

## THE EFFECTIVE MANAGEMENT

by:

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Effective management is not achieved overnight. It is not a magic. It takes a lot of effort to attain this. Effective management is also essential in every organization. If the management fails, the rest will be effected. There is a domino effect. It goes to show that one's ability to manage will great contribute to the achievement of goals. Here are some ways to achieve the effective management.

### 1. INTEGRITY

Taking good care of your reputation and your name is one of the keys to effective management. Since you care for your integrity, your group knows you will not mess up. You are in the path of morality and your members know you will not do something harmful. In return, they respect you and they look up to you as a leader.

### 2. EMPATHY

You know how your members feel. You can relate to the feelings of your organization. Your members know that you can feel their struggles. You know the feeling of being in their shoes. In empathizing with them, they feel you as a good leader. They feel that you care for them, not just an organization but as a human as well. Empathizing with them means you care for them and they feel it.

### 3. VISION

You know your goals. You have a clear viewpoint of what you want to accomplish and achieve. You are like an architect who sees and consults the plan and blueprint. You

are like the captain who knows how and where the ship would sail. You are like a pilot who knows where the plane should land. You have a pivotal point and this guides you and your members to attain those goals.

#### 4. FOCUS

You know how to focus. You know what to do first. You know how to prioritize. Aside from having the vision, you have the focus on attaining your goals. You have plans and each step is aligned to goals. You don't waste any time and effort because you are glued to your goals.

#### 5. COMMUNICATION

This is really important. You must know how to put your message across. You know how to relay your visions to your members. You know what to say and when to say the right things. Aside from that, you know how to listen and hear the concerns of your members.

To be an effective leader means to acquire effective management. Let us practice and maintain these things.

*References:*

<https://primalogik.com/blog/effective-management-ways-great-manager/>