

THE ROLE OF EMOTIONAL INTELLIGENCE ON LEADERSHIP PERFORMANCE

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Companies today are under pressure to improve the quality of their work and compete in an ever-changing workplace. These changes include increased reliance on social skills and new technologies, continued skill development, risk-taking, networking, and innovation.

Emotional intelligence is an important factor in improving job performance. Studies have shown that higher emotional intelligence leads to improved psychological well-being and a higher percentage of positive emotional states. Emotional intelligence training can also promote work purpose and well-being. Emotional intelligence also influences how well employees get along with colleagues, the strategies they use to manage conflict and stress, and contributes positively to several aspects of workplace performance.

There is evidence that hand communication effectiveness and job satisfaction are related to the emotional intelligence of the director. Research shows that leaders who develop effective interpersonal relationships with subordinates use their emotional intelligence to make individuals work more effectively and have less job satisfaction. Leaders who use emotional intelligence to build interpersonal relationships with subordinates have been established to increase the overall job satisfaction and work efficiency of these workers. Explosively told by leaders who appreciate and admire tastes, special passions, and individuality. Increased fees were directly related to director support and autonomy status and work environment conducive to career

For many different reasons, there is a lot of interest in empowering employees at the facility. Investigation reveals that empowering inferiors improves organizational performance. Engagement in work and cerebral commission are closely related. It has been demonstrated to improve intellectual engagement and job satisfaction. They establish strong, beneficial links between emotional intelligence and emotional leadership, intellectual adequacy, and job engagement. This shows that emotional intelligence enhances engagement at work and that it is a good predictor of both emotional intelligence and cerebral eventuality. With its impact on job happiness and creativity, it frequently has an impact on performance both directly and laterally. Thus, emotional intelligence plays a role in effective leadership.

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