

WHY HANDLE ANCILLARY SERVICES

by:

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Since learning occurs anywhere that students gain experience, instructors' jobs extend beyond the four walls of the classroom. This element requires the teachers to go above and beyond their regular working hours and, in the worst circumstances, withhold their own time and resources to provide the service that is required. Ancillary duties are extra obligations in addition to the department manual's required teaching load.

Ancillary functions are defined as engagements that provide vital support to the primary activities or operation of an organization and system. The ancillary functions among the educators are operationally distinct as that aside from their being classroom educators; they have other school-related functions, such as being designated as club moderators, grade level advisers, subject coordinators/chairs, coaches in sports, in-charge in co-curricular and extracurricular activities and community involvement services.

Additionally, ancillary services are defined as duties taken on by teachers outside of the classroom to improve school performance, such as home visits, feeding programs, skill remediation, enhancement activities, coaching different competitions, coordinators for numerous areas, counseling students, and co-teacher mentoring. However, due to time restraints, incomplete competences, and financial issues, teachers had difficulty providing additional services.

In relation to this, it is commonly known that public school teachers in the Philippines consistently have a workload that is too heavy on teaching and other non-

teaching duties. Due to this pressure, many of the other duties and jobs that teachers fulfill, including real teaching, are being neglected more and more.

It should be recognized, nonetheless, that supplementary function teachers possess certain attitudes, skills, and beliefs that differentiate them apart from other educators. They set an example for all educators on how to respect tenacity and to uphold their commitment to all areas of their professional lives. Taking care of a teacher's ancillary duties has a positive impact on their personal and professional development. Although they were given a wider range of teaching-related responsibilities, supplementary roles can be used as a model for honing their talents and bolstering their organization's commitment to public service.

References:

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