

POINT OF VIEW OF A LEADER

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Every profession requires technical skills and soft skills. Technical skills are those skills that can be acquired and learned through series of trainings, workshops, and practices like being a computer literate, driving, analytic skills and likes. On the other hand, soft skills are those skills which require rigorous and religious application in the daily basis for us to master and put those skills into practice. One of the soft skills that we must possess is the leadership. According to Pratt (2022), the capacity to influence and direct followers or other members of an organization is referred to as leadership. There are numerous definitions of leadership, but they all seem to agree on the fact that exceptional leaders must be able to make visionary, strategic decisions and persuade others to follow them. The consensus is that leaders can successfully persuade people to work toward a vision they have created. They accomplish this through providing leadership and motivating people to work hard to reach the desired outcome. Additionally, they have the ability to inspire and motivate others to strive toward that vision.

On that note, as an effective employee in our institution we must think what ought to be the point of view of being a good leader - your beliefs about leading and motivating people. Leaders are people with attitudes and worldviews created by their own experiences, not machines. The finest leaders develop a unique leadership philosophy, or leadership point of view, as a result of their principles and experiences.

I believe that giving yourself time to reflect can help you build your own persona as a leader, in that way your philosophy as a leader comes fluidly. Blanchard (2020)

believed that for you to determine your leadership point of view you have to do three things; first you have to identify and write about significant people or events that helped you shaped and influenced your belief, culture, and point of view as a leader; second, you have to describe your leadership values like truth, learning, creativity, success and loyalty; lastly, you ought to share your expectations for yourself and other because these expectations have to be organically derived from the significant individuals and occasions that have shaped you and your values. Your leadership stance is actually only as good as your expectations. Giving employees a clear understanding of what to expect from you emphasizes the notion that effective leadership is a collaboration. Additionally, letting others know what you anticipate from them helps others see how they might succeed under your direction.

The world requires more leaders with inspiring and uplifting viewpoints. In the future, when self-serving leaders are a thing of the past and servant leaders are the norm rather than the exception, it is our hope that everyone will work with leaders who are leading at a higher level. Always remember that your leadership stance is not about you personally. The goal is to have your followers comprehend your perspective so that you may work as a successful team.

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