

THE NON-TEACHING STAFF AND THEIR CONTRIBUTIONS TOWARD SCHOOL EMPOWERMENT

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When we think of school, teachers and students come first in our minds. Other says that education is about a typical classroom scenario where teachers teach their pupils and are supervised by a principal. When people find out that when somebody is working at DepEd, most probably guess that he is a teacher. Let us look at the bigger picture.

School is made up of different departments and organizations. It is not only teachers that comprise a school, but there were non-teaching staff that does the operations that the teachers require to make their contribution functional and lead the students on right track.

But wait, who are the non-teaching staff? What are their importance and their contributions?

Non-teaching staff comprise people who are in the system of school but do not function as people in-charge in direct imparting and facilitating of knowledge to the students, in other words, they are persons employed who have no instructional responsibilities. Non-teaching staffs generally include administrators of schools such as headteachers and principals, supervisors, school health personnel, librarians, education administrators at division, regional and national levels, clerical personnel, maintenance staff, and security personnel.

Even if they do not have direct assert when it comes to the education of the students, still their absence can have the same impact. They play an integral part in the

school and their everyday functions make the school function normally and seamlessly without any hindrances along the way.

Non-teaching personnel should be acknowledged in their respective schools because their presence and contributions are needed to make education more relevant to the needs and aspirations of Philippine Education. Before school principals and teachers tend to do some administrative and clerical work alone. It's quite a burden on their part since teachers have already teaching loads and paper works to accomplish. And now, since DepEd hired non-teaching personnel, they are the ones who performed the task. They are responsible for assisting human resource tasks, property, and financial management functions, and other related administrative works. They also make sure that appointments, salaries, and benefits of teachers are processed and given on time.

Remember, the biggest asset of an organization is the employee. In an organization, it is a must that employees should maintain a healthy working relationship. Teaching and non-teaching personnel are considered both significant members of the school. Both play a vital role, and they have the same goal to share a commitment to meet the needs of the students in achieving quality education. Employees should have an active engagement to increase their emotional bond to the group and its goal.

References:

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