

## SUPPORT TEACHERS, ENSURE STUDENT LEARNING

by:

**Marilou A. Bugtong**

*Master Teacher I, J.C. Payumo Jr. Memorial High School*

By educating and equipping the next generation, teachers play a crucial part in determining the future of society. In today's ever-changing and demanding educational landscape, the support provided to teachers is essential to ensure their well-being, professional development, and effectiveness. Teachers need great support that will enable their success in the classroom.

Firstly, teachers need support in terms of resources and materials. In today's digital age, access to up-to-date and relevant teaching resources is crucial. Educational institutions should provide teachers with the necessary tools and technologies to enhance their instructional practices. This includes access to digital content, online databases, educational software, and equipment. With proper resources, teachers can create engaging and interactive lessons, cater to diverse learning styles, and keep up with the demands of a digital society. Furthermore, support in terms of funding is essential to ensure that teachers have the necessary materials, supplies, and professional development opportunities to excel in their roles.

Secondly, teachers need support in terms of professional development and ongoing training. The field of education is constantly evolving, with new teaching strategies, pedagogical approaches, and technologies emerging. It is crucial that teachers have access to regular training and development programs to stay abreast of these developments and continually refine their skills. Professional development should focus not only on subject matter knowledge but also on areas such as classroom management, assessment techniques, technology integration, and addressing the needs of diverse

learners. Ongoing training enables teachers to continually grow and stay motivated in their profession, ultimately benefiting their students' learning outcomes.

Moreover, teachers need support in terms of time and workload management. Teaching is a demanding profession that often requires long hours of preparation, grading, and administrative tasks. Schools and educational institutions need to ensure that teachers have sufficient planning and preparation time to deliver high-quality education. Reduction of non-teaching responsibilities, such as excessive paperwork, can alleviate the workload burden on teachers, allowing them to focus on instruction and student engagement. Additionally, support in terms of managing large class sizes or diverse student populations can help teachers effectively meet the individual needs of their students.

Furthermore, teachers need support in terms of emotional well-being and mental health. The teaching profession can be emotionally demanding and stressful, with teachers facing numerous challenges and pressures. Schools should prioritize the provision of counseling services and mentorship programs to support teachers' mental health and emotional resilience. Creating a positive and supportive working environment, where teachers feel valued, appreciated, and connected to colleagues, can also contribute to their overall well-being. Additionally, professional networks and opportunities for collaboration allow teachers to share their experiences, ideas, and best practices, fostering a sense of camaraderie and professional growth.

Lastly, teachers need support in terms of recognition and respect. Teaching is often regarded as a noble profession due to its impact on society; however, teachers may not always receive the recognition and respect they deserve. It is essential for schools, communities, and policymakers to acknowledge and value the hard work and dedication of teachers. This can be done through competitive salaries, well-deserved incentives, and public appreciation campaigns that highlight the importance of teachers in shaping the

future of society. Recognizing and respecting teachers not only boosts their morale but also attracts and retains high-quality educators in the profession.

In conclusion, the support provided to teachers is crucial in ensuring their success and effectiveness in the classroom. Teachers need resources, professional development opportunities, workload management, emotional well-being support, and recognition. By providing comprehensive support, educational institutions and policymakers can create an environment that enables teachers to thrive and excel in their profession. Ultimately, the support given to teachers directly impacts the quality of education and the futures of the students they educate.

#### *References:*

What Do Teachers Need? (2019). Retrieved from <https://www.apa.org/ed/schools/coalition/teacher-needs>