

THE POWER OF GRIT IN LEADERSHIP

by:

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Education is necessary to enable each individual in a country, as well as the society itself, the opportunities and perspectives envisioned in a competitive and quality-demanding labor market in a growing global environment. It is the responsibility of each individual to evaluate if the incoming graduates will be successful and whether their education has helped them develop the necessary skills to become future workers, successful men, or even leaders. Educational leadership refers to the obligations and tasks that the leaders must carry out to enhance both school administration and student accomplishment. The school superintendents, supervisors, principal, and even teachers – who are responsible for overseeing school administration – must attend effective training in order to acquire contemporary and helpful data that will enable them to narrow down the strong and weak points in both teaching and learning, as well as the supporting activities associated with it.

Teaching professionals can broaden their perspectives, increase their earning potential, and have a greater impact by taking on leadership responsibilities in the educational system. But not everyone is suited for leadership. Common leadership personality traits indicate that carrying the torch and driving change requires a certain type of person. There is undoubtedly a quality of toughness called grit that can inspire people to do the same and improve their efforts, especially in the face of adversity. The study of Duckworth (2007), grit is the result of pursuing long-term objectives with a combination of passion and perseverance. According to research, one approach to encourage grit is to cultivate a growth mindset, but grit also contributes to the development of a growth mindset as people realize that they can survive, learn, and thrive as a direct result of the challenges they encounter (May, 2021).

Having an "ultimate concern" means having a goal that is so crucial to a person that it guides and gives meaning to all they do. Grit is steadfast in the drive of that objective through discomfort, rejection, setbacks, and disappointment. Moreover, the study of Lomas and Schimschal (2018), showed a significant correlation between grit and effective leadership, with perseverance showing a stronger association than passion. Grit also explained the variation in effective leadership. These results offer a strong rationale for providing leaders with learning opportunities that can foster grit and effective leadership. Numerous books and articles have been written regarding leadership and how one should go about improving and strengthening their own leadership traits. Grit is a necessary trait for leaders who aim to keep their own and their educational commitment to attain their most important goals. Leadership requires more than just determination; it also requires the ability to motivate and inspire those in the organization.

The grit of educational leaders is strengthened when they are passionate about what they are doing. It's critical to connect their goals to a bigger picture, such as how assisting others in achieving educational objectives can benefit themselves or another clientele. Grit could be compared to the strength gained from frequent exercise. The more leaders who apply it, the more effective it becomes. Depending on how they handle pressure and hardship, leaders can either be an inspiration for achievement or a cause of fear and doubt. Educational leaders may influence how they behave and lead from the front, even when they have little control over the outcomes as they develop and refine teachers and learners.

References:

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