



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

MAY 03 2023

**DIVISION ADVISORY**

No. 069, s. 2023

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
All Others Concerned

Relevant to *Regional Advisory No. 70, s. 2023*, this Office informs all concerned that the Center for Human Research and Development Foundation Inc. (CHRDF) will conduct an **International Seminar-Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings** on May 12-14, 2023, at Baguio City.

Attached is the letter from Mr. Jeffrey M. Mayor, LPT, for further details and inquiries.

**CAROLINA S. VIOLETA, EdD, CESO VI**  
Schools Division Superintendent

*In compliance with DepEd Order No. 8, s. 2013, this Division Advisory is issued not for endorsement per D.O. 28, s. 2001 only for the information of DepEd Officials, personnel as well as the concerned public.*

SO11



*"We Mould Heroes"*

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Email Address: [bataan@deped.gov.ph](mailto:bataan@deped.gov.ph) | Website: [www.depedbataan.com](http://www.depedbataan.com) | Facebook Page: [www.facebook.com/DepEdBataan](http://www.facebook.com/DepEdBataan)







Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON



**RECEIVED**  
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BY: *[Signature]* 4:44 #380

ADVISORY  
No. 070 s. 2023

To : All Schools Division Superintendents

From : *[Signature]* **MAY B. ECLAR, PhD, CESO III**  
Regional Director

Subject : International Seminar-Workshop on Strategic Leadership  
and Management for Human Resource Professionals in  
Educational Settings

Date : April 24, 2023

APR 26 2023

*[Signature]* **ESMER P. Y**  
Regional Secretary

1. The Center for Human Research and Development Foundation Inc. (CHRDF) announces the conduct of an International Seminar-Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings on May 12-14, 2023, at Baguio City.
2. The organization designed the learning pathways for non-teaching personnel training series to help the Human Resource Professionals from educational institutions effectively deliver their intended outcomes and make its workforce more skilled, competent, and confident. This 3-day training program is consistent with DepEd Order No. 32 s. 2011 and DepEd Order No. 40 s. 2020.
3. Should there be other concerns, please contact Mr. Jeffrey M. Mayor at 09989925601 or via email at [chrdf.inc@gmail.com](mailto:chrdf.inc@gmail.com) for complete registration and program details.
4. Enclosed is the letter from CHRDF for reference.
5. For information.

Incl.: As stated.

HRDD1/hrdd2  
April 24, 2023



Address: Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)  
Telephone Number: (045) 598-8580 to 89; Email Address: region3@deped.gov.ph





April 10, 2023

**Office of the Regional Director**  
Department of Education

Attention: **Human Resource Development Office**

Dear Sir/ Madam:

Greetings of Peace!

Since 1994, the Center for Human Research and Development Foundation Inc. as a non-stock and non-profit organization collaborated to various community stakeholders in providing high quality and relevant learning and development programs. As the new year begins, we have designed year-long professional development programs for non-teaching personnel. We are well aware on the various steps carried out by the Department of Education to improve the education over the years. We are one in lauding and celebrating all these unwavering efforts and achievements.

For an organization to be effective and be able to deliver its intended outcomes, its workforce needs to be skilled, competent and confident. Across all sectors, it means that they are subject to continual change, especially in the Volatile, Uncertain, Complex, and Ambiguous (VUCA) world that we are living. The pandemic is a real game changer. The non-teaching employees' competence requires enhancement and operate by being flexible, agile and continually evolving. Thus, our organization designed the **LEARNING PATHWAYS FOR NON-TEACHING PERSONNEL TRAINING SERIES**. Come May 12-14, 2023, we will gather Human Resource Professionals from educational institutions in Baguio City for the **International Seminar Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings**. The exact venue will be announced on later date.

The training program we prepared is consistent to DepEd Order no. 32, s. 2011 or Policies and Guidelines on Training and Development (T&D) Programs and Activities and DepEd Order no. 40 s. 2020 or Implementation of Learning and Development for Non-Teaching Personnel in the Department of Education in View of the COVID-19 Pandemic.

The follow activities and topics will be covered in this learning event:

Day 1

Opening program, orientation and perspective setting

Session 1: Conducting Effective EOMS Internal Audit

Session 2: Positive Psychology: Promoting Work-Life Balance and Flourishing Well-Being



## Center for Human Research & Development Foundation Inc.

7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines



### Day 2

Session 3: Promoting Lifelong Learning: Designing Competency-based Training

Session 4: Data Privacy Issues in the New Normal

Session 5: Revisiting Enabling Laws and Policies for Civil Servants

### Day 3

Session 6: Data Privacy Issues in the New Normal

Session 7: Making it Happen: Safe Spaces in the Workplace and Beyond

Session 8: Effective Leadership through Behavioral Communication

Closing Program

Target participants: HRD personnel from educational settings and other non-teaching personnel who could benefit from the topics of this learning event

**Important:** Training for non-teaching personnel is **NOT** covered by or under NEAP.

Registration fee will be collected to cover all the expenses.

Registration type:	Individual	Group (Min. of 3 pax)
Early bird rate (on or before May 5, 2023)	₱10,500.00	₱9,500.00
Regular rate (May 6, 2023 onwards)	₱12,000.00	₱11,000.00

Inclusions: Conference kit, attendance to plenary sessions, printed certificate of attendance, participation, appearance, Certificate of recognition for workshop sessions, 2 nights 2 days accommodation, meals- Day 1 AM snacks to Day 3 PM Snack, handouts

### PAYMENT PROCESS:

G-Cash/ Paymaya (Please use SEND MONEY TO BANK option & NOT express send) or Over-the-counter payment

Please use the details below: For surname put Foundation

Bank name: Metropolitan Bank Trust Company (Metrobank)

Account name: CHRDF Inc.

Savings Account no.: 473-3-47312516-2

Bank name: Asia United Bank (AUB)

Account name: CHRDF Inc.

Savings Account no.: 538-01-000060-8

or Palawan Express (Send Money Form)

Receiver: Virginia P. Gapuz Mobile no.: 09989925601

Please EMAIL us your proof of payment and your complete name at [chrdf.inc@gmail.com](mailto:chrdf.inc@gmail.com) with subject **HRD23** and in the body complete name and organization/ name and address of SDO/RO.





**Center for Human Research & Development Foundation Inc.**

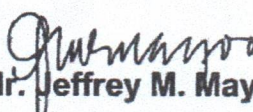
7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines

Interested participants may pre-register here to receive a personalized invitation letter (if needed) and updates about this training program <https://forms.gle/pxCHyp2YKXx9dVtM6>

For any questions, you may contact us at 09989925601 (text only) or email me at [chrdf.inc@gmail.com](mailto:chrdf.inc@gmail.com) for complete details such as registration fee and program details.

Thank you and we look forward to serving you.

Sincerely yours,

  
Mr. Jeffrey M. Mayor, LPT

Attachment to CHRDF, Inc. invitation letter for training designed for HRD professionals (April 10, 2023)