

BETTER TOGETHER

by:

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What is your job for you? Is it something that helps you provide your deficiency needs? Or is it something that helps you to acquire your growth needs?

At the peak of Maslow's Hierarchy of needs pyramid is self-actualization. It deals with the morality, creativity, spontaneity, acceptance, experience purpose meaning and inner potential. It is the main ingredients for happiness.

In our workplace, most specifically in the school, it is significant to satisfy self-actualization and also the sense of belongingness. Every worker and staff must feel that they are part of the team, regardless their position. Harmonious relationship must possess by the workers from utilities up to the school heads or principal. Having harmonious relationship encourage dialogue and effective communication. Some of the conflicts arises in the school are caused by misunderstanding and miscommunication. Conflicts can be prevented if the workplace are open to express their ideas and views as well as giving suggestions and opens room for improvement.

Works can be unbearable if employees are only interested in making good salaries and benefits. If the needs and interests of the staff is disregarded, goal achieving will be meaningless. Creating a family-friendly environment is a very positive step. All must give sympathy and empathy towards each other. If the staff and workers are happy, they will have good relationship with each other. Camaraderie and unity will be developed that will help to achieve the common goal. It is true that no man is an island. We need each other to make a difference. We can work individually but it is better if we work together as one.

References:

Peace & Harmony in the Workplace | Creating a Good Work Environment
(safeworkers.co.uk)

Maslow's Hierarchy of Needs Theory (simplypsychology.org)