every quarter LAC sessions Job-embedded learning Other relevant PD programs (e.g. INSET)	Mentoring schedules or agreements			
		Coursebook 1			Accomplished and checked coursebooks			
	Quarter 2	Coursebook 2			Passing scores of summative quizzes			
		Mainstreamed Learning Delivery Modalities (LDM) modules				Signed Course Completion Certificates		
	Quarter 3	Coursebook 3				Signed COTs		
		Coursebook 4					Performance Monitoring and Coaching Forms	
	Quarter 4	Coursebook 5					LAC Reports	
		Coursebook 6						PD Certificates
End of SY: Submission of Year 1 Portfolio								Signed IPCRF-IDP
Year 2			Coaching and Mentoring Differentiated Supervision	1 formal classroom observation every quarter LAC sessions Job-embedded learning Other relevant PD programs				
End of SY: Submission of Year 2 Outputs embedded in the RPMS Portfolio								

Year 3			Coaching and Mentoring Differentiated Supervision	1 formal classroom observation every quarter LAC sessions Job-embedd ed learning Other relevant PD programs	
End of SY: Submission of Year 3 Outputs embedded in the RPMS Portfolio					
Completion Ceremony					

Enclosure 2: Monitoring and Evaluation Details

Please access bit.ly/neapteacherinduction for the downloadable copy of the forms.

M&E Document	Person Responsible	Submission Details
Coursebook Exit Quizzes lodged in the National Education Portal (training.deped.gov.ph)	IPBT Mentee	certificate indicating passing score to be submitted to mentor
IPBT Portfolio (physical or digital)	IPBT Mentee	to be submitted to mentor and school head at the end of each SY
M&E Form for Mentors	IPBT Mentor	to be submitted to the School Head at the end of each SY
M&E Form for School Heads	School Head	to be submitted to the Division IPBT Coordinator at the end of each SY
M&E Form for Division Coordinators	IPBT Division Coordinators	to be submitted to NEAP-R at the end of each SY