## LEADING WITH EXCELLENCE: UNVEILING THE ESSENTIAL ATTRIBUTES OF A GREAT LEADER

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What makes a good leader? A cliche question that is oftentimes asked for every successful and well-known leader in a different field. If this question is going to be searched on various online platforms, the internet will give tons of answers, and it's up to the researchers if they are going to accept them or not. All people have different perspectives on what makes a good leader; it can be varied based on their experience of having or being a leader, standards, and culture and norms. It depends on how people would answer if the question were asked.

However, there are qualities that a leader should possess to be called a "Good Leader". These attributes could guarantee an individual's great leadership.

Collaborative and not "Me Only".

Great leaders are always willing to collaborate with their team members. He ensures that inclusivity has been practiced inside the institution. He understands that collaboration is an important asset in every institution because it can create a harmonious relationship among other members. The success of the entire institution is not because of a leader alone; it is a combination of effort, passion, and dedication.

Always ready to accept constructive criticism.

"Nobody's perfect", a simple line but a fundamental way of perception to become even better. A great leader is open to learning from the feedback of his subordinates. Leaders are not close-minded and accept what has to change. They know the value of comments and suggestions given by others because they are aware that they can learn a

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lot from them. Leaders also encourage their subordinates to impart something about their management. Through this, they will know what to improve, retain, and omit.

Responsible for his actions.

A strong leader knows how to face and accept the consequences of his choices, actions, and decisions, whether they are good or bad. They are willing to take responsibility for whatever it may cause. Being accountable only shows that a leader is reliable, trustworthy, and takes responsibility for fulfilling the assigned tasks and roles. By doing so, they can inspire and influence his team to take ownership of his actions, which promotes more understanding among the group.

Practicing sensitivity and empathy

Sometimes, it is not the work that makes a job difficult to perform; it is the leader's ability to empathize with his team members. A great leader understands the value of connecting with others on an emotional level. He is aware of what emotional support his subordinate needs. He takes care of their feelings and avoids anything that can hurt them.

Remember that leadership is a process and not a smooth-sailing journey. It's okay to make mistakes, disappoint others somehow, and be misunderstood sometimes, but keep in mind that no leader is perfect. However, working so hard with courage and determination to enhance and possess these attributes can significantly develop one's leadership abilities and have a positive impact on those around them.

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