

## LET'S TALK ABOUT LEADERSHIP

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In an organization, one of the most important things to be developed is LEADERSHIP. With good leadership, the group is most likely to succeed. On the contrary, with ineffective leadership, the organization is highly susceptible to failure. What is leadership and what are the things about it?

### WHAT IS A LEADER?

A leader is the one who leads an organization. In the political arena, he is perceived as someone who is powerful and has great influence. In the business world, he is seen as goal oriented and target setter. In a typical workplace, he is seen as the superior and supervisor who has power to lead his supervisor. Generally he is the head of the organization.

### WHAT ARE THE TRAITS OF A LEADER?

A good leader must both have the skills and the heart to lead. He is knowledgeable so the members can consult him and ask his suggestions. Ideally, he must have a wide array of skills so he can guide his subordinates. He must also have some core technical skills. He must also be rational and has a good judgment which will aid him in decision making.

He must also be consistent and firm in his decisions. He must also have the foresights of the things and have contingency and back up plans. On the other hand, he must also be empathic and sensitive to the welfare of his subordinates and members.

## WHY IS GOOD LEADERSHIP IMPORTANT?

Good leadership is essential as it is a deciding and driving factor for an organization to achieve its goals. Good leadership starts with the leaders. It, however, flows and influences the members or subordinates. A good leader knows how to formulate vision, plan the goals and work towards the goals. More importantly, he knows how to tap the potential of the members. He knows how to delegate and designate the tasks so the goals will be achieved.

Good leadership and good leaders go hand in hand and are inseparable. You cannot expect good leadership from lousy leader and you should not expect an incompetent leader to acquire effective leadership.

Leadership is both an art and science. It has beauty and depth, at the same time, it has methods to work out.

### *References:*

<https://www.mindtools.com/a2fjsj1/what-is-leadership>