

## WORK STYLES FOR STRENGTH MANAGEMENT: DEFINITION AND ADVANTAGES

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Strength management is an effective managerial method because it focuses on the strong points of employees and teammates. It is an excellent way to promote transparency, accountability, and productivity. Understanding what a strength management style entails and how to implement one can assist you in leading teams that promote positivity and diversity. This article defines strength management, discusses its benefits, how to implement a strength management style, and offers strength management tips.

Strength management is a leadership strategy that emphasizes the strengths of his employees and team members. This strategy uses the team's strengths to overcome the weakness at the same their tool in achieving success. This style also teams that work collaboratively towards success. Moreover, it also boosts every member's confidence to work at their best.

Strength management may attract a more diverse workforce. A school organization can benefit from a diverse set of unique teachers' strengths by aligning and grouping each teacher to their best strengths for the production of quality learning experience among their clientele. Teachers who have the same skills and strengths will form a more powerful asset to school organization to achieve the maximum potentials of all learners.

Strength management creates a level of trust that can lead to workplace relationships that promote open communication and help teams achieve their objectives. Transparency across hierarchies can also promote accountability by establishing clear expectations. While everyone aspires for the same goals, they tend to build a strong partnership among each other and avoid factions or grouping among the members. A recurring problem in every big school is that teachers tend to develop culture which is not good to the school setting, thus, strength management is the best way to let them appreciate one another.

Employee's engagement is also empowered in this strategy. Self-aware and confidence were enhanced with strength management. In turn, this may encourage everyone to be caring who loves to act in confidence in tutoring and mentoring his co-workers. School heads can help their employees, teachers and others to improve by recognizing their strengths. Their strength is the source of energy of one's school that can be enhanced by improving their skills through different SLACs and trainings.

The Official Website of DepED Division of Bataan

*References:*

<https://www.career-development/strength-management>