

BOOSTING TEACHERS' MORALE

by:

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Enthusiasm at work has a multiplying effect. Learning outcomes are often better when teachers genuinely like their work. Every administrator ought to desire a team that is content in their classrooms. Administrators must understand how important it is to maintain teachers' positive attitudes. They should have plans in place aimed at enhancing teachers' morale all year long.

Unfortunately, teachers' morale is on the decline in some parts of the world. Teaching is challenging even on its finest days. It can be downright tiring and exhausting on its worst days. Although teachers adore their work and their pupils, there are moments when they feel exhausted. Even the best and most devoted teachers question how long they can continue teaching since burnout is a serious problem.

Teachers' morale is impacted by several issues, including low salary, excessive paperwork, and disruptive students. The requirements of the job are always evolving and growing. These and other considerations have made it necessary for administrators to take special care when examining, maintaining, and boosting teachers' morale.

It will need a variety of strategies to successfully raise teachers' morale. A method that is successful in one school might not be successful in another. To keep teachers' outlooks optimistic and raise their morale, Rosipal (2017) offered suggestions. Choosing a handful of these strategies can be quite beneficial.

Get to know teachers as people. Spend some time discussing about their lives. During short talks, inquire about their hobbies and interests and even recognize their

individual successes. Teachers who feel valued as individuals by their administrators are more cooperative and more enthusiastic about their work.

Respect teachers' time. Everyone has a limited allotment of time. Look for measures to limit the teachers' disturbances. Teachers will always be grateful and appreciative of the gift of time.

Have a little fun. Schedule some fun time with teachers and encourage them to interact with one another. Small gestures can go a long way toward fostering pleasant connections among the teachers. Have snacks where all employees can eat together and celebrate their professional relationships. Remind teachers how beneficial laughter is.

Help teachers meet their personal needs. Teachers are great at providing for others and putting others' needs before their own. Finding ways to assist teachers in taking care of themselves throughout the school day is a simple approach to lift their moods. Even teachers need a little TLC every now and then.

Focus on the positive and acknowledge accomplishments. Find out what is working well at school for the teachers and the children. Give teachers a quick note, a shoutout at a staff meeting, or even a social media post when there are wonderful occurrences. Recognizing your teachers' dedication and hard work will inspire and drive them.

Creating a culture that values and supports teachers will undoubtedly be beneficial in many ways. Boosting teachers' morale will lead to better teamwork and improved performance. Teachers will enjoy their professions more and be less intimidated by the work and challenges if they feel connected to their school and colleagues.

References:

Rosipal, T. (2017) Five simple ways to boost teacher morale, retrieved from
<https://www.nassp.org/2017/05/23/five-simple-ways-to-boost-teacher-morale/>