

EDUCATIONAL LEADERSHIP STYLES

by:
Clarizelle Jam R. Concepcion
Morong Elementary School

Everyone, or nearly everyone, in a variety of professions strives to be a leader. This is true since many people consider this as their greatest accomplishment and the peak of their career. The increasing need for education in the multi-faceted development of students today has a significant impact on educators. As a result, they are driven to pursue educational milestones and win over educational struggles and hardships. Although many managed to enter the respected line of school leaders, only few were regarded as truly effective. Effective leadership styles are necessary for success and in the realization of educational pursuits which most of the time is personally crafted. Take a look at some of the most widely adapted leadership types and how are they applied in the field of education.

Situational Leadership is implementing a tailor fit style of leadership for different types of people. Individuals should be categorized first to formulate a style that is fitting for these groups. This leadership can help in attaining maximum results since individuals feel more valued and appreciated because their preferences are being served. It is advantageous since it is more personal in approach. However, this can also be challenging since leaders employing this might resort to having multiple personalities and value systems in managing people.

Transformational Leadership from the term entails hopes to bring change or transformation to individuals or society. This can help in attaining maximum results since this is a visionary in nature which looks at the best results. This is advantageous due to

the optimism in viewing things while can be negative also transformation is not guaranteed in all aspects of the organization or society at large.

Transactional Leadership on the other hand is another type of educational leadership which focuses on performance. This can help in attaining maximum results since individuals will be more conscious of their performance efficiency. This is advantageous since it helps in bringing the best out of individuals while can also be disadvantageous because of the pressure that they may cause to people.

Instructional Leadership moreover deals with curriculum and instructions necessary in delivering quality education. This can be applied to attain maximum results since it is a mean- oriented style which gives emphasis on instructions which are the most effective medium in ensuring quality education. This is advantageous since it focuses on building a steadfast foundation of education. However, this might have also negative impacts if curriculum and instructional strategies continuously result to learning gaps and loses which are hard to identify.

Complex Adaptive Leadership as what the name suggests is a complex style that is adaptive of influences as time passes by. This can help in attaining maximum results due to its adaptability to the ever-changing education situations, thus can result to the most flexible and efficient results. This is advantageous because it adjusts and adapts seamlessly to meet current needs while can also be disadvantageous because follow through and consistency in leadership will be out of the focus and line.

References:

McDonald, L. (2021). Leadership Styles in Education. Retrieved from <https://www.graduateprogram.org/2021/12/leadership-styles-in-education/> on February 16, 2023.

Lozano, J. (2019). Types of Educational Leadership. Retrieved from 4 types of educational leadership (esade.edu) on February 17, 2023.