

SHARED LEADERSHIP

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In the last finals appearance of the UST Golden Tigresses in the UAAP volleyball, the coach of the UST Golden Tigresses repeated uttered the statement, “Don’t worry, I’ve got your back.” It gave me goose bumps every huddle to hear someone giving his all to defend his girls in the battle.

Volleyball games are similar to the “games” happening inside the school setting. The ultimate goal of every volleyball team is to win a championship by winning one game at a time. The endmost destination of every educational institution is to accomplish the envisioned plan by targeting one mission at a time. Both gigantic goals need collaboration and sharing of power and responsibilities.

Grand dreams don’t become significant realities through the actions of a single person. Achieving greatness requires a team effort. It requires solid trust and enduring relationships. It requires group collaboration and individual accountability by empowering those around you. It was essential to be open to all ideas and to give everyone a voice in the decision-making process. The one guiding principle of the educational plan was that the team was larger than any individual on the team. Leaders foster collaboration and build trust. Leaders make it possible for others to do good work. They know that those who are expected to produce the results must feel a sense of personal power and ownership.

Exemplary leaders work to make people feel strong, capable, and committed. Leaders enable others to act not by hoarding the power they have, but by giving it away. Exemplary leaders *strengthen everyone’s capacity* to deliver on the promises they make. After all, not only sharing is caring, but sharing is also trusting, in power, and in responsibility.

Reference:

5 Practices of Exemplary Leadership. Retrieved from <https://www.success.com>, May 15, 2023