

JOB SATISFACTION AMONG TEACHERS

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Job satisfaction is commonly described when they have positive attitudes towards the job such as the work itself, recognition, and opportunity for advancement. It also refers to the set of favorable or unfavorable feelings with which employees view their work. Further, it is where an individual is evaluated from his point of view, on feelings and emotions about his job and work experience. With its simplest definition, job satisfaction is the designation of how happy a worker is with his job.

For teachers, job satisfaction is the alignment of their strengths and skills with the needs and expectations of their profession, including the overall morale and beneficial outcomes. Mentors gain a sense of fulfillment because teaching is a vocation they choose to help students perform better. Performance-related fulfillment is based on a confluence of needs, values, and talents. When values are achieved in relation to needs, it leads to professional satisfaction. It is a perspective on a job or profession. This sense of fulfillment is significant among teachers because it has an impact on how they behave toward the leadership and structure of the school.

Additionally, a strong and pleasant school culture results in better job satisfaction and productivity for teachers. A person enters a company with physical and psychological goals that, if attained, would improve his performance and efficiency. The worker loses performance and efficiency, and they may even sabotage the workplace or quit if these expectations do not match the working environment. As a result, job satisfaction does not exist.

Similar to other professionals, teachers' job satisfaction is determined by their workloads, working environment, interactions with pupils, and relationships with senior staff and management. The roles that were previously played at home and in other parts of the community must be filled by teachers. The greatest satisfaction comes from both the potential for personal improvement that the profession may provide and from helping kids succeed and solve their issues. Infrastructure, student behavior, and school administration are frequently the main causes of unhappiness.

To put it simply, having a job satisfaction on career is essential for teachers. Teachers should be content with their social interactions and also with their pay and perks, the direction of administrators, and their working conditions.

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