

## FUFILLMENT IN THE WORKPLACE

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One of those classic "chicken-and-egg" situations appears to apply to the relationship between employee engagement and job happiness. Employee involvement fuels job satisfaction, to put it simply. Because of this, it is highly unlikely that employees will be content with their jobs if there is no engagement at work. Over 9 out of 10 millennials surveyed, according to a report by LinkedIn, said they would accept a lower salary to work for a company that shares their beliefs. They would probably decide to join a group that they can identify with. An employee wants to feel good about their company, just like everyone else.

Less engaged workers are more prone to feel stressed out and unmotivated in their line of work, to start. As a matter of fact, it lowers engagement. Burnout, which is characterized by a lack of motivation and the inability to reengage with one's work, can also result from it. Enhancing employee engagement can assist the firm avoid slipping into that situation. It is also true that employees who are enthusiastic about their work will work harder and longer hours to generate greater results. Both the organization's profitability and long-term viability are significantly impacted by this. Also, employees are more likely to be dedicated to the advancement of their profession, which has a significant effect on the firm, particularly when it comes time to hire new staff members and create more effective procedures.

Last but not least, valuing employee participation makes the workplace safer. These days, a person's safety can be seriously questioned. It is essential to create a safer workplace, especially in the company you will be working for. Accidents at work can have

devastating repercussions for the company's reputation as well as additional financial risk. On that note, engaged employees tend to feel more empowered to speak up about their personal concerns, as well as their attention to their work is closer. This lessens the risk of tragic consequences and company losses. In conclusion, engaged employees are a powerful asset for job satisfaction.

### *References:*

<https://www.cnbc.com/2018/06/27/nearly-9-out-of-10-millennials-would-consider-a-pay-cut-to-get-this.html#:~:text=Nearly%20nine%20out%20of%20ten,LinkedIn's%20latest%20Workpla ce%20Culture%20report.>