



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM
NO. 341 S.2023

SEP 12 2023

CLARIFICATION AND GUIDANCE ON DEPED ORDER NO. 007, S. 2023 ON HIRING OF TEACHER I POSITIONS FOR SCHOOL YEAR 2023-2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
Public Elementary, Junior and Senior High School Heads
All Others Concerned

1. This Office releases the Clarification and Guidance on Hiring of Teacher I Positions for School Year 2023-2024. The positions covered by DO 007, s. 2023 is Teacher I positions in Kindergarten, Elementary, Junior High School, and Senior High School (SHS).
2. The basis of the Schools Division Superintendent for the appointment of qualified applicants to Teacher I positions shall be the Comparative Assessment Results-Registry of Qualified Applicants (CAR-RQA) as stipulated in Division Memorandum No. 233, s. 2023. It is emphasized however that the CAR-RQA for Senior High School (SHS) shall not be used for the appointment of SHS Teacher II positions.
3. In the attached Omnibus Clarification and Guidance on DepEd Order No. 007, s. 2023, SHS Teacher II positions are treated not as entry-level but as promotional items. Thus, recruitment, selection, and appointment to the said positions are to be governed by other pertinent issuances of the Department.
4. Relative to that, Division Memorandum No. 259 s. 2023 titled "Call for Application for Promotion to Teacher II (Senior High School) Positions in SDO Bataan" was issued last August 7, 2023. This requires all Teacher I SHS to submit an application for promotion to Teacher II. The Personal Services Itemization and Plantilla of Personnel (PSIPOP) was used to determine 29 Teacher I SHS positions.
5. SDO Bataan received 42 SHS Teacher II newly created items. Upon Promotion of those 29 items, their Plantilla will be given to the new Teacher I SHS positions selected from the CAR- RQA.
6. These positions will be deployed to those schools determined by the SDO Planning Unit based on teacher needs analysis. However, there are still positions that are need to be filled, thus Division Memorandum No. 272, s. 2023 was announced last August 14, 2023, requesting for in-service Junior High School teachers to join the ranking promotion with SHS Teachers still receiving precedence.



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7. School Principals are requested to report any Teacher II vacancies that need to be filled. The deployment of new Teacher I items for Senior High School will be issued once the promotions of SHS Teacher I to Teacher II are confirmed and planned.
8. Immediate and wide dissemination of this Memorandum is desired.

CAROLINA S. VIOLETA, EdD, CESO VI
Schools Division Superintendent

Encl. As stated

References:

DO No. 007, s. 2023
DM-OUHRD-2023-0922
Division Memorandum No. 233, s. 2023
Division Memorandum No. 272, s. 2023

To be included in the Perpetual Index
Under the following:
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