

BET IN WORKPLACE

by:

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It can be said that having a favorite in the workplace can have both positive and negative effects. On the one hand, having a favorite employee can lead to increased morale and motivation among the team, as well as improved communication and collaboration. This employee may also serve as a role model for others in the organization, setting an example of hard work, dedication, and excellence.

However, there are also potential downsides to favoritism in the workplace. For example, other employees may feel resentment or jealousy towards the favored person, which can lead to decreased morale, poor teamwork, and even high turnover rates. Additionally, if the favorite employee is given preferential treatment or opportunities for advancement, it can be seen as unfair, causing more tension in the workplace.

It is important for managers and leaders to be aware of the potential consequences of having a favorite in the workplace and to take steps to mitigate any negative effects. One way to do this is by setting clear guidelines and expectations for all employees and by treating everyone fairly and equitably. This can help ensure that all employees feel valued and respected, regardless of whether or not they are favorites.

Another way to mitigate negative effects is by being transparent about the reasons for choosing a favorite employee and by providing clear explanations for any opportunities or rewards that the employee receives. This can help to demonstrate that the choice is based on merit rather than personal bias or favoritism.

It's also important to recognize that not all favorites are created equal. Some may be "favorites" because they are the best at their job, while others may be "favorites" because they are good at getting along with the boss.

It is also important to remember that being a favorite employee is not always an indication of success. It is important not to just rely on one person to do all the work and not to put too much pressure on them. Instead, it's important to provide opportunities for growth and development for all employees and to ensure that everyone has the resources and support they need to succeed.

In conclusion, having a favorite employee in the workplace can have both positive and negative effects. It is important for managers and leaders to be aware of the potential consequences and to take steps to mitigate any negative effects. This can be done by setting clear guidelines, treating everyone fairly, and providing opportunities for growth and development for all employees.

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