

LEADERSHIP STYLES AND QUALITIES

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Leadership is the ability to guide, motivate, and direct individuals or groups towards a common goal or purpose. It is an essential aspect of organizational success and personal development.

There are many different styles of leadership, each having their own strengths and weaknesses. The autocratic leader, for example, makes all decisions independently and expects complete obedience from their followers. On the other hand, democratic leaders involve their followers in decision-making and encourage participation and input.

Another important aspect of leadership is emotional intelligence. Emotional intelligent leaders have able to understand and manage their own emotions, as well as the emotions of people around them. This allows them to create a positive and productive work environment, and to build strong relationships with their followers.

Effective leaders also have a clear vision and the ability to communicate it effectively. They inspire their followers to work towards a common goal by clearly articulating the company's mission and values, and by setting clear and challenging targets.

Leadership also involves the ability to make difficult decisions, and to take responsibility for the consequences of those decisions. A good leader must be able to think strategically and critically, and to make decisions based on the long-term interests of the organization, rather than short-term gains.

Another important aspect of leadership is the ability to manage and develop people. A good leader must be able to identify the strengths and weaknesses of their followers, and to provide them with the training and development opportunities they need to reach their full potential.

Leadership also involves the ability to manage change and to adapt to new circumstances. A good leader must be able to identify when change is necessary, and to develop and implement a plan to achieve it. This may involve introducing new technologies, changing business processes, or re-organizing the company.

Finally, leadership also involves the ability to build and maintain relationships, both inside and outside the organization. A good leader must be able to build strong relationships with employees, customers, suppliers, and other stakeholders, in order to achieve their goals.

In conclusion, leadership is an essential aspect of organizational success and personal development, involving the ability to guide, motivate and direct individuals or groups towards a common goal, with different styles, emotional intelligence, clear vision and communication, decision making, people management, change management and relationship building.

References:

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